

Faculty/Staff Tuition Remission Benefits

Benefits are pro-rated for Regular & Contingent II Staff working less than 100%

	Regular Faculty and Staff	Full Time Lecturers	Contingent II Staff
Benefit	100% tuition remission; 8 credits per semester: fall, spring, summer		
Campuses	Towson, USM institutions, and BCCC, MSU, & STM	Towson only	
Degree Level	Undergraduate and graduate level; subject to exclusions listed		
Taxability	Graduate courses may be taxable; refer to the tuition remission Tax Affidavit for details		

Spouse/Dependent Child Tuition Remission Benefits

Benefit if hired before January 1, 1990:

	Regular Faculty and Staff	Full Time Lecturers	Contingent II Staff
Benefit	*100% tuition remission; 15 credits at TU, all USM institutions, BCCC, MSU, & STM		No benefits offered
Degree Level	Undergraduate and graduate level subject to exclusions listed		
Dependent Child	<ul style="list-style-type: none"> Under age 26 prior to deadline for registering for semester If 26+, child must be claimed as a dependent on employee's federal tax return for the year when tuition remission is granted 		
Taxability	<ul style="list-style-type: none"> Graduate courses are taxable; refer to the tuition remission Tax Affidavit for details If child is not claimed as a dependent, undergraduate courses may be taxable as well <p>*Benefits pro-rated for regular part-time staff. Part-time lecturers are not eligible for benefits.</p>		

Spouse/Dependent Child Tuition Remission Benefits

Benefit if hired on or after January 1, 1990:

	Regular Faculty and Staff	Full Time Lecturers	Contingent II Staff
Benefit	*100% tuition remission; 15 credits at TU (fall & spring), 8 credits (summer) 50% tuition at any USM institution, BCCC, MSU, and STM		No benefits offered
Degree Level	First undergraduate degree only. Program exclusions apply.		
Benefit if hired on or after July 1, 1992			
Service Requirement	A two-year employment period applies before benefits are available. Thereafter, same benefits above apply.		No benefits offered
Dependent Child	<ul style="list-style-type: none"> • Under age 26 prior to deadline for registering for semester • If 26+, child must be claimed as a dependent on employee's federal tax return for year when tuition remission is granted 		
Taxability	If child is not claimed as a dependent, undergraduate courses may be taxable *Benefits pro-rated for regular part-time staff. Part-time lecturers are not eligible for benefits.		

This document is a summary of tuition remission benefits available to faculty and staff. For additional details, consult the following USM policies – VII-4.10-Policy on Tuition Remission for Faculty and Staff and VII-4.20-Policy on Tuition Remission for Spouse and Dependents. If there is a discrepancy between this document and the policies, the policies shall prevail.