

**Student Employment: HIGH IMPACT PRACTICE WORKSHEET**

Job Title: \_\_\_\_\_

Date: \_\_\_\_\_

Supervisor: \_\_\_\_\_

AS DESIGNED, DOES THIS OPPORTUNITY INCLUDE...	YES	PARTIALLY	NO
<b>1. Performance expectations set at appropriately high levels</b>  Describe Current:          Additional opportunities to include:			
<b>2. Significant investment of time/effort by employee over an extended period</b>  Describe Current:          Additional opportunities to include:			
<b>3. Interactions with faculty and peers about substantive matters</b>  Describe Current:          Additional opportunities to include:			

AS DESIGNED, DOES THIS OPPORTUNITY INCLUDE...	YES	PARTIALLY	NO
<b>4. Experiences with diversity, wherein students are exposed to people and circumstances that differ from those with which students are familiar</b>  <b>Describe Current:</b>   <b>Additional opportunities to include:</b>			
<b>5. Frequent, timely and constructive feedback</b>  <b>Describe Current:</b>   <b>Additional opportunities to include:</b>			
<b>6. Periodic, structured opportunities to reflect and integrate learning</b> <b>Describe Current:</b>  <b>Describe Current:</b>   <b>Additional opportunities to include:</b>			
<b>7. Opportunities to discover relevance of learning through real-world applications</b>  <b>Describe Current:</b>   <b>Additional opportunities to include:</b>			
<b>8. Public demonstration of competence</b>  <b>Describe Current:</b>   <b>Additional opportunities to include:</b>			

## **ADDITIONAL CONSIDERATIONS**

1. Barriers to student participation:
  
  
  
  
  
  
  
  
  
  
2. Challenges to development or implementation:
  
  
  
  
  
  
  
  
  
  
3. Potential campus/community partners:
  
  
  
  
  
  
  
  
  
  
4. Professional development opportunities:
  
  
  
  
  
  
  
  
  
  
5. Student employee personal goals:

### **Resources:**

[Iowa GROW: Facilitation Tips \(PDF\)](#)

[Iowa GROW Supervisor Reflection \(PDF\)](#)

[NACE Career-Readiness Competencies](#)

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