Is the Professional in Human Resources (PHR®) certification worth it?

In short, yes!

According to data, human resource professionals with the PHR® certification gain valuable education and an increased potential for job opportunities and pay.

**WILL I GET PAID MORE?**
A certified PHR® earns roughly $20,000 MORE than those without a certification. And, as you advance in your career, the difference increases.

**DO I HAVE A BETTER CHANCE OF GETTING A JOB?**
Many mid- to senior-level jobs require a PHR® certification. If you're just starting out, the certification will help you advance your career quicker.

**ARE YOU ELIGIBLE TO RECEIVE THE PHR® CERTIFICATION?**
You must meet one of the following conditions to sit for the PHR® exam:

- 1+ years of HR experience + a master’s degree or higher
- 2+ years of HR experience + a bachelor’s degree
- 4+ years of HR experience + a high school diploma

**JOB TITLES WITH PERCENTAGE OF CERTIFICATIONS:**

- HR Assistant: 5%
- HR Administrator: 11%
- HR Generalist: 28%
- HR Manager: 29%
- HR Director: 39%
- Vice President, HR: 42%

**SALARY OF A CERTIFIED PHR® IN GREATER BALTIMORE:**

$37,340 – $80,535

**CONTACT US**
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