

Sample Interview Questions for Student Employment

Optional introductions & warm-up

- How is your semester going? How was your summer/winter break?
- Have you chosen a major yet? What do you like about this major?

Specific questions related to employment (Choose from this list)

- Tell me about some of your work experiences. What skills have you learned?
- What would your last supervisor say about your work performance?
- How would a good friend describe you?
- What would you consider to be your greatest weakness?
- Give me an example of a time you exhibited one of your strengths.
- Describe a time in which you felt successful.
- What are some areas you are working to improve?
- What motivates you to do a good job?
- How would you describe your work style?
- Do you prefer to work alone or in team?
- How do you work under pressure?
- Describe the worst customer or coworker you ever had and tell me how you dealt with that person.
- What is the best criticism you've ever received?
- What irritates you about other people, and how do you deal with it?
- What kinds of personalities do you work best with and why?
- Tell me about a time in one of your previous job when you feel you went above and beyond the call of duty.
- Tell me about a time in which you had to juggle multiple assignments/projects at once.
- What do you know about this department/office?
- Why do you want to work for this department/office?
- What do you hope to gain from this position?

Wrap-up

- Do you have any questions for me?
- Supervisor describes the next steps and timeline in hiring process.