

2022

2023

2024

2025

2026

Annual Recognition Event
**FACULTY
& STAFF**

MARCH 13, 2026 | 8:30 A.M.
UNIVERSITY UNION

2027

2028

2029

2030

2031



DR. GINSBERG



Colleagues:

Towson University's impact and reputation as Maryland's top public university starts with our dedicated employees. Your passion and commitment to excellence drive us forward and make a positive difference for every member of our university community.

Whether you are celebrating a service year milestone or are being recognized with other special awards, your contributions fuel TU's momentum. We are so very lucky to call each of you colleagues Towson Tigers.

Congratulations on this honor! Thank you for all you do to make Towson University an exceptional place to work, learn and grow.

All the best,

Mark R. Ginsberg, Ph.D.
President

A vertical banner with a yellow and black design, featuring the letters 'TU' at the top, 'EST.' in the middle, and '1866' at the bottom. The banner is mounted on a black pole and has snow on its top edge. The background is a blurred, snowy landscape.

TU

EST.

1866

PROGRAM

INTRODUCTION

Steve Jones

Senior VP of Operations & Chief Human Resources Office

OPENING REMARKS

Mark R. Ginsberg, Ph.D.

University President

DIVERSITY AND INCLUSION AWARDS

Patricia Bradley, JD

Vice President of Inclusion and Institutional Equity

USM BOARD OF REGENTS STAFF AWARD WINNERS

Steve Jones

USM BOARD OF REGENTS FACULTY AWARD WINNERS

Melanie Perreault, Ph.D.

*Provost and Executive Vice President
for Academic Affairs*

RECOGNITION OF SERVICE YEAR MILESTONE AWARDS

Steve Jones

CLOSING REMARKS

Mark R. Ginsberg, Ph.D.

AWARDS

The University Diversity & Inclusion Awards recognize individuals and departments that foster greater awareness, understanding and advancement of diversity and inclusiveness at Towson University.

2025 STAFF NOMINATING COMMITTEE**LaVern Chapman**

Office of Inclusion & Institutional Equity

Omari Jackson, Ph.D.

Instructional Leadership and Professional Development, College of Education

Andrew Rosenblum

College of Liberal Arts

Starr Stover

Graduate Assistant, Department of Psychology

ADMINISTRATIVE DEPARTMENT**THE WRITING CENTER****Wayne Robertson, Director****Mairin Barney, Assistant Director for Faculty Outreach**

The Writing Center helps students with their writing across the university have been instrumental in its efforts to reach students from their existing knowledge and experiences and help them succeed. Associate Professor Sarah Oliver stated that she has seen students in her fellowed course “gain confidence in their writing and feel more included in the university”. Spring 2025 survey results from students noted that they felt comfortable asking their Writing Fellows about course materials, writing concerns, and that they helped them manage the stress of college work. Students working as Writing Fellows represent diverse majors, identities, and demonstrate the best of what the university has to offer. The Writing Group centers accessibility and supports diverse faculty, with participants of varied racial, gender, sexuality, age, seniority, and disability status groups working collaboratively.

The Writing Center has helped struggling students complete their work and pass a class they may have otherwise failed. One of many examples, was in the Spring when an international student was unable to manage work effectively in the class and faced substantial writing challenges due to language barriers and inexperience with American educational norms. After multiple meetings with a Writing Fellow, the student’s work improved substantially. The Writing Center likewise helps students who are already doing well in their courses to improve their writing and exceed course expectations. The Writing Center continues to meet students at their current level, empower their growth, and honor and build upon the myriads of backgrounds. Survey data continues to reveal The Writing Center’s success and continuous innovative methods for achievement.

Nominator: Sarah Oliver, Ph.D., Associate Professor, Department of Political Science

STAFF

Laurianne Brown, *Student Outreach & Support (SOS)*

Laurianne Brown is committed to cultivating a community of care where all backgrounds and experiences are welcomed, mental health is significant, and every member of the TU community is celebrated. In her role as Co-Facilitator of the Black Athlete Sister Circle (BASC), Laurianne has created and sustained a brave, affirming space for Black women student-athletes to connect, reflect, and thrive. Through intentional dialogue, mentorship, and community-building, she helps participants navigate the unique intersection of race, gender, and athletics. As a member of the Staff Development and Engagement Committee for Student Affairs, she actively contributes to initiatives that strengthen inclusive excellence across the division. Laurianne consistently brings thoughtful ideas to conversations about professional development, workplace climate, and employee engagement. Her voice is collaborative by cultivating consensus and inspiring action. As an active member of the Black Faculty and Staff Association, she further reflects her dedication to community advocacy and support.

Integral to all her roles is her advocacy for students navigating distress. She approaches students with cultural humility and a deep understanding of the structural and personal barriers they may face. Whether guiding students through moments of distress, creatively connecting them with critical resources, or simply offering a thoughtful presence, she ensures that students feel seen, heard, and supported. Her work bridges care and action. She proactively works to create environments where students can flourish. What distinguishes Laurianne most is her authenticity and consistency. Laurianne embodies the principles of equity, diversity, and inclusion not only in committees, but in daily practice. She is a trusted colleague and compassionate mentor whose work has made our campus stronger.

Nominator: Jimmy Thren, Assistant Dean & Director, Student Outreach & Support (SOS)

AWARDS**ACADEMIC DEPARTMENT****DEPARTMENT OF MUSIC****COLLEGE OF FINE ARTS & COMMUNICATION**

Melissa McCabe, Chair

The Department of Music faculty works in an area that combines history, theory, pedagogy, embodied performance, and creativity and are therefore optimally equipped to see and value the gifts students bring to the classroom. Music faculty model what it is to value every single person and what they bring to the table. Their focus on belonging is, for many, a defining feature of diversity and inclusion excellence. One major event in Fall 2025 was the Latin American Arts Festival, organized and spearheaded by Diana Saez and Natalie Groom, and included eleven public events representing many aspects of Latin American music practice. It opened in September with a themed faculty recital and concluded a month later with a week-long residency by composer Sonia Morales-Matos who worked with students across divisions including composition/ theory classes and performance students. Natalie Groom's ensemble with soprano Jennifer Piazza-Pick, Whistling Hens, commissioned and premiered a new work by Morales-Matos, *Canciones de amor y soledad*. The final program in October included performances by nearly every major ensemble in the Department of Music. Each ensemble performed Latin American themes set with at least one work by Morales-Matos. The Latin American Arts Festival was an invitation to students, faculty, and community members to learn about each other through its rich cultural heritage.

Diana and Natalie practiced an inclusive, collaborative approach of reaching out to partners across campus to integrate related material and cross-promote their work. The College of Fine Arts (CFA) promoted the Festival at their Latin American Film Festival events and Caroline Rocher-Barnes choreographed a new work to Morales-Matos's *Nostalgia*. Most importantly, for every person performing, organizing, attending, or engaging with specific festival events, there were several others who heard about the events and knew that Latin American cultural heritage was being celebrated in this way. The Department of Music continues to cultivate a diverse community of learners and scholars, where faculty mentorship and transformative learning experiences equip students to build on their strengths and thrive in a complex, ever-changing global society.

Nominator: Christina Taylor Gibson, Ph.D., Performing Arts and Digital Humanities Librarian, Cook Library

FACULTY

Brittni Ballard, *Library Information Technology, Cook Library*

Brittni Ballard is a disability advocate for Cook Library, Towson University and the library profession as a whole. She co-founded the Disability, Neurodiverse, Chronically Ill Faculty & Staff Association (Disability+ FSA) at TU, which she continues to co-chair. Within Cook Library, she is a co-leader of the Cook Library Accessibility Team, who have been approaching Title II compliance proactively by leading a series of "Access-A-Thons" and informal collaborative discussions about digital accessibility. Brittni serves as Vice Chair/Chair-Elect of the Association of College & Research Libraries Distance and Online Learning Section, incorporating accessibility and inclusive practice into her leadership. She co-led a three-hour workshop for the American Library Association in 2025 on building digital accessibility strategies and was recognized for her expertise in disability justice and equity, speaking at the Career Center for Towson University's Equal Pay Day alongside state officials and legal advocates. Brittni is committed to educating internally, campus-wide, and more broadly about disability justice. She continues to conduct presentations and author publications that raise awareness of the needs for digital accessibility. Brittni continues to champion digital accessibility by educating, supporting, and empowering students, faculty, and staff to create inclusive digital environments that ensure equitable access for all.

Nominator: Suzanna Yaukey, Ph.D., *Dean - University Libraries*

FACULTY (CONT.)

Katherine Orlando, Ph.D., *Department of Instructional Leadership & Professional Development*

Dr. Kathy Orlando exemplifies the teacher-scholar who foregrounds attention to diversity and inclusion in her work with both students and colleagues. In her seven years as an Assistant Teaching Professor, she has sought opportunities to deepen her own knowledge and skills, she has crafted and facilitated numerous professional development activities for faculty across TU, and she has collaborated with colleagues and campus leaders on implementation and research projects to further TU's commitments to diversity, equity, and inclusion. Dr. Orlando has participated in numerous projects and conducted presentations such as co-designing a workshop series with colleagues Dr. Kofi LeNiles (ILPD), Dr. Jennifer Ballengee (English), and Brian Jara (OIIE), for faculty across TU entitled, "The Power of Storytelling to Dismantle Racism." This workshop was developed to advance collaborative learning by giving participants space to share perspectives and build knowledge together. This was a major commitment to plan and facilitate 12 hours of instruction, outside of her regular workload. The intent was to engage faculty in conducting a Critical Family History project (Sleeter, 2016) to research the social, historical, political, economic, and racial contexts of one of more ancestors to deepen participants' understanding of their own identity and positionality. The workshop resulted in departmental colleagues incorporating the experience as a foundational project for Educational Leadership graduate students, who lead schools throughout the state of Maryland. This project also inspired several offshoots as Dr. Orlando and colleagues developed a second workshop iteration with the goal to expand the project across TU for undergraduates, faculty, and staff.

Dr. Orlando and other co-designers presented "Who am I: An excavation of self," at the National Conference on Race and Ethnicity, Hawaii. In collaboration with Dr. Iona Ringgold, Dr. Orlando expanded the workshop series. After her selection as a Lumen Circles fellow on Belonging & Inclusive Teaching Fundamentals, Dr. Orlando and Dr. Ringgold created, planned, and implemented a twice-offered, 8-part workshop, Inclusive Teaching Collective Fall Series, for cross-university TU faculty on how to foster student belongingness in learning spaces. Faculty participants were paired for additional support for improving their inclusive practices, committing to a goal and a plan, and to work as pedagogical partners with their students and partners to evaluate their efforts. This work became data for a research study and presentation at the national Leadership in Higher Education Conference. Dr. Orlando is an Intergroup Dialogue Facilitator, Social Justice Mediator and serves committees/communities of practice to include Fair Chance and Higher Education at TU: Steering Committee-Student Affairs Lead. Dr. Orlando strives to foster a vibrant academic community rooted in equity, diversity, intellectual curiosity, and collaboration through inclusive-centered programs that promote access, growth, and achievement for all.

Nominator: Carla Finkelstein, Ph.D., *Chair, Department of Instructional Leadership & Professional Development*



STAFF AWARDS

AWARDS HONOR EXCELLENCE IN THE FOLLOWING CATEGORIES:

Award criteria for **NON-EXEMPT** staff focuses on the impact the individual has made on their department, institution, or community within one of the following award categories:

- **Making a Difference to the Campus**
- **Diversity, Equity, Inclusion, and Belonging**
- **Excellence in Performance**
- **Excellence as a Team Player**
- **Outstanding Role Model**

Award criteria for **EXEMPT** staff focuses on the impact the individual has made on their department, institution, or community within one of the following award categories:

- **Exceptional Contribution to the Institution and/or Unit to which the Person Belongs**
- **Diversity, Equity, Inclusion, and Belonging**
- **Effectiveness and Efficiency**
- **Extraordinary Public Service to the University or Greater Community**
- **Outstanding Service to Students**

2025 STAFF NOMINATING COMMITTEE

Morgan Alleyne
Academic Affairs

Marcela Bender
Enrollment Management

Keisha Bownes
*University Marketing
and Communications*

LaVern Chapman
*Inclusion and
Institutional Equity*

Deniz Erman
Administration and Finance

Esty Goodman
*Operations and
Human Resources*

Kirsten Granit
Academic Affairs

Brian Jara
*Inclusion and
Institutional Equity*

Theresa Jenkins
Academic Affairs

Liz Kelly
University Advancement

Siobhan Keplinger
*Operations and
Human Resources*

Andrew Rosenblum
Academic Affairs

Hassan Sanda
*Operations and
Human Resources*

Anthony Skevakis
Student Affairs

Heather Sorensen
Student Affairs

2025 STAFF WINNERS



Andrew Rosenblum

Technology Support Specialist

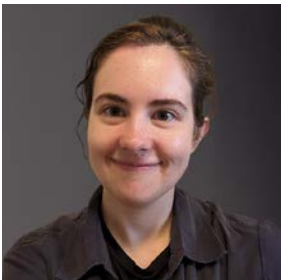
Excellence in Performance



Lauren Meredith

Coordinator for Advising and Mentoring Programs

Diversity, Equity, Inclusion and Belonging



Natasha Sweitzer

Library Evening Circulation Supervisor

Diversity, Equity, Inclusion and Belonging

FACULTY AWARDS

AWARDS HONOR EXCELLENCE IN THE FOLLOWING CATEGORIES

■ **EXCELLENCE IN TEACHING**

This award honors faculty members who have demonstrated accomplishments in areas such as course development and pedagogy, direction of student research projects, leadership in teaching improvement or mentoring of faculty to improve teaching.

■ **EXCELLENCE IN SCHOLARSHIP OR RESEARCH**

This award honors faculty members who have shown evidence of exceptional scholarship or research that extends or deepens the bounds of knowledge and/or is recognized as innovative in the nominee's discipline.

■ **EXCELLENCE IN CREATIVE ACTIVITY**

This award includes the production of visual, performing and literary arts. The nominee shall have shown evidence of exceptional creative activity that extends or deepens the bounds of knowledge or artistic merit and/or is recognized as innovative in the discipline.

■ **EXCELLENCE IN PUBLIC SERVICE**

This award includes activity that benefits the citizens of Maryland, the nation or humanity in general. The nominee shall have contributed to the community through involvement in initiatives in ways that meaningfully and positively affect the human condition.

■ **EXCELLENCE IN MENTORING**

This award honors faculty members that have demonstrated excellence in the mentoring of students.

2025 FACULTY NOMINATING COMMITTEE

Natalie Scala

College of Business and Economics

Todd Kenreich

College of Education

Karl Fugelso

College of Fine Arts and Communication

Diana Emanuel

College of Health Professions

Ben Zajicek

College of Liberal Arts

Min Deng

Fisher College of Science and Mathematics

Felicity Knox

Cook Library

Cynthia Cooper

Office of the Provost

Jasmine Nance

Office of the Provost

2025 FACULTY WINNERS



Alexei Kolesnikov
Fisher College of Science and Mathematics
Excellence in Mentoring



Mary Sajini Devadas
Fisher College of Science and Mathematics
Excellence in Mentoring



Luis Engelke
College of Fine Arts and Communications
Excellence in Creative Activity

SERVICE AWARDS

The following faculty and staff reached a service-year milestone in calendar year 2025.

5 YEARS

| | |
|---------------------------|---|
| Comfort Adebayo | College of Fine Arts and Communication |
| Jennifer Anderson | College of Liberal Arts |
| Elizabeth Anderson | Office of the President |
| Julia Brandeberry | College of Education |
| Pooja Brar | College of Liberal Arts |
| Francesco Brenna | College of Liberal Arts |
| Cathleen Buerhaus | Office of Development |
| Sang won Byun | College of Liberal Arts |
| Regina Carlow | College of Fine Arts and Communication |
| Gretchen Carlson | College of Fine Arts and Communication |
| Anna Casterline | Facilities Management |
| Jordan Chase | College of Fine Arts and Communication |
| Chris Chulos | College of Liberal Arts |
| Reginald Cole | College of Fine Arts and Communication |
| Kenneth Coriale | College of Business and Economics |
| David Creighton | Facilities Management |
| Doug DeHaan | Institute for Well-Being |
| Gail DeShields | Campus Life |
| Sara Diventi | Dr. Nancy Grasmick Leadership Institute |
| Karisma Dorsey | Student Health & Well-Being |
| Christine Engbert | College of Education |
| Ashley Faherty | College of Education |
| Michelle Gahagan | College of Education |
| Bruce Griffin | Legal Affairs |
| Courtney Halford | Athletics |

| | |
|------------------------------------|--|
| Erin Harberts | College of Science and Mathematics |
| Vernon Hurte | Student Affairs |
| Stacey Iobst | College of Health Professions |
| Kanika Jackson | College of Fine Arts and Communication |
| Felicia John | Housing & Residence Life |
| Christina Johnson | Public Safety |
| Elizabeth Kelly | Office of the President |
| Leila Khoshghadam | College of Business and Economics |
| HaeDong Kim | College of Liberal Arts |
| Elyssa Klann | College of Liberal Arts |
| James Knight | Auxiliary Services |
| Christopher Kobus | Facilities Management |
| Irene Lam | Office of the President |
| Joshua Laycock | Public Safety |
| Kofi LeNiles | College of Education |
| Kaleb Lewis | Facilities Management |
| Dastyni Loksa | College of Science and Mathematics |
| Sarah Longo | College of Science and Mathematics |
| Kyetta May | Athletics |
| Davi Mazala | College of Health Professions |
| Kendall Miller | College of Education |
| Stephanie Moody | College of Education |
| Melanie Morris | College of Fine Arts and Communication |
| Clifford Neill | College of Fine Arts and Communication |
| Michelle Ness | College of Health Professions |
| Justin Piche | Office of Technology Services |
| Alisha Reaves | College of Liberal Arts |
| Staci Rensch | College of Liberal Arts |
| Miguel Angel Requena Torres | College of Science and Mathematics |

SERVICE AWARDS

| | |
|--------------------------|--|
| Enakshi Roy | College of Fine Arts and Communication |
| Rachel Rubinstein | College of Liberal Arts |
| Willie Sanders | College of Science and Mathematics |
| Timothy Schneider | College of Science and Mathematics |
| Katherine Sterner | College of Liberal Arts |
| Allison Swindell | Campus Life |
| Courtney Thomas | College of Science and Mathematics |
| Marc Trainum | Office of the Provost |
| Michael Tristano | College of Fine Arts and Communication |
| Mark Wadley | Office of Technology Services |
| Carter Wang | College of Liberal Arts |
| Laura Ward | College of Education |
| Renee Whitby | College of Education |
| Stephen Willems | Access & Disability Services |
| Alexander Wright | Marketing & Communications |
| George Wylesol | College of Fine Arts and Communication |
| Suzanna Yaukey | Library |

10 YEARS

| | |
|--------------------------|----------------------------|
| Stephanie Abrams | Auxiliary Operations |
| Emily Bailey | College of Liberal Arts |
| Vasu Bhatt | Administration & Finance |
| Danice Brown | College of Liberal Arts |
| Laurie Bunch | College of Education |
| Brian Bunker | Financial Affairs |
| Lauren Castellana | Marketing & Communications |
| Alexander Clark | Facilities Management |

| | |
|----------------------------|--|
| Ashley Conte | Academic Student Services |
| Brett Cook | Office of Technology Services |
| Yunwei Cui | College of Science and Mathematics |
| Jo-Ann Curtis | Auxiliary Services |
| Deborah Darr | Business & Public Engagement |
| Miriam DesHarnais | Library |
| Daniel Detwiler | Office of Technology Services |
| Mary Sajini Devadas | College of Science and Mathematics |
| Mandy Dishon | College of Education |
| Jennifer Dudley | Athletics |
| Anne Estes | College of Science and Mathematics |
| Stella Evans | College of Science and Mathematics |
| Michaela Frischherz | College of Fine Arts and Communication |
| Erin Girio-Herrera | College of Liberal Arts |
| Natalie Goodmuth | Enrollment Management |
| Laura Gough | College of Science and Mathematics |
| Glenn Haines | Facilities Management |
| Brooke Harris | Enrollment Management |
| Megharanji Hazra | College of Business and Economics |
| Bill Helman | Library |
| Jason B. Hicks | Auxiliary Services |
| Sara Hooks | College of Education |
| Kelly Hughes | International Initiatives |
| Caroline Hunt | College of Health Professions |
| Gergana Iotina | College of Business and Economics |
| Tracy Jacobs | Osher Institute |
| Amanda Jozkowski | College of Health Professions |
| Melissa Kelly | College of Education |
| Hyang-Sook Kim | College of Fine Arts and Communication |

SERVICE AWARDS

| | |
|----------------------------------|--|
| Seo Gyoung Kim | College of Fine Arts and Communication |
| Jennifer Kosmas | Enrollment Management |
| Gauri Kulkarni | College of Business and Economics |
| Tavia La Follette | College of Fine Arts and Communication |
| Erin Lehman | College of Fine Arts and Communication |
| Tesfaye Lemma | College of Business and Economics |
| Sarah Magnotta | College of Business and Economics |
| Adam Mathews | Facilities Management |
| Jared McGinley | College of Liberal Arts |
| Nathan McNew | College of Science and Mathematics |
| Catherine Menking | Business and Public Engagement |
| Sarah Metzgar | Office of Development |
| Clinton Miles | Office of Technology Services |
| Kelly Miller | Auxiliary Operations |
| Laurie Mullen | College of Education |
| Wendy Nelson | College of Science and Mathematics |
| Elysa Newman | College of Fine Arts and Communication |
| Chunta Olaseha | Center for Professional Studies |
| Lorrie Palmer | College of Fine Arts and Communication |
| Sarah Parker Hughes | Office of the Provost |
| Maria Alejandra Pelleriti | Enrollment Management |
| James Peterson | Athletics |
| August Plitt | Office of Technology Services |
| Rana Rassipour | College of Business and Economics |
| Lauren Reding | College of Liberal Arts |
| Desiree Rowe | College of Fine Arts and Communication |
| Stephen Rush | College of Liberal Arts |
| Ashley Santo | College of Health Professions |
| Jennifer Schnur | College of Education |

| | |
|------------------------|--|
| Adam Schwartz | College of Fine Arts and Communication |
| Vinish Shrestha | College of Business and Economics |
| Arthur Smith | Business & Public Engagement |
| Aseloka Smith | Office of Technology Services |
| Michael Snider | Facilities Management |
| Gaylon Sowards | Facilities Management |
| Michael Stegman | Enrollment Management |
| Marcia Vandiver | College of Education |
| Rajeev Walia | College of Science and Mathematics |
| Faith Weeks | College of Science and Mathematics |
| Gary Wirts | Facilities Management |
| Robert Witt | Facilities Management |
| Lance Yaniger | Athletics |
| Zhen Zhang | College of Business and Economics |

15 years
15 YEARS

| | |
|---------------------------|------------------------------------|
| Michelle Barnett | College of Liberal Arts |
| Sharon Becker | College of Liberal Arts |
| Lisa Churchman | Office of Development |
| Karen Cimino | College of Science and Mathematics |
| Cynthia Cooper | Office of the Provost |
| Tammy Cross | Office of the Provost |
| German De Patricio | College of Liberal Arts |
| Michaël Dewally | College of Business and Economics |
| Nicole Fabricant | College of Liberal Arts |

SERVICE AWARDS

| | |
|-------------------------------|--|
| Jeremy Farkas | College of Business and Economics |
| William Gorsuch | Office of Technology Services |
| John Harris | Facilities Management |
| Henry Jackson | College of Science and Mathematics |
| Mildred Landrum-Hesser | College of Liberal Arts |
| Shuhua Ma | College of Science and Mathematics |
| Kristen Marx | Facilities Management |
| David Merino | Office of the Provost |
| Rachel Morgan | Financial Affairs |
| Debra Phillips | College of Science and Mathematics |
| Julie Potter | College of Fine Arts and Communication |
| Edith Pratt | Facilities Management |
| DeeDee Race | Office of the Provost |
| Yingying Shao | College of Business and Economics |
| Grady Sheffield | Student Health & Well-Being |
| Jennifer Stano | Office of Human Resources |
| Mary Stapleton | College of Science and Mathematics |
| Stella Tomasi | College of Business and Economics |
| Heather Wilson | Office of the Provost |
| Benjamin Zajicek | College of Liberal Arts |

20 years
20 YEARS

| | |
|--------------------------|--|
| Harald Beck | College of Science and Mathematics |
| Yolanda Carter | Enrollment Management |
| Vera L. Case | College of Business and Economics |
| Natsuko Chow | Office of the Provost |
| Finn Christensen | College of Business and Economics |
| Linda Cooper | College of Science and Mathematics |
| Rita Costa-Gomes* | College of Liberal Arts |
| Mary Curran | College of Health Professions |
| Edward Del Sordo | Office of Technology Services |
| Bryan Devan | College of Liberal Arts |
| Jinjuan Feng | College of Science and Mathematics |
| Michael Fouche | Office of Technology Services |
| Judith Guerrero | College of Education |
| Phuoc Ha | College of Science and Mathematics |
| Steven Heaney | College of Liberal Arts |
| Nhung Hendy | College of Business and Economics |
| Melton Holden | College of Fine Arts and Communication |
| Shawnette Hooper | Public Safety |
| Shelly Huggins | College of Education |
| Theresa Jenkins | College of Liberal Arts |
| Elizabeth Katz | College of Liberal Arts |
| Angel Kumchev | College of Science and Mathematics |
| Jennifer Langdon | College of Liberal Arts |
| Elsa Lankford | College of Fine Arts and Communication |
| Kang Lu | College of Liberal Arts |

*Retiree

SERVICE AWARDS

| | |
|------------------------------|--|
| Michelle Manasse | College of Liberal Arts |
| Christina Morgan | Business & Public Engagement |
| Clare Muhoro | Office of the Provost |
| Mary Nadelen | College of Health Professions |
| Carol Norton | College of Fine Arts and Communication |
| Linda Oravec | College of Liberal Arts |
| Jason Palmateer | College of Business and Economics |
| Walter Phillips | College of Liberal Arts |
| David Reiss | College of Fine Arts and Communication |
| Judith Ritter | Housing & Residence Life |
| David Robinson | College of Education |
| Jorge Romero | College of Business and Economics |
| Robert Rook | College of Liberal Arts |
| Jack Shepard | College of Science and Mathematics |
| Katie Simmons-Barth | College of Fine Arts and Communication |
| Algis Skudzinskaskas | College of Business and Economics |
| Liyan Song | College of Education |
| Heather J. Sorensen | Campus Life |
| Erin Steffes | College of Business and Economics |
| Paporn Thebpanya | College of Liberal Arts |
| Nahid Tootoonchi | College of Fine Arts and Communication |
| Vanessa Topping | Auxiliary Operations |
| Margot Van Den Berghe | Marketing & Communications |
| Gail Vogel* | Facilities Management |
| Debra White | Enrollment Management |
| Cynthia Zeller | College of Science and Mathematics |

*Retiree



25 Years
25 YEARS

| | |
|-------------------------------|--|
| Paul Andrews | Office of Technology Services |
| Donna Auvil | Financial Planning & Analysis |
| Jeffrey Baker | Enrollment Management |
| Jan Baum | College of Business and Economics |
| Geoffrey Becker | College of Liberal Arts |
| Frances Botkin | College of Liberal Arts |
| Drew Carneal | College of Liberal Arts |
| Ryan Casey | College of Science and Mathematics |
| Jerome Chandler | Office of Technology Services |
| Elizabeth Clifford | College of Liberal Arts |
| Phillip Collister | College of Fine Arts and Communication |
| Kathryn Delahanty | College of Business and Economics |
| Terry Ewell | College of Fine Arts and Communication |
| Sue Fata | Campus Life |
| Joanne Forrester | Auxiliary Operations |
| Karl Fugelso | College of Fine Arts and Communication |
| Philip George | Facilities Management |
| Melissa Groves | College of Business and Economics |
| Sarah Haines | College of Science and Mathematics |
| Herbert Hollidge | Facilities Management |
| Claire Holmes | Library |
| Norma Holmes | Enrollment Management |
| Catherine Horta-Hayden | College of Fine Arts and Communication |
| Xuezhang Hou | College of Science and Mathematics |
| Rene Hunter | College of Education |
| Tina Kelleher | College of Science and Mathematics |
| Felicity Knox | Library |
| Lori Marchetti | Marketing & Communications |
| Melvin Moore | Library |

SERVICE AWARDS

| | |
|-------------------------|--|
| Alicia Mueller | College of Fine Arts and Communication |
| Glenda J. Pierce | University Accounting |
| Karen Powell | Office of Development |
| Iona Ringgold | Office of the Provost |
| William Sadera | College of Education |
| Douglas Sanford | College of Business and Economics |
| Steven Satta | College of Fine Arts and Communication |
| Andrew Schiff | College of Business and Economics |
| Miriam Sealock | College of Liberal Arts |
| Liz Shearer | International Programs |
| Vonnie Shields | College of Science and Mathematics |

30 years
30 YEARS

**David Schaefer***College of Science and Mathematics*

Looking back at my 30 years at Towson University, my fondest memories focus on the people I have worked with and the students I have taught. I take great pride in seeing the accomplishments of our graduates and realizing that I contributed to helping them achieve their goals. There are too many memories to mention here, but I will share one example. A former student who did research in my lab and whom I mentored is now a tenured faculty member at Penn State University and director at a major research laboratory. This past year he accepted one of our current TU graduates into his lab to pursue his doctoral degree. I was struck with the realization that the work I did 20 years ago is now benefitting current TU students and so many other people whom I will never meet. It is immensely satisfying to know that my work at Towson has created a web of influence on so many people.



Ramesh Karne*
College of Science and Mathematics

I joined Towson University in fall 1995. I have seen TU grown exponentially in many dimensions. When I started here, our department had just one lab for computer science in Stephens Hall. When I got my first grant, there was no PC for research and development. I needed special permission from the dean to get a PC! I had to share my office with graduate students to conduct research. Today, there are many labs and PCs everywhere on campus. What a dramatic transformation at TU! When I suggested a doctoral program in our department along with other faculty, the dean said it is not in our mission. Today, there is a doctoral program in IT in our department and also in other departments. When I was a graduate and doctoral program director, TU was not well known around the world; it was hard to attract international students. Over my 30-year professional experience at TU, I enjoyed every minute of it; this university and the bare machine computing lab became my second home. Many times, during my tenure, I have made suggestions to change the university's name to University of Maryland at Towson Campus (UMTC), with little success. I still believe that this name change will take TU to much higher levels of reputation and visibility locally and internationally. As a small appreciation to Towson University, I have established an endowment scholarship for the doctoral students in our department.



Kevin Webb
Office of Technology Services

My fondest memories of my time at Towson revolve around the friendships I have formed with coworkers and colleagues. They aren't tied to any single event, holiday or celebratory moment but rather to the everyday interactions that, over time, turned colleagues into work brothers and sisters. I have been fortunate to share time and space with genuinely lovely people across a variety of offices, and it is those shared moments that I look back on most fondly. Even within a more remote working environment, personal time together remains the highlight of my workdays, as there is little that can replace the face-to-face banter that comes from being together. working environment, personal time together remains the highlight of my workdays, as there is little that can replace the face-to-face banter that comes from being together.

*Retiree

SERVICE AWARDS**Lisa Wood***Enrollment Management*

Lisa Wood has been the behind-the-scenes tech powerhouse for Towson University's Office of Admissions since the days when floppy disks were still a thing. Known for her ability to fix almost anything with a power button, she keeps the office's workstations, scanners, letter openers, letter folders, gadgets and software systems running smoothly—and usually with a good laugh along the way.

Over the years, Lisa has helped launch major systems like PeopleSoft, Recruitment Plus, ImageNow, Salesforce/TargetX and is part of the team SLATE. She loves turning complex tech problems into simple, workable solutions and has been the go-to person for training, onboarding and explaining the “what does this button do?” moments.

Beyond her technical mastery, Lisa is known for her quick wit, fixing things by just walking in the room, unwavering reliability and ability to turn even the most catastrophic tech emergencies into manageable blips.

From taming unruly printers to steering major system implementations (and yes, even catching on fire once), she handles everything with patience, precision and a signature sense of humor.

After 30 years in the same office, it's more than just a workplace—it's a community full of relationships, memories and experiences that have shaped her and made her work meaningful.

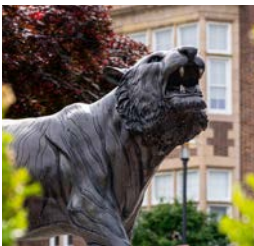


Jenna Yeager
College of Health Professions

My experience at Towson University is grounded in family legacy. My mother graduated from Towson State Teachers College in 1960 with her bachelor's degree and in 1969 with a master's in elementary education, attending Commencement alongside my grandmother, who received her bachelor's degree that same day.

I came to TU as a student in 1979, graduating in 1984 with a bachelor's in occupational therapy and psychology. Returning a few years later, I obtained my master's degree in clinical psychology and joined the OT department as an assistant professor in 1995. My son, Cameron, was enrolled in the preschool at Lida Lee Tall at the time, and I fondly recall watching him on the playground outside my office window. Cameron graduated from TU in May 2022 with a degree in finance, and my daughter Aleia is now in the Honors College, majoring in investments and financial economics.

My most cherished experience at Towson so far has been Cameron's graduation. Commencement was outdoors that year and watching him walk across the stage from my seat with the faculty on the stadium field was a highlight. Our family looks forward to continuing the legacy as we celebrate Aleia's graduation next year.



Colleen Ebacher
College of Liberal Arts

Aynur Eifert
Enrollment Management

Darren Hess
Auxiliary Operations

Carl Olson
Library

Stephen Scales
College of Liberal Arts

Congratulations on your impressive years of service at TU. We know you have made many amazing memories here. We wish you continued success at TU!

35 years
35 YEARS



Chao Lu, Ph.D.

College of Science and Mathematics

Chao Lu began his career at Towson University in 1990; he spent more than 13 years as chair of the Department of Computer & Information Sciences and served three years as acting dean of the College of Graduate Studies and Research and associate vice president for research.

With a doctorate in electrical engineering in 1988, Chao has been a highly productive faculty member during and outside his time in formal leadership positions. He has published more than 100 book chapters and journal and conference articles, co-authored two books, been a PI or co-PI for about 45 grants with a total value of more than \$4.5 million and collaborated internationally with other universities. He has chaired five international conferences and has been an invited keynote speaker for many others. Lu's impact on teaching is no less impressive than his other achievements. His passion for teaching and learning is well respected by faculty and students alike; he receives many laudatory comments on his students and peer evaluations. Lu has received several distinguished awards, including the Outstanding Faculty Award from FCSM in 2010 and the President's Distinguished Service Award in 2016.



Jeffrey Klupt*
College of Science and Mathematics

Thinking back over 35 years at TU, some of my fondest memories include working with the physics, biology and chemistry students on their class projects. I can clearly remember the physics students designing/programming/fabricating their autonomous fan-elevated hovercrafts to steer themselves through a maze. I can still see the excitement on their faces as their hovercrafts made it to the end of the obstacle course.

Although this was something outside of my field, I learned the operation of the milling and lathe machines in our machine shop. After learning to use those machines, I was able to fabricate an acrylic, X-shaped sprint tank used by our biologists to study fish locomotion.

Our holiday parties always brought a smile to my face.

But my ultimate fondest memory was having the opportunity to work with the best group of faculty/staff/students I could ever ask for!



Carroll Dowery
Public Safety

Congratulations on your impressive years of service at TU. We know you have made many amazing memories here. We wish you continued success at TU!

*Retiree

45 years
45 YEARS

Chuck Conjar
Auxiliary Operations

My journey at Towson began in fall 1977 when I transferred here and immediately felt welcomed. On my first day, I locked my keys in my car. A TU staff member got a clothes hanger from the Print Shop and rescued me. Now, I am the director of Printing Services.

I earned my bachelor's in 1981 and master's in psychology in 1985 while working full-time. Around then, printing shifted from analog to digital, fueling my passion for the field. My degree allowed me to teach psychology at night, but I still loved printing. I became printing supervisor in 1991 and later formed the band Double Play with my boss, performing at TU events including a presidential inauguration and the 150th anniversary celebration. Watching my son graduate in 2010 was another unforgettable TU moment.

In 2012, my wife and I launched a mentoring program for at-risk youth and brought them to TU for a magical Harlem Globetrotters game. With TU's support and online votes, I won the Ocean City Song of Summer 2012 contest with my song "Ocean City Days." It was an honor to receive the ACE Award in 2018 for printing innovations. I feel blessed to have spent these years in this incredible community.

55 YEARS



John Murungi
College of Liberal Arts

Congratulations on your impressive years of service at TU. We know you have made many amazing memories here. We wish you continued success at TU!

60 YEARS



George Hahn*
College of Liberal Arts

To the people that I work with, not only the other faculty and administrators but also the authors that I taught and the students to whom I taught them—thank you. Teaching the same courses for any number of years leads to familiarity and an enjoyment of having students connect with people long dead. I think I got a great deal of respect from my students every passing year because the older I got to look, the more they thought I knew Charles Dickens or even Shakespeare. What I knew took on more authority and pleasure. Everyone has been wonderful here. I look back on it, and I am very lucky for my time, my subjects and colleagues.

*Retiree

RETIREES

| | |
|------------------------------|---------------------------------------|
| Jeffrey N. Barnes | Facilities Management |
| Joseph M. Byer | Facilities Management |
| Robert Cave II | Office of Technology Services |
| Timothy Collins | Auxiliary Services |
| Terry A. Cooney | Honors College |
| Rita Costa-Gomes | College of Liberal Arts |
| Leneida M. Crawford | College of Fine Arts & Communication |
| Barbara Czajkowski | Office of Development |
| Margaret DiBasilio | Office of the Provost |
| Joan Doremus | Auxiliary Operations |
| Mark A. Edmonston | College of Science & Mathematics |
| Daniel Ettinger | College of Fine Arts & Communication |
| Rene R. Florendo | Facilities Management |
| Deborah Gartland | College of Education |
| Carol A. Green-Willis | Office of Technology Services |
| Henry G. Hahn | College of Liberal Arts |
| Mollie Herman | Student Health & Well-Being |
| Craig L. Hirsh | Facilities Management |
| Bharat A. Jain | College of Business & Economics |
| Ramesh K. Karne | College of Science & Mathematics |
| Jeffrey I. Klupt | College of Science & Mathematics |
| Benjamin Lowenthal | VP Office of Administration & Finance |
| Susan Mann | College of Fine Arts & Communication |
| David I. Mayhew | Facilities Management |
| Molly Mee | College of Education |
| John Miliauskas | College of Fine Arts & Communication |

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|-----------------------------|----------------------------------|
| Louise J. Miller | Office of Development |
| Kathleen Mosier | Campus Life |
| Sandra M. Mrynca | Office of Technology Services |
| Jay A. Nelson | College of Science & Mathematics |
| Hubert W. Nelson Jr. | College of Health Professions |
| Karen W. Pottash | College of Health Professions |
| Arundhati Rao | College of Business & Economics |
| Iona Irene Ringgold | Office of the Provost |
| Linda A. Roush | Office of Development |
| Katia R. Sainson | College of Liberal Arts |
| Craig Scott | Auxiliary Operations |
| Jack Shepard | College of Science & Mathematics |
| Gail Vogel | Facilities Management |
| Ocie Watson-Thompson | College of Education |
| Susan Weininger | College of Liberal Arts |
| Carol Wettersten | Office of Technology Services |
| Kia Denise Williams | Public Safety |
| Donna Yeagle | Office of Human Resources |
| Bonnie Cheryl Yourik | Office of Human Resources |

