SAMPLE INTERVIEW QUESTIONS FOR STUDENT EMPLOYMENT

Optional introductions & warm-up

- How is your semester going? How was your summer/winter break?
- Have you chosen a major yet? What do you like about this major?

Specific questions related to employment (Choose from this list)

1. Tell me about some of your work experiences. What skills have you learned?
2. What would your last supervisor say about your work performance?
3. How would a good friend describe you?
4. What would you consider to be your greatest weakness?
5. Give me an example of a time you exhibited one of your strengths.
6. Describe a time in which you felt successful.
7. What are some areas you are working to improve?
8. What motivates you to do a good job?
9. How would you describe your work style?
10. Do you prefer to work alone or in team?
11. How do you work under pressure?
12. Describe the worst customer or coworker you ever had and tell me how you dealt with that person.
13. What is the best criticism you've ever received?
14. What irritates you about other people, and how do you deal with it?
15. What kinds of personalities do you work best with and why?
16. Tell me about a time in one of your previous job when you feel you went above and beyond the call of duty.
17. Tell me about a time in which you had to juggle multiple assignments/projects at once.
18. What do you know about this department/office?
19. Why do you want to work for this department/office?
20. What do you hope to gain from this position?

Wrap-up

- Do you have any questions for me?
- Supervisor describes the next steps and timeline in hiring process.