Internship in Advertising and Public Relations (MCOM 460)

Faculty		Section		# of credits
Office	Phone		E-mail	

Course Description

Under faculty supervision, students work as interns at a professional organization in the field of advertising or public relations. Graded S/U. May be repeated for a maximum of 9 units, but only 6 units will apply to the major.

The number of units from an internship is determined by (1) the number of successfully completed internship hours and (2) the breadth and depth of the tasks performed. Students must complete a minimum of 40 hours for each unit earned. The majority of internships are approved for 1-3 units.

Learning Outcomes

Students are expected to acquire the following knowledge and skills through internship:

- Extend the skills and knowledge they acquired from relevant classes.
- Engage in continuous learning and development of new skills appropriate for their track and major.
- Engage in professional interactions in a business setting through face-to-face, over the phone, and online interactions with the supervisor, colleagues, and clients.
- Build professional portfolio, if possible.

Enrollment Requirements and Prerequisites

Junior/senior standing; majors only; cumulative GPA of 2.75 and 2.75 in the major; successful completion (a grade of C or higher) of the "gateway" course in the track to which the student intends to apply the internship units. The gateway courses are:

- Advertising internships: Principles of Advertising (MCOM 214)
- Public relations internships: Principles of Public Relations (MCOM 253)

Internship Approval

Please visit the department website for a list of internship employers in advertising and public relations where other MCOM students interned before. All students seeking to register for MCOM 460 must receive an approval in advance by the internship coordinator (Prof. Eun "Soo" Rhee, erhee@towson.edu). An online approval form is available from the internship registration page.

Approval Criteria

The internship sites must have been in business three or more consecutive years; have five or more paid full-time employees (excluding external consultants or Board of Directors); provide direct supervision by a supervisor who holds professional credentials in the area for which the

internship is created; and not be owned or operated by family and/or friends of the students. Similar internships cannot be repeated at the same organization for additional credit.

The internship description must provide evidence that student will: extend the skills/knowledge they acquired in relevant classes; develop of new skills appropriate for the student's track and major, have regular face-to-face interaction with the supervisor at the internship site; spend no more than 20% of work hours working remotely; spend no more than 15% of the work hours in administrative or clerical work in or outside the office, including hours at promotional event.

ASSIGNMENTS AND GRADING

A successful completion of a student's internship requires both **written assignments** (1-3 under Section A), and **completed forms** (1-5 under Section B). You will be provided with the required forms and templates once the internship is approved for credits.

All materials should be turned in by the due date established at your first meeting with your faculty internship advisor (see the **course checklist** on p.5). Please contact your faculty internship advisor if you have any questions about any parts of the written assignments or the evaluation forms.

A. Written Assignments

1. JOURNAL REPORT (30%)

Keep a **daily** journal. Ultimately, use it to write the Reflective Report (see below). In this journal, the student will report:

- the date
- the number of hours on site; hours off-site, including virtual work, if applicable.
- a short description of activities you performed that day.
- a reference to one or more corresponding responsibilities as provided in the job description. If the performed task is not included in the job description, write "other" and explain.
- **2. REFLECTIVE REPORT (30%)** (3-5 pages, double spaced, excluding the appendix) It provides the means for you to reflect upon your work experience and assesses its relevance, the learning process, and the knowledge of skills that you gain. In the report, the student will:
 - describe a "typical" day or the tasks in which the student is involved.
 - relate duties performed to prior courses, both in the major and in liberal arts (be specific).
 - describe new knowledge gained or skills learned.
 - explain the portions of the work experience that were most and least valuable.
 - relate the total internship experience to the career decision process.

Attached to the report shall be an **appendix** which will include:

- an organizational chart that highlights the student's position and the position of the student's supervisor.
- a copy or sample of any materials prepared by the student on the job (advertisements, press releases, articles, brochures, flyers, research reports, etc.).
- a professional quality picture of the student on the job.
- Note: Confidential materials should NOT be included.

3. LETTER (5%)

The letter becomes a dialogue between you and future students; provides a resource of your recommendations to students who may consider the same work experience in the future. In this letter the intern will indicate:

- courses needed and level of understanding required prior to applying for the position
- experience gained
- how the intern "fits into the scheme of things."

B. Forms

1. LEARNING PLAN (10%)

Create your learning plan together with your supervisor after completing 2-3 weeks of internship. The time will allow you to become familiar with various learning opportunities within the organization. The learning objectives and tasks must closely follow the job descriptions as approved. Any significant deviations from the job description must be discussed with and approved by the faculty internship adviser in advance. Submit the learning plan to your faculty internship advisor after it is signed by your supervisor.

2. MID-SEMESTER EVALUATION FORM (10%)

Please ask your supervisor to fill out a mid-semester evaluation form after you complete approximately half of the total internship hours. Submit the signed evaluation to your faculty internship advisor. The faculty internship adviser may seek additional feedback from the internship supervisor.

3. FINAL EVALUATION FORM (10%)

Please ask your supervisor to fill out a final evaluation form at the conclusion of your internship. Include it in the final internship packet. The faculty internship adviser may seek additional feedback from the internship supervisor.

4. WORK HOURS LOG (5%)

Record all internship hours and have the form signed by your supervisor. Include it in the final internship packet.

5. STUDENT EVALUATION FORM

Provide your own evaluation of the internship experience. Include it in the final internship packet.

Grading Criteria

This course is graded on an S/U scale:

- <u>Successful</u>: Student submit all assignments and evaluation forms, and earns 70% or more from the graded works.
- <u>Unsuccessful</u>: Student fail to submit assignments and evaluation forms, or earns less than 70% from the graded works.

COURSE POLICIES

Academic Honesty/Plagiarism

Plagiarism is using other people's work and ideas without giving them credit. This is a violation of both the University rules and regulations and the rules of this class. Cheating or plagiarism of any kind may result in one of the following consequences, an F on the assignment, and/or a grade of "F" for the course. Additional university penalties are possible. This applies to work on all individual assignments including quizzes, and papers. If you are unsure of what constitutes academic dishonesty, please read the *Towson University Undergraduate Catalog*. https://www.towson.edu/about/administration/policies/documents/polices/03-01-00-student-academic-integrity-policy.pdf

Sexual Harassment:

The University specifically prohibits sexual harassment in any form. Please consult the university's policies on this issue.

Liability Statement

In all assignments, students must comply with all laws and the legal rights of others (e.g., copyright, obscenity, privacy and defamation) and with all Towson University policies (e.g., academic dishonesty). Towson University is not liable or responsible for the content of any student assignments, regardless of where they are posted.

Students with Disabilities

This course is in compliance with Towson University policies for students with disabilities. Students with disabilities are encouraged to register with Disability Support Services (DSS). Students who suspect that they have a disability but do not have documentation are encouraged to contact DSS for advice on how to obtain appropriate evaluation. A memo from DSS authorizing your accommodation is needed before any accommodation can be made. http://www.towson.edu/dss.

Weapons Policy

To promote a safe and secure campus, Towson University prohibits the possession or control of any weapon while on university property. See the university policy at http://www.towson.edu/studentaffairs/policies/.

ASSIGNMENTS CHECKLIST

Student	Faculty	# of credits		
Work site	Semester			
Date Assignment	S Completi	on Comments		
Initial meeting: Internship elig Approved Job Course syllabu	Description			
The Learning Plan				
Mid-Semester Evaluat Up-to-date Journal Rep				
 Final Evaluation Student Internship Evaluation Journal (complete) Reflective Report & Poly Letter to Future Stude Hours Log 	ortfolio	· · · · · · · · · · · · · · · · · · ·		
For faculty use only				

• Other

Final grade submission

• Recommended for future placement

S ___ U___

Explain:

Yes ___ No ___ Maybe ___