



Physician Assistant Studies Program  
Mission, Vision, Values, and Goals  
January 2022

# Background

- The Physician Assistant (PA) Studies Program conducts a faculty and staff retreat twice during the academic year.
- During the retreats the Program mission, vision, values, goals, and outcomes (strategy) are reviewed and revised as needed to achieve student success.
- The Program revised the strategy during the Fall 2021 Retreat.
- Progress and updated outcomes for this strategy are provided in this document.





## **Mission**

Our PA Program educates and empowers resilient graduates to practice collaborative, evidence-based medicine in the ever-changing and diverse health care environment.

## **Vision**

Our PA Program is renowned for excellence in PA education, leadership, and innovative approaches to interprofessional practice.

# Goals 1 and 2

Goal 1: For each student cohort, the program will provide the highest level of PA education, medical competencies, and professionalism.

Goal 2: The program will maintain a PANCE pass rate at or above 95% with each graduating class.

# Goals 3 and 4

Goal 3: With each admissions cycle, the program will continue to enhance and strengthen the admissions process to create a diverse student population that is reflective of the communities we serve.

Goal 4: The program will provide each student with the opportunities for interprofessional collaborative experiences and a foundation for leadership, clinical oriented research, and continued life-long learning.

# Goals and Outcomes

Goal 1: For each student cohort, the program will provide the highest level of PA education, medical competencies, and professionalism

- Progress and successes
  - New Goal for 2021-2022
  - Metrics will be tracked through achieving Program benchmarks
    - Didactic Year: Physical diagnosis course checkoffs
    - Clinical Year:
      - ✓ Summative Exams
      - ✓ Preceptor ratings
    - Graduates: PANCE first time pass rate (See Goal 2)

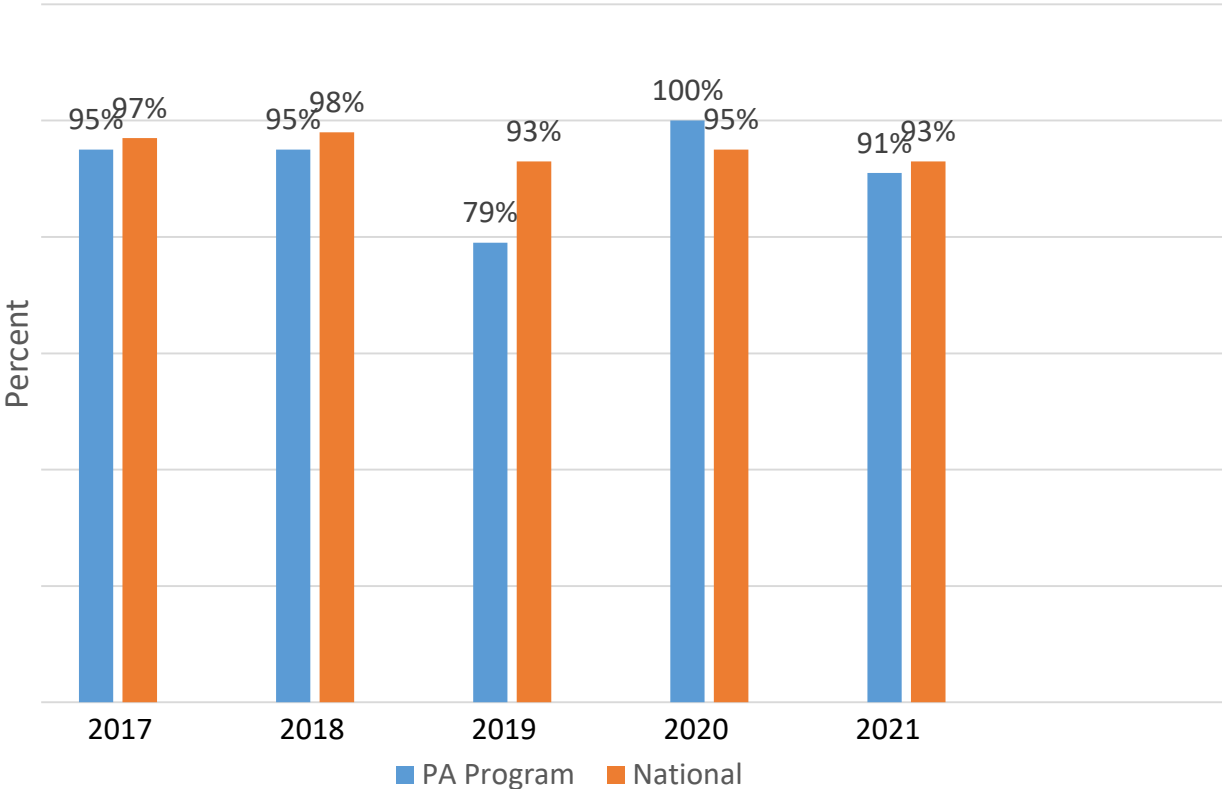
# Goals and Outcomes

- Goal 2: The program will maintain a PANCE pass rate at or above 95% with each graduating class.
- Progress and successes
  - PANCE pass rate for first time takers for
    - 2021 was 91%
    - 2020 was 100%
  - Average PANCE pass rate for the past 6 years for first time takers is 92%
  - The Program improved in 2020 on the PANCE Score and exceeded the goal.



# Goal 2 Outcomes

PA Program PANCE Scores Compared to National PANCE Scores for First Time Takers 2017-2021



# Goals and Outcomes

- Goal 3: With each admissions cycle, the program will continue to enhance and strengthen the admissions process to create a diverse student population that is reflective of the communities we serve.
- Progress and successes
  - Revised Goal for 2021-2022
  - Conducted outreach to Historically Black Colleges and Universities (HBCUs) in Maryland
  - Participated in pre-PA recruiting efforts with HCBUs in Maryland
  - Partnered with local high school during PA Week
  - Researching approach to develop a holistic admissions process

# Goals and Outcomes

- Goal 4: The program will provide each student with the opportunities for interprofessional collaborative experiences and a foundation for leadership, clinical oriented research, and continued life-long learning.
- Progress and successes
  - Revised Goal for 2021-2022
  - Incorporated a graduate interprofessional social justice training in the curriculum
  - Participated in Nursing and PA interprofessional simulation