

**Nonexempt Salary Structure**  
**July 1, 2017 - June 30, 2019**

Pay Range	Minimum	Midpoint	Maximum
1	\$24,935.00	\$26,419.00	\$27,903.00
	\$956.41	\$1,013.33	\$1,070.25
	\$11.96	\$12.67	\$13.38
2	\$25,160.00	\$29,601.00	\$34,041.00
	\$965.04	\$1,135.38	\$1,305.68
	\$12.06	\$14.19	\$16.32
3	\$26,335.00	\$31,653.00	\$36,971.00
	\$1,010.11	\$1,214.09	\$1,418.07
	\$12.63	\$15.18	\$17.73
4	\$27,586.00	\$33,848.00	\$40,109.00
	\$1,058.09	\$1,298.28	\$1,538.43
	\$13.23	\$16.23	\$19.23
5	\$28,956.00	\$36,193.00	\$43,431.00
	\$1,110.64	\$1,388.22	\$1,665.85
	\$13.88	\$17.35	\$20.82
6	\$30,962.00	\$38,702.00	\$46,443.00
	\$1,187.58	\$1,484.46	\$1,781.38
	\$14.84	\$18.56	\$22.27
7	\$31,867.00	\$41,386.00	\$50,903.00
	\$1,222.30	\$1,587.41	\$1,952.44
	\$15.28	\$19.84	\$24.41
8	\$34,075.00	\$44,254.00	\$54,433.00
	\$1,306.99	\$1,697.41	\$2,087.84
	\$16.34	\$21.22	\$26.10
9	\$35,728.00	\$47,321.00	\$58,915.00
	\$1,370.39	\$1,815.05	\$2,259.75
	\$17.13	\$22.69	\$28.25
10	\$38,204.00	\$50,602.00	\$63,000.00
	\$1,465.36	\$1,940.90	\$2,416.44
	\$18.32	\$24.26	\$30.21
11	\$40,852.00	\$54,110.00	\$67,368.00
	\$1,566.93	\$2,075.45	\$2,583.98
	\$19.59	\$25.94	\$32.30
12	\$43,685.00	\$57,860.00	\$72,036.00
	\$1,675.59	\$2,219.29	\$2,763.02
	\$20.94	\$27.74	\$34.54
13	\$46,712.00	\$61,871.00	\$77,030.00
	\$1,791.69	\$2,373.13	\$2,954.58
	\$22.40	\$29.66	\$36.93
14	\$49,951.00	\$66,161.00	\$82,370.00
	\$1,915.93	\$2,537.68	\$3,159.40
	\$23.95	\$31.72	\$39.49
15	\$53,414.00	\$70,747.00	\$88,080.00
	\$2,048.76	\$2,713.58	\$3,378.41
	\$25.61	\$33.92	\$42.23
16	\$57,116.00	\$75,651.00	\$94,185.00
	\$2,190.75	\$2,901.68	\$3,612.58
	\$27.38	\$36.27	\$45.16

This salary structure is based on USM market studies. The annual rates were approved by the BOR on April 21, 2017 for the period of July 1, 2017 to June 30, 2019. These are non-leap year biweekly and hourly rates.