

**COLLEGE OF BUSINESS AND ECONOMICS STATEMENT OF SOLIDARITY**  
**JUNE 2020**

The College of Business and Economics (CBE) takes pride in its core values of lifelong learning, civility, diversity, and inclusion. In alignment with these values, the CBE stands in solidarity against all acts of racism and discrimination.

The recent killings of George Floyd, Breonna Taylor, and Ahmaud Arbery are but just 3 egregious examples that highlight the injustices and systemic racism against Black people that continue to permeate our society. CBE strives to dismantle systems of oppression and build systems of inclusion. We encourage the CBE family to continue to learn about and better understand the history, the grief, and the trauma that accompanies centuries of discrimination, injustice, and systemic racism, and its impact on our faculty, staff, and students who experience it daily.

In the past years, the CBE has made diligent efforts to offer a diverse and inclusive educational environment for students, faculty, and staff with a variety of resources and support. In our continuous endeavor, we will re-examine our policies and procedures to remove potential barriers and biases against People of Color.

In CBE, we are committed to:

- Continuing to develop and implement our CBE diversity action plan to create a more inclusive college environment and better prepare our students for success in their diverse workplaces
- Connecting and engaging with outside business partners whose values are aligned with those of our college
- Increasing the diversity of our faculty and staff so they better reflect our student population.
- Encouraging continuous conversation among faculty, staff, and students around the type of support needed from the college and ways to have a genuine impact and influence on our college and community

We will continue to work in solidarity against injustice and toward inclusion. Please click on the link below for additional resources for becoming part of the solution:

<https://www.towson.edu/inclusionequity/diversity/anti-racism-resources.html>

*Prepared by the Co-chairs of the CBE Diversity Action Committee and the CBE Dean's Office*