

Towson University  
Center for Professional Practice  
Intern Mentoring Suggestions

**I. Help interns develop a positive attitude and confidence.**

- Use informal teambuilding and coaching strategies to enhance cohesiveness and trust among staff members with whom the intern will work.
- Counsel and provide emotional support to help develop confidence.
- Establish sufficient interaction time for problem solving conversations.

**II. Provide teachers with support in planning and instruction**

- Focus on one area at a time.
- Model lessons for the intern, team-teach and/or co-teach.
- Assist in lesson planning, including a variety of teaching techniques and appropriate assessment approaches.
- Help locate curriculum materials and resources incorporating a multicultural prospective, and computer related technology.
- With each activity or lesson taught, the intern should reflect and consider:
  - What did the students learn? Was the lesson focused on this learning?
  - Was what they learned appropriate content? Did the learning occur in an appropriate amount of time or in a differentiated way?
  - How did I arrive at this conclusion? What did students say or do that served as evidence of learning?  
How can this lesson be improved?
- Encourage self-evaluation through questioning and reflective strategies.
- Identify individual intern's needs and challenges and discuss using variety of feedback forms (audio, video, written, conferences) if necessary.

**III. Assist interns in developing an orderly classroom environment**

- Introduce, discuss, and model various classroom management strategies.
- Provide practical suggestions to improve classroom discipline.
- Offer opportunities to learn about special needs students.