

2021

SIGNIFICANT DATE CALENDAR



JANUARY FEBRUARY MARCH APRIL

SUN	MON	TUE	WED	THU	FRI	SAT
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MAY JUNE JULY AUGUST

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SEPTEMBER OCTOBER NOVEMBER DECEMBER

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- January 1 **New Year's Day (2020)***
(Earned the last pay of 2019)
State Holiday - TU Closed
- January 18 **Dr. Martin Luther King, Jr. Day***
State Holiday - TU Closed
- February 15 **President's Day***
*Floating Holiday earned. Typically used during Winter Break - TU Open
- May 31 **Memorial Day***
State Holiday - TU Closed
- June 18 **Juneteenth Observed***
University Holiday - TU Closed
- July 2 **Governor Declared 1x Holiday Day***
Replacement State Holiday - TU Closed
- July 5 **Independence Day Observed***
State Holiday - TU Closed
- September 6 **Labor Day***
State Holiday - TU Closed
- October 11 **Columbus Day***
*Floating Holiday earned. Typically used during Winter Break - TU Open

- November 11 **Veteran's Day***
*Floating Holiday earned. Typically used during Winter Break - TU Open
- November 24 **Thanksgiving Break***
University Holiday - TU Closed
- November 25 **Thanksgiving Day***
State Holiday - TU Closed
- November 26 **American Indian Heritage Day***
State Holiday - TU Closed
- December 24 **Christmas Day - Observed***
State Holiday - TU Closed
- December 27 **Winter Break***
University Holiday - TU closed
- December 28 **Winter Break***
TU Closed *Floating Holiday typically used
- December 29 **Winter Break***
TU Closed *Floating Holiday typically used
- December 30 **Winter Break***
TU Closed *Floating Holiday typically used
- December 31 **New Year's Day (2022) - Observed***
(Earned the last pay of 2021)
State Holiday - TU Closed

HOLIDAY EXPLANATION:

- 10-month Faculty and Contingent II Staff earn the state holidays.
- Regular Staff and 12-month Faculty earn the state, floating, and University holidays.
- Regular Staff and 12-month Faculty who earn floating holidays in 2021 will need three floating holidays to cover the Winter break.
- Regular Staff and 12-month Faculty without floating holidays must use accrued personal or annual leave on December 28, 29, and 30
- Staff who do not have enough leave to cover Winter Break must take leave without pay.
- Employees in 24/7 operations earn one day of holiday leave on the first of each month except for the months of January and July, when two days of holiday leave are earned. Employees in 24/7 operations may be required to work when the University is closed.
- All holidays earned in 2021 must be used by December 31, 2021 or they will be forfeited.
- New Year's Day 2021 is part of the 2020 holiday accrual for employees in non-24/7 operations.
- Employees in 24/7 operations earn the 2021 New Year's Day holiday on January 1, 2021 and must use the holiday by December 31, 2021 or it will be forfeited.
- July 2 has been added as a replacement for a state holiday designated during 2020 Winter Break.

■ Holiday - TU Closed

■ Regular Pay Date
(Contingent pay date is on alternate Wed.)

■ Floating Holiday Earned
TU Open
(Three floating Holidays are needed to cover Winter Break)

■ Spring and Fall Semesters
Spring semester: January 25 - May 18
Fall semester: August 30 - December 21

■ Winter Minimester and Summer Semester
Winter semester: January 4 - January 22
Summer semester: May 24 - August 3