



USM Exempt Salary Structure Wide Salary Ranges

**For use by BSU, CSU, FSU, SU, TU, UBalt, UMBC,
UMCES, UMCP, UMES, UMGC, and the USM Office**

Effective July 1, 2024

Pay Grade	Minimum	Maximum
I	\$44,948	\$114,933
II	\$53,940	\$156,415
III	\$67,173	\$199,080
IV	\$93,294	\$278,004
V	\$121,283	\$372,242

This is a 5.0% increase over the previous structure in place since July 1, 2022.

Approved by the USM Board of Regents on April 19, 2024.