# 2021 Significant Date Calendar

## January
- **1** January 1 - New Year's Day (2020)*
  - Earned the first pay of 2019
  - State Holiday - TU Closed
- **18** January 18 - Dr. Martin Luther King, Jr. Day*
  - State Holiday - TU Closed
- **15** January 15 - President's Day*
  - "Housing Holiday earned, typically used during Winter Break - TU Open"
- **31** May 31 - Memorial Day*
  - State Holiday - TU Closed

## February
- **1** January 1 - New Year's Day (2020)*
  - Earned the first pay of 2019
  - State Holiday - TU Closed
- **15** January 15 - President's Day*
  - "Housing Holiday earned, typically used during Winter Break - TU Open"

## March
- **24** March 24 - Thankgiving Break*
  - University Holiday - TU closed
- **25** March 25 - Thanksgiving Day*
  - State Holiday - TU Closed
- **26** March 26 - American Indian Heritage Day*
  - State Holiday - TU Closed
- **24** December 24 - Christmas Day - Observed*
  - State Holiday - TU Closed

## April
- **27** December 27 - Winter Break*
  - University Holiday - TU closed

## May
- **18** June 18 - Juneteenth Observed*
  - University Holiday - TU Closed

## June
- **5** July 5 - Independence Day Observed*
  - State Holiday - TU Closed

## July
- **6** Labor Day*
  - State Holiday - TU Closed

## August
- **11** October 11 - Columbus Day*
  - "Housing Holiday earned, typically used during Winter Break - TU Open"

## September
- **11** November 11 - Veteran's Day*
  - "Housing Holiday earned, typically used during Winter Break - TU Open"

## October
- **24** November 24 - Thanksgiving Break*
  - University Holiday - TU closed

## November
- **25** November 25 - Thanksgiving Day*
  - State Holiday - TU Closed
- **26** November 26 - American Indian Heritage Day*
  - State Holiday - TU Closed
- **24** December 24 - Christmas Day - Observed*
  - State Holiday - TU Closed

## December
- **27** December 27 - Winter Break*
  - University Holiday - TU Closed
- **29** December 29 - Winter Break*
  -TU Closed "Housing Holiday typically used"
- **30** December 30 - Winter Break*
  -TU Closed "Housing Holiday typically used"
- **31** December 31 - New Year's Day (2022) - Observed*
  - (Earned the last pay of 2022)
  - State Holiday - TU Closed

## Holiday Explanation:
- Regular Staff and 12-month Faculty earn the state holidays.
- Regular Staff and 12-month Faculty earn the state, testing, and University holidays.
- Regular Staff and 12-month Faculty who earn floating holidays in 2021 will need three floating holidays to cover the Winter break.
- Regular Staff and 12-month Faculty without floating holidays must use accrued personal or annual leave on December 28, 29, and 30.
- Staff who do not have enough leave to cover Winter Break must take leave without pay.
- Employees in 24/7 operations earn one day of holiday leave on the first of each month except for the months of January and July, when two days of holiday leave are earned.
- Employees in 24/7 operations may be required to work when the University is closed.
- All holidays earned in 2021 must be used by December 31, 2021 or they will be forfeited.
- New Year's Day 2022 is part of the 2020 holiday accrual for employees in non-24/7 operations.
- Employees in 24/7 operations earn the 2021 New Year's Day holiday on January 1, 2021 and must use the holiday by December 31, 2021 or it will be forfeited.