CLA Council Meeting Minutes  
March 6th, 2018  
Dean’s Conference Room (LA 2214)

In attendance:
- Terry Cooney (Dean, College of Liberal Arts)
- Karen Eskow (Associate Dean, College of Liberal Arts)
- Paul McCartney (Political Science)
- Sandra Llera (Social Sciences at Large)
- Salvatore Pappalardo (Humanities at Large)
- Steve Scales (Philosophy/Religious Studies)
- Cecilia Rio (Women’s and Gender Studies)
- Jennifer Langdon (Sociology, Anthropology, Criminal Justice)
- Carol Caronna (IDIS)
- Diego del Pozo (Foreign Languages)
- Jeremy Tasch (Social Sciences at Large)
- Jacob Hovind (English)
- Matt Dowell (Humanities At-Large)
- Katie Hrapczynski (Fam Studies & Community Development)
- Kelsey Hanrahan (Geography)
- Matthew Mychailyszyn (Psychology)

The Meeting Minutes taken are being reported here by Matthew Mychailyszyn.

The meeting began promptly at 3:30pm.

Motion to approve minutes of February 6th, 2018
- Motion approved unanimously without revisions

Dean’s Notes:
- There will be projects going on over the summer. Online networks and telephones will be upgraded, though this will involve them being down the day after graduation in May. Painting will occur throughout the CLA building, though not in faculty offices.
- There was discussion about the office of Human Resources having a contact person for each separate college so as to limit incorrect referrals to other offices.
- There was discussion about holding workshops on diversity wherein anyone can get training that is essential to the profession. Further guidelines about such options will be rolled out over the following months.
Summary Review of Senate Report

- This report is available for public viewing/consumption
- There has been discussion about a 2% COLA increase that could potentially be instituted as of January 2019
- There was discussion about the notion of conducting an “Identity Audit” for Towson University; these talks will continue
- There will be a “Tiger Pride” day in Annapolis. At the time of this meeting, there were 11 spots remaining available for faculty. Interested individuals should contact Jennifer Ballengee.
- There was discussion about curriculum. Specifically, about the balance of Core Requirements with Major Requirements. Should there be a simplifying or combining of Core Requirements? There was also a question about whether TSEMs should be taken out of the Core requirements.

Diversity

- Towson University’s identity IS one of diversity
- All colleges in 2011 addressed the topic of diversity as part of their strategic plans
- TU’s president would like updated diversity plans across departments
- The definition of diversity was discussed as compared to 2011: for instance, veteran status, “sex” compared to “gender identity”, age-ism, political ideology, and others.
- CLA believes that a culture of inclusivity is most beneficial – we want to be a university where different perspectives can be expressed and considered respectfully. However, work needs to be done in defining terms so as to guide how this can be most effectively accomplished.

Professional Development

- There was discussion about the prospect of bolstering a mentoring model
  - This discussion included questions about what form of training would be provided to potential mentors
  - There were also questions about how such mentoring would fit in with certain requirements for confidentiality.

No other points of discussion were raised beyond what had been scheduled in the Agenda.

The meeting adjourned at 4:40pm