The Faculty Development Center Task Force was formed by the Office of the Provost as a means of providing leadership for the Faculty Development Center initiative announced by Towson University President Dr. Kim Schatzel during her 2016 Spring Address.

Task force members were charged to advise the President and Provost on the development of a plan to create the Towson University Faculty Development Center. The plan will include such project elements as specific funding requirements for facilities, technology, collaborative space, seminars, teaching workshops, and staff, as well as stipends to support faculty development and promote academic innovation.
Data Collection Points

- Full Professor 2017-2018 Leadership Class
- Lecturers’ Breakfast
- ART Document Revision Committee
- Towson University Retired Faculty Association (TURFA)
- Faculty Survey
- Three Site Visits
- January Conference session participants
- University Senate
Task Force Subcommittees

- Inventory
- Needs Assessment
- Exemplars
- Vision, Mission, and Name
Scope of Center

Teaching
Research, Scholarship, & Creative Activity

Advising & Mentoring
Leverage Existing Resources

Centralize

Vs.

Decentralize
CURRENT COMPONENTS: Future Faculty Leadership and Professional Development Center

ACADEMIC AFFAIRS
- Advising Center
- International Initiatives
- University Libraries
- New Faculty Orientation
- Diversity Faculty Fellows
- OSPR Grant Consultation
- Five-year plans and review processes
- Provost’s Fellow for Diversity and Inclusion
- Assistant Vice President for Diversity and Inclusion
- George Thompson Writing/Publication Consultant
- FTRM (Workshops, 3rd year review, etc.)
- Towson Academy of Scholars
- January Conference

STUDENT AFFAIRS
- Service-Learning Faculty Fellows
- Faculty Development and Research Committee (FDRC)

PRESIDENT’S LEADERSHIP INSTITUTE
- Faculty as Leaders
- Faculty as Learners
- Associate & Full Professor Leadership Programs

UNIVERSITY SENATE
- Best Practices for Teaching and Learning
- Certified Peer Mentors for Online Education
- Technology Integration for Learning
- Universal Design for Learning (UDL)

OFFICE OF ACADEMIC INNOVATION (OAI)
Name: Faculty Academic Center for Excellence

Vision: A world-class center to enhance faculty’s academic experiences throughout their careers

Mission: The Faculty Academic Center for Excellence serves the faculty to create an inclusive and collaborative community designed to foster a culture of excellence in teaching and scholarship
Broad Scope Recommendations

- Location, Physical Facilities & Structure, and Amenities
  - Centralized
  - Physical space for programming
  - Virtual service & programming
  - Innovation classroom
  - Practice classroom
  - Reception, sharing/maker space, office space
Broad Scope Recommendations

- Virtual Resources & Technology
  - Knowledge Management System
  - Workstations with software for faculty research, scholarship, & creative activity
  - Instructional technology
Broad Scope Recommendations

- **Other Resources**
  - Access to consultations/office hours with experts
  - Experts in multiple areas such as statistical and data analysis, technical and professional writing to be available in house.
  - Graphic design & video editing
  - **Maker space/studio/innovation space**
  - Mentorships
  - Life-work balance resources
Broad Scope Recommendations

- Programming
  - Variety of formats and foci
  - Centralized to leverage efficiencies and decentralized to provide contextualized college level services.
  - New Faculty Institute
Broad Scope Recommendations

- Stipend Model for Research, Scholarship, & Creative Activity
  - Integrate existing programs/units into FACE
    - Towson Academy of Scholars
    - OAI
    - Faculty Fellows Programs
    - Faculty Development & Research Committee (FDRC)
  - Increase funding for faculty research grants
Broad Scope Recommendations

- Staffing
  - Faculty Advisory Board
  - Faculty Fellows
  - Four faculty directors
  - Technology support specialists
Summary
Implementation – Year 1

- Establish Faculty Advisory Board
- Space Committee Agenda
- Continue & Expand Current Programs
- Establish Teaching & Research Faculty Fellows
- New Faculty Institute
- Staffing Plan
- Assessment Plan
Thank You...Questions...