How did a small private university dedicated to Judaic studies successfully merge with a large public university? This study investigates how Baltimore Hebrew University (BHU) successfully integrated into the much larger Towson University (TU), while maintaining its unique Jewish identity. The research explored how leaders on both sides successfully navigated the complex processes of integrating the two institutions. Through analysis of the circumstances that facilitated the merger as well as the confluence of three leadership approaches -- visionary, transformational, and servant leadership -- that drove the merger forward.