

# 2025 SIGNIFICANT DATE CALENDAR



## JANUARY

SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

## FEBRUARY

SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

## MARCH

SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## APRIL

SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

## MAY

SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

## JUNE

SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

## JULY

SUN	MON	TUE	WED	THU	FRI	SAT
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## AUGUST

SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## SEPTEMBER

SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

## OCTOBER

SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

## NOVEMBER

SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

## DECEMBER

SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

January 1	New Year's Day Earned the last pay of 2024 State Holiday - TU Closed
January 20	Dr. Martin Luther King, Jr. Day State Holiday - TU Closed
February 17	President's Day *Floating Holiday earned. Typically used during Winter Break - TU Open
May 26	Memorial Day State Holiday - TU Closed
June 19	Juneteenth State Holiday - TU Closed
July 4	Independence Day State Holiday - TU Closed
September 1	Labor Day State Holiday - TU Closed
October 13	Indigenous Peoples Day/ Columbus Day *Floating Holiday earned. Typically used during Winter Break - TU Open
November 11	Veteran's Day *Floating Holiday earned. Typically used during Winter Break - TU Open
November 26	Thanksgiving Break University Holiday - TU closed

November 27	Thanksgiving Day State Holiday - TU Closed
November 28	American Indian Heritage Day State Holiday - TU Closed
December 22	Winter Break Administrative Leave - TU Closed
December 23	Winter Break Administrative Leave - TU Closed
December 24	Winter Break University Holiday - TU Closed
December 25	Christmas Day State Holiday - TU Closed
December 26	Winter Break University Holiday - TU Closed
December 29	Winter Break TU Closed *Floating Holiday typically used
December 30	Winter Break TU Closed *Floating Holiday typically used
December 31	Winter Break TU Closed *Floating Holiday typically used
January 1	New Year's Day (2026) Earned the last pay of 2025 State Holiday - TU Closed

### HOLIDAY EXPLANATION:

- 10-month Faculty and Contingent II Staff earn the state holidays.
- Regular Staff and 12-month Faculty earn the state, floating, and University holidays.
- Regular Staff and 12-month Faculty who earn floating holidays in 2025 will need THREE floating holidays to cover the Winter break.
- Regular Staff and 12 month Faculty without floating holidays must use accrued personal or annual leave on December 29, 30, and 31.
- Staff who do not have enough leave to cover Winter Break must take leave without pay.
- Employees in 24/7 operations earn one day of holiday leave on the first of each month except for the month of January, June, and July when two days of holiday leave are earned. Employees in 24/7 operations may be required to work when the University is closed.
- All holidays earned in 2025 must be used by December 31, 2025 or they will be forfeited.
- New Year's Day 2026 is part of the 2025 holiday accrual for employees in non 24/7 operations.
- Employees in 24/7 operations earn the 2025 New Year's day holiday on January 1, 2025 and must use the holiday by December 31, 2025 or it will be forfeited.
- March 17 has been added as a replacement for a state holiday designated by the Governor during winter break 2024
- December 22 and 23 have been added as administrative leave days by President Ginsberg to extend the holiday break.

\*Earned floating holidays or employees leave time to be used

■ Holiday - TU Closed

■ Regular Pay Date  
(Contingent pay date is on alternate Wed.)

■ Floating Holiday Earned  
TU Open  
(Three floating Holidays are needed to cover Winter Break)

■ Spring and Fall Semesters  
Spring semester: January 27 - May 20  
Fall semester: August 25 - December 15

■ Winter Minimester and Summer Semester  
Winter semester: January 2 - January 22  
Summer semester: May 27 - August 6