

**Student Employment: HIGH IMPACT PRACTICE WORKSHEET**

Job Title: \_\_\_\_\_

Date: \_\_\_\_\_

Supervisor: \_\_\_\_\_

AS DESIGNED, DOES THIS OPPORTUNITY INCLUDE...	YES	PARTIALLY	NO
<b>1. Performance expectations set at appropriately high levels</b>  <b>Describe Current:</b>     <b>Additional opportunities to include:</b>     			
<b>2. Significant investment of time/effort by employee over an extended period</b>  <b>Describe Current:</b>     <b>Additional opportunities to include:</b>     			
<b>3. Interactions with faculty and peers about substantive matters</b>  <b>Describe Current:</b>     <b>Additional opportunities to include:</b>     			

AS DESIGNED, DOES THIS OPPORTUNITY INCLUDE...	YES	PARTIALLY	NO
<b>4. Experiences with diversity, wherein students are exposed to people and circumstances that differ from those with which students are familiar</b>  <b>Describe Current:</b>   <b>Additional opportunities to include:</b>   			
<b>5. Frequent, timely and constructive feedback</b>  <b>Describe Current:</b>   <b>Additional opportunities to include:</b>   			
<b>6. Periodic, structured opportunities to reflect and integrate learning</b> <b>Describe Current:</b>  <b>Describe Current:</b>   <b>Additional opportunities to include:</b>   			
<b>7. Opportunities to discover relevance of learning through real-world applications</b>  <b>Describe Current:</b>   <b>Additional opportunities to include:</b>   			
<b>8. Public demonstration of competence</b>  <b>Describe Current:</b>   <b>Additional opportunities to include:</b>   			

## **ADDITIONAL CONSIDERATIONS**

1. Barriers to student participation:
  
  
  
  
  
2. Challenges to development or implementation:
  
  
  
  
  
3. Potential campus/community partners:
  
  
  
  
  
4. Professional development opportunities:
  
  
  
  
  
5. Student employee personal goals:

### **Resources:**

[\*\*Iowa GROW: Facilitation Tips \(PDF\)\*\*](#)

[\*\*Iowa GROW Supervisor Reflection \(PDF\)\*\*](#)

[\*\*NACE Career-Readiness Competencies\*\*](#)

Updated 10/10/2025