02-01.10 – POLICY ON PART-TIME TENURE-TRACK AND PART-TIME TENURED FACULTY

I. Policy Statement: This policy sets forth procedures for the appointment, promotion and granting of tenure to part-time tenure-track and part-time tenured faculty.

II. Reason for Policy: To implement USM Policy II-1.10, Policy on Part-time Tenure-track and Part-time Tenured Faculty (http://www.usmd.edu/regents/bylaws/SectionII/II110.html).

III. Definitions:
   A. ART Policy means Towson University Policy 02-01.00, Towson University Policy on Appointment, Rank and Tenure of Faculty.
   B. Mandatory Tenure Review Year means the year in which a part-time tenure-track faculty member is entitled to tenure review under this policy.
   C. USM means University System of Maryland.

III. Responsible Executive and Office:
   Responsible Executive: Provost and Vice President for Academic Affairs
   Responsible Office: Office of the Provost

IV. Entities Affected by this Policy: Part-time tenure-track and part-time tenured faculty.

V. Procedures:
   A. Towson University ("University") may employ tenure-track and tenured faculty members on a part-time basis. In order to be considered tenure-track or to be granted tenure, a part-time faculty member’s commitment must be at least fifty percent (50%) time.
   B. The procedures for appointment, promotion, granting of tenure, and termination set forth in the ART Policy, including the search process set
C. The Mandatory Tenure Review Year shall ordinarily be based upon the number of full-time equivalent years accrued by the faculty member at the University in a tenure-track rank (for example, if the Mandatory Tenure Review Year for full-time faculty is ordinarily in the sixth year of continuous service, then the Mandatory Tenure Review Year for a tenure-track faculty member working fifty percent (50%) time would ordinarily be in the twelfth year of continuous service). Part-time tenure-track and part-time tenured faculty are eligible for full-time positions consistent with University policies.

D. Part-time tenure-track and part-time tenured faculty members shall be entitled to participate in the University’s benefit programs on a proportional basis or otherwise, as permitted by those programs.

**Related Policies:** USM policy II-1.10
Towson University policy 02-01.00

**Approval Date:** 03/28/2011

**Effective Date:** 03/28/2011

Approved by: President’s Council 03/08/2011