



Towson University Exempt Salary Structure Effective July 1, 2023

Range	Minimum Salary	Midpoint	Maximum Salary
A	\$42,808	\$53,209	\$63,610
B	\$48,805	\$59,772	\$70,739
C	\$53,740	\$65,804	\$77,868
D	\$58,675	\$72,384	\$86,094
E	\$65,036	\$79,623	\$94,209
F	\$70,301	\$89,603	\$108,906
G	\$79,074	\$100,790	\$122,505
H	\$88,616	\$115,925	\$143,233
I	\$102,544	\$133,363	\$164,181
J	\$117,899	\$153,323	\$188,748
K	\$135,666	\$176,355	\$217,043
L	\$162,865	\$211,669	\$260,474
M	\$195,438	\$274,977	\$354,516

The minimum of Range A aligns with the minimum of USM Range I. The maximum of Range M aligns with the maximum of USM Range V. All other movement is a 4.7% increase over the previous structure, based on the most recent market pay survey data movement of TU's national and mid-atlantic peers.