

Minutes of the October 14, 2016 FCSM College Council Meeting.

The FCSM College Council met on October 14, 2016 in Smith 306 at 1:00 p.m. with Dr. Michael McGuire, Chairperson, presiding.

Member Attendees: FCSM: David Vanko, Vonnie Shields; **Biological Sciences:** Pam Healey, John LaPolla; **Chemistry:** Ellen Hondrogiannis, Shannon Stitzel; **Computer and Information Sciences:** Michael McGuire; **Physics, Astronomy, & Geosciences:** Jeff Simpson, Parviz Ghavamian; **Mathematics:** Elizabeth Goode, Sergiy Borodachov; **At Large:** Shuhua Ma (Chemistry), Harald Beck (Biological Sciences); **Student Representatives:** Jessica Henley (Undergraduate Representative)

Absentees: Josh Dehlinger (notified in advance), Nusrat Sharmin (notified in advance)

Chairperson Michael McGuire called the meeting to order at 1:00 p.m.

1. Approval of Minutes

The minutes of the September 9, 2016 College Council meeting were approved with 1 abstention.

2. Visiting Speaker: Cody Sandifer (FCSM College PTRM Committee)

Dr. Sandifer presented the response from the College PTRM Committee's discussion on the review of the service document. (See attachment below). Additional points that were raised by the College Council Committee included, 1) they still don't have a definition of what counts as leadership; 2) they don't have guidelines on how to handle full professors who are rated poorly on their 5-year review. The Dean reminded the Committee that both of the above issues are to be dealt with in the departments.

Dr. Sandifer said the College PTRM Committee would also edit the College PTRM document to clarify expected service for **promotion to Full Professor**. *The general expectation of the FCSM Committee is that all faculty members should be actively engaged in service, to the department, the College, the University community, and/or to the faculty member's discipline.* The College Council can expect to see these changes in the spring 2016.

3. Announcements from the Dean

3.1. Today at 3:00 pm, Dr. Peko Tsuji (Biological Sciences) presents her Fisher Endowed Chair seminar, marking the end of her three-year term as a Fisher Endowed Professor. The talk is in Smith Hall room 356, and is followed by a reception at the University Club in the Towson University Marriott.

3.2. Wednesday, October 19th, at 3:00 pm – the Academic Affairs Budget Open Forum in LA 1201. This is open to all faculty.

3.3. Thursday, October 20th, at 4:00 pm – President Schatzel's annual address in Stephens Hall.

4. Remarks from the Dean

4.1. From the FCSM Success Log: Nothing since last month. But I want to mention that grant proposals and new grants are both going very strong this year (since July 1, 2016) for the FCSM:

Grant proposals: 34 faculty members have submitted 29 grant proposals for a total request of \$11,887,594. This compares to \$7,961,747 requested last year by the same date.

New grants: 19 faculty members have received notice of 16 new grants totaling \$2,879,850. The indirect costs associated with these grants amount to over \$370,000. Last year at this date, we had announced only \$1,391,081 in new awards.

4.2. Reminder: FCSM's Dean's Office Priorities for the Year:

Student Success
STEM Teacher Preparation and Towson UTeach
New Science Facility, including Fund-raising
Diversity and Inclusiveness

4.3. In light of these priorities, Associate Dean Shields will be convening the FCSM Diversity Action Committee (Drs. Shields, Miranda, Kautzman, Shainheit, Goode, Wijesinha, and Storrs) to revisit the FCSM and the departmental diversity action plans.

5. Remarks from the Chairperson

5.1 Welcome Pam Healey.

5.2 Update on the Regent's Award. Jonathon Lazar was selected to go forward in his application for the Scholarship Award. He is currently putting his packet together.

6. Old Business

Dr. McGuire will send an email out to Committee members one week prior to the Executive Committee meeting to solicit agenda topics.

7. New Business

7.1. Dr. McGuire suggested that the College Council better prepare for Regent's Award nominations by deciding on the list of potential nominees by the May meeting each year.

7.2. Dr. McGuire proposed that the Council meetings include updates from various departments so council members are better informed of progress within the College and ideas could be more readily shared. Suggestions were made to highlight one or two departments and/or have all departments distribute hard copies ahead of time to let members decide which topics to discuss. For the next meeting each department's representatives will present their departments' updates.

7.3. The Dean sent the Executive Committee members the Senate agenda but noted that material is not relevant to the College Council.

7.4. Dr. Beck announced TU Retired Faculty Association Meeting but didn't have a time. He also noted the AAUP Membership fundraiser on October 27th at Auburn Pavilion. One member noted that the cost of the event kept some from attending. Harold noted that in an attempt to make the event cheaper to attend, the AAUP got a food waiver to get food on their own to help decrease the cost. It was suggested that the college might help with cost of attending.

7.5. Dr. Goode offered to put together a spreadsheet to help with moving instrumentation on a priority basis to the new building. The Dean said his office would deal with it.

7.6. Dr. Beck asked if the College would support standing desks for interested faculty to promote faculty health. The Dean said the standing desks would be available for all FCSM members who wanted them when the new building is open.

8. Adjournment

The meeting was adjourned at 2:18 p.m.

Respectfully submitted by,
Ellen Hondrogiannis
(Recording Secretary)

Summary of Discussion of College PTRM Committee's Review of Service Document Forwarded by College Committee 10/7/16 (Ellen Hondrogiannis (chair), Honi Bamberger, Heidi Feng, Cody Sandifer, Larry Wimmers)

The College Council notes that the, "...there is an agreement that the nature and amount of service changes as an individual progresses through their career at the University." While, "... variations of service expectations are not uniformly explicit or clear in the current PTRM document."

The PTRM Committee looked at this document in terms of the **impact it could have on influencing faculty at the rank of Full Professor**, who may not be engaging in their "share" of service duties, to engage in more service.

-The College PTRM committee feels that adding any additional language (affecting *promotion and tenure*) to the College Document would not be effective in accomplishing this, since these faculty are already at the highest rank.

-The College PTRM does not deal with decisions involving *merit* but recommends that the individual departments add language to their Department Documents dealing with merit to address such cases.

- Another approach the Departments may want to consider is to include language dealing with service expectations for Full Professors in the *Comprehensive Five Year Review*. If this is to be the case, then the Department should also include language that equally affects scholarship and teaching.

The College PTRM Committee made changes recently to clarify expected service for **promotion to associate**. "The general expectation of the FCSM is that all faculty members should be actively engaged in service, to the department, the College, the University community, and/or to the faculty member's discipline."