Human Resources Certification Prep Course

Towson University's Human Resources Certification Prep Course is an interactive, engaging course that prepares students for HR related roles, including more senior HR positions.

PREPARE FOR THESE CERTIFICATIONS

Completion of this course, along with the required professional HR experience, prepares you to take the PHR®, SPHR®, SHRM-CP, and SHRM-SCP® certification exams.

Both the HRCP® Program and the SHRM® Learning System are based on the HR Body of Knowledge used by the HR Certification Institute in preparing certification exams.

BENEFITS OF AN HR CERTIFICATION

- Career advancement
- Increased earning potential
- Competitive edge in the job market
- Boosted credibility

HRCI

64,854
PHR CERTIFICATE HOLDERS

Salaries that are 35% higher than peers without the credential.

SHRM

41,379
SPHR CERTIFICATE HOLDERS

75% of HR professionals get their SHRM-CP® or SHRM-SCP® credential recertified.

PHR®
Entry-level

Great for those who have one to four of HR work experience.

SPHR®
Mid-level

Great for those who have four to seven years of HR work experience.

SHRM-CP®
Entry-level

Great for those with little to no experience in HR.

SHRM-SCP®
Mid-level

Great for those who have three years or more HR work experience.

Candidates for the SHRM-CP certification are not required to hold an HR title and do not need a degree or previous HR experience to apply; however, a basic working knowledge of HR practices and principles or a degree from an Academically Aligned program is recommended.

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Continuing and Professional Studies

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