

# Is the Professional in Human Resources (PHR®) certification worth it?

## In short, yes!

According to data, human resource professionals with the PHR® certification gain valuable education and an increased potential for job opportunities and pay.

### SALARY OF A CERTIFIED PHR® IN GREATER BALTIMORE:

**\$37,340–\$80,535**



### WILL I GET PAID MORE?

A certified PHR® earns roughly **\$20,000 MORE** than those without a certification. And, as you advance in your career, the difference increases.

### DO I HAVE A BETTER CHANCE OF GETTING A JOB?

Many mid- to senior-level jobs require a PHR® certification.

If you're just starting out, the certification will help you advance your career quicker.

### JOB TITLES WITH PERCENTAGE OF CERTIFICATIONS:

HR Assistant	<b>5%</b>
HR Administrator	<b>11%</b>
HR Generalist	<b>28%</b>
HR Manager	<b>29%</b>
HR Director	<b>39%</b>
Vice President, HR	<b>42%</b>

### ARE YOU ELIGIBLE TO RECEIVE THE PHR® CERTIFICATION?

You must meet one of the following conditions to sit for the PHR® exam:



**1+** years of HR experience + a master's degree or higher

**2+** years of HR experience + a bachelor's degree

**4+** years of HR experience + a high school diploma



Continuing and  
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