

## ACTIVATING GREATER TOWSON: Project Scope & Objectives

### Purpose:

Since the Fall of 2016, Margrave/U3 synthesized institutional and supply-side data to identify how Towson University can leverage key "inputs" (students, employees, and community data) to further the goal of making Towson a more desirable place to live and work, and play.

### **Objectives:**

- Strengthen the connectivity between communities, core institutions and emerging businesses
- Public engagement through events and roundtables
- Support the implementation of the President's Priorities including BTU: Partnerships at Work for Greater Baltimore
- Leverage existing understanding of philanthropic and business communities in the Greater Baltimore region as they relate to the opportunity to enhance partnerships for TU

# Key Takeaways TU EMPLOYEES AND TOWSON WORKFORCE

- Millennial Employment Trends: Towson University has a lower percentage of Millennial employees compared to other Towson employers. However, the percentage of full-time hires in the last year has grown. There were 950+ new hires (full-time and part-time) last year.
- Younger Employees Live Closer: Employees who live closer to campus tend to be younger than their counterparts. Approximately 13% of all TU employees live in Towson, and 49% live in Baltimore County.
- **Educated Workforce**: Healthcare, education and public administration are the three primary industries in Towson. Almost 1/3 of all occupations require at least a bachelor's degree.
- Leveraging Towson University's Incubator: Many of the needs of Towson University's
  Incubator align with efforts of place-based economic development including: creation of
  new facilities, connections to student and faculty research, and co-leveraging services
  provided by the university or other stakeholders.

### Key Takeaways

Housing demands & opportunities for increased amenities

- More Upper-Division Housing: The vast majority of juniors, seniors, transfers and graduate students live off campus. Apartment-style living on campus is in high demand.
- Apartments vs. Homes: The majority of off-campus students live in apartment complexes, but with a limited supply some still share single family homes.
- Accessibility & Urbanism: Presently, the only areas within Towson that a resident, student or employee could meet all daily necessities with a variety of options are Uptown and the areas just south of the Towson Circle.
- Transportation & Walkability: There is increased support for better walkability and a bike-friendly Towson. Towson University's shuttle provides good access around Towson and service to popular apartment complexes.
- **Desired Retail & Amenities:** The most desired amenities and retail opportunities identified by students and other stakeholders include higher quality restaurants, performance spaces and an independent coffee shop.



## For more information, please visit: www.towson.edu/anchorstrategy







