



**2021**  
**FACULTY & STAFF**  
**Annual Recognition**  
**Event**

**A Virtual Ceremony**  
March 23, 2021  
11 a.m. — Noon



# LETTER FROM PRESIDENT KIM SCHATZEL

March 23, 2021

Dear TU faculty & staff –

The strength of Towson University is in its people.

That's why today, as we take pause to recognize our amazing colleagues, is such an important day for our TU community. Our faculty and staff have responded to so many challenges in the past year with extraordinary effort and resolve in the face of the pandemic. Everyone has continued to support our students and each other.



I am hopeful the 2021 TU Faculty and Staff Recognition Event brings recognition to all the remarkable work done by so many to keep Towson University as a first-choice institution for our students. Today, we'll recognize some of those individuals who have helped to make Towson University a top-100 national public institution, and a national leader in inclusive excellence.

While we are not able to gather together to celebrate the commitment and contributions of our colleagues, we are pleased to be able to virtually recognize those faculty and staff:

- Selected as winners of the USM Board of Regents Awards
- Selected as TU awardees nominated for the USM Board of Regents Awards
- Reaching a service year milestone in calendar year 2020.
- Selected as the inaugural winner of the Marilyn Dannenfelser Staff Award

Thank you for your extraordinary, collaborative work that Towson University assures our leadership role for the public good.

Because of you, there is much to be proud of, and working together, there are indeed greater things ahead.

Sincerely,  
Kim Schatzel, Ph.D.  
President

# PROGRAM

## INTRODUCTION

**Steve Jones**

Associate Vice President, Office of Human Resources

## OPENING REMARKS

**Kim Schatzel, Ph.D.**

President

## THE MARILYN DANNENFELSER INAUGURAL STAFF AWARD

GREETINGS

**Kim (Dannenfelser) Manen**

ANNOUNCEMENT OF AWARD WINNER

## RECOGNITION OF SERVICE YEAR MILESTONE AWARDS

**Steve Jones**

5- TO 20-YEAR CELEBRANTS

25-YEAR CELEBRANTS IN PICTURES

30- TO 40-YEAR CELEBRANTS

45- TO 55-YEAR CELEBRANTS

## STAFF AWARDS

**Steve Jones**

USM 2020 STAFF AWARD WINNERS

TU 2021 STAFF WINNERS

## FACULTY AWARDS

**Melanie Perreault, Ph.D.**

Provost & Executive Vice President for Academic and Student Affairs

USM 2020 FACULTY AWARD WINNERS

USM 2021 FACULTY AWARD WINNERS & TU FACULTY AWARDEES

## CLOSING REMARKS

**Kim Schatzel**

# MARILYN DANNENFELSER STAFF AWARD

## ABOUT

This is the first year the Marilyn Dannenfesler Staff Award is being presented to a member of the TU administrative staff who personifies the outstanding personal and professional qualities of the late Marilyn Dannenfesler. Her daughter, Kim, established the award to memorialize her mother and her contributions to TU. During Mrs. Dannenfesler's 46-year career, she served as an executive assistant to six presidents. As the face of the president's office, she was considered the epitome of tact and diplomacy and maintained a composed and patient demeanor. Her long tenure was a tribute to her ability to adapt to change with optimism and good humor.

Current administrative assistants and executive administrative assistants are nominated by their supervisors and a recipient is chosen by a selection committee.

## 2021 WINNER



### **MONICA PASKO**

*EXECUTIVE ADMINISTRATIVE ASSISTANT*  
COLLEGE OF EDUCATION

Monica Pasko, was nominated by Laurie Mullen, dean of the College of Education, who shared how Pasko personifies the qualities deserving of this award. She showed herself to be concerned with donor satisfaction; understanding of the importance of confidentiality and demonstrating sound judgement in handling student nominations and donor privacy; flexible and a problem solver in stepping outside of her role and taking on responsibility for the greater good of her colleagues and TU; knowledgeable about who to reach out to beyond the college and showing tact to meet donor expectations; and displaying a positive demeanor in assisting her colleagues.

# SERVICE AWARDS

*The following faculty and staff reached a service-year milestone in calendar year 2020.*

## ACADEMIC AFFAIRS & COLLEGES

### **5 YEARS**

**Brooke Basta**  
**Tabatha Beck**  
**Van Dinh**  
**Jennifer Dudley**  
**Abram Fox**  
**Ashley Fullwood**  
**Natalie Goodmuth**  
**Kathleen Hajdamacha**  
**Kelly Hughes**  
**Mary Hyatt**  
**Jennifer Kosmas**  
**Maria Pelleriti**  
**Michael Stegman**

### **DFDF**

Enrollment Management  
Academic Student Services  
Enrollment Management  
Enrollment Management  
Office of the Provost  
Academic Student Services  
Enrollment Management  
Interdisciplinary Programs  
International Programs  
International Programs  
Enrollment Management  
Enrollment Management  
Enrollment Management

### **10 YEARS**

**Alicia Arkell-Kleis**  
**Tammy Cross**  
**David Merino**  
**Dorothy Race**  
**Heather Wilson**

Enrollment Management  
Office of the Provost  
Office of the Provost  
Office of the Provost  
Office of the Provost

### **15 YEARS**

**Yolanda Carter**  
**Natsuko Chow**  
**Laura Erdman**  
**Robert Karp**  
**Debra White**

Enrollment Management  
Office of the Provost  
Enrollment Management  
Academic Student Services  
Enrollment Management

### **20 YEARS**

**Jeffrey Baker**  
**Norma Holmes**  
**Liz Shearer**

Enrollment Management  
Enrollment Management  
International Programs

## SERVICE AWARDS

### ACADEMIC AFFAIRS, CONTINUED

#### 25 YEARS

<b>Aynur Eifert</b>	Enrollment Management
<b>Lisa Wood</b>	Enrollment Management
<b>Shelley Etzine*</b>	International Programs

#### 30 YEARS

<b>Shelly Sievers</b>	Enrollment Management
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### COLLEGE OF BUSINESS & ECONOMICS

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#### 5 YEARS

<b>Megharanji Hazra</b>	Economics
<b>Gergana Iotina</b>	Marketing
<b>Gauri Kulkarni</b>	Marketing
<b>Tesfaye Lemma</b>	Accounting
<b>Sarah Magnotta</b>	Marketing
<b>Rana Rassipour</b>	Business Analytics & Technology Mgmt.
<b>Vinish Shrestha</b>	Economics
<b>Zhen Zhang</b>	Accounting

#### 10 YEARS

<b>Michaël Dewally</b>	Finance
<b>Jeremy Farkas</b>	Office of the Dean
<b>Yingying Shao</b>	Finance
<b>Stella Tomasi</b>	Business Analytics & Technology Mgmt.
<b>Islam Elshahat</b>	Accounting

#### 15 YEARS

<b>Vera Case</b>	Business Excellence
<b>Finn Christensen</b>	Economics
<b>Nhung Hendy</b>	Management
<b>Jason Palmateer</b>	Economics
<b>Jorge Romero</b>	Accounting
<b>Erin Steffes</b>	Marketing

## SERVICE AWARDS

### COLLEGE OF BUSINESS & ECONOMICS, CONTINUED

#### 20 YEARS

<b>Jan Baum</b>	Management
<b>Kathryn Delahanty</b>	Business Excellence
<b>Martin Freedman</b>	Accounting
<b>Melissa A. Groves</b>	Economics
<b>Douglas Sanford</b>	Management
<b>Andrew Schiff</b>	Accounting

#### 25 YEARS

<b>Filiz Tabak</b>	Management
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#### 35 YEARS

<b>Shohreh Kaynama</b>	Office of the Dean
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#### 40 YEARS

<b>George Georgiou</b>	Economics
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#### 45 YEARS

<b>Christine Eifert</b>	Economics
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### COLLEGE OF EDUCATION

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#### 5 YEARS

<b>Laurie Bunch</b>	Special Education
<b>Mandy Dishon</b>	Elementary Education
<b>Sara Hooks</b>	Early Education
<b>Melissa Kelly</b>	Student Day Care Center
<b>Laurie Mullen</b>	Office of the Dean
<b>Jennifer Schnur</b>	Special Education
<b>Marcia Vandiver</b>	Elementary Education

#### 10 YEARS

<b>Diane Mello</b>	Office of the Dean
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## SERVICE AWARDS

### COLLEGE OF EDUCATION, CONTINUED

#### 15 YEARS

<b>Judith Guerrero</b>	Elementary Education
<b>Shelly Huggins</b>	Elementary Education
<b>David Robinson</b>	Educational Technology and Literacy
<b>Amy Schulze</b>	Elementary Education
<b>Liyan Song</b>	Educational Technology and Literacy

#### 20 YEARS

<b>Rene Hunter</b>	Instructional Leadership & Prof. Dev.
<b>William Sadera</b>	Educational Technology and Literacy
<b>Cheryl Wood</b>	Educational Technology and Literacy

### COLLEGE OF FINE ARTS & COMMUNICATION

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#### 5 YEARS

<b>Christopher Cicconi</b>	Music
<b>Michaela Frischherz</b>	Communication Studies
<b>Seo Gyoung Kim</b>	Art+Design, Art History, Art Education
<b>Hyang-Sook Kim</b>	Mass Communication
<b>Tavia La Follette</b>	Theatre Arts
<b>Erin Lehman</b>	Art+Design, Art History, Art Education
<b>Lorrie Palmer</b>	Electronic Media and Film
<b>Sarah Parker Hughes</b>	Communication Studies
<b>Desirée D. Rowe</b>	Communication Studies
<b>Adam Schwartz</b>	Electronic Media and Film

#### 10 YEARS

<b>Cynthia Cooper</b>	Communication Studies
<b>Julie Potter</b>	Theatre Arts

## SERVICE AWARDS

### COLLEGE OF FINE ARTS & COMMUNICATION, CONTINUED

#### 15 YEARS

<b>Michael Angelella</b>	Electronic Media and Film
<b>JoAnne Broadwater</b>	Mass Communication
<b>Linda-Denise Fisher-Harrell</b>	Dance
<b>Melton Holden</b>	Electronic Media and Film
<b>Elsa Lankford</b>	Electronic Media and Film
<b>Trace Miller</b>	Art+Design, Art History, Art Education
<b>Carol Norton</b>	Communication Studies
<b>David Reiss</b>	Electronic Media and Film
<b>Katie Simmons-Barth</b>	Theatre Arts
<b>Heather Jane Sorensen</b>	Office of the Dean
<b>Nahid Tootoonchi</b>	Art+Design, Art History, Art Education

#### 20 YEARS

<b>Phillip Collister-Murray</b>	Music
<b>Terry B. Ewell</b>	Music
<b>Karl Fugelso</b>	Art+Design, Art History, Art Education
<b>Catherine Horta-Hayden</b>	Dance
<b>Alicia Mueller</b>	Music
<b>Anthony Rosas</b>	Theatre Arts
<b>Steven Satta</b>	Theatre Arts

#### 30 YEARS

<b>Thomas Lieb</b>	Mass Communication
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### COLLEGE OF HEALTH PROFESSIONS

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#### 5 YEARS

<b>Tammy Bowers</b>	Nursing
<b>Jodi Dinkin</b>	Health Science
<b>Cassandra Henson</b>	Health Science
<b>Amanda Jozkowski</b>	Occupational Therapy & Occupational Science
<b>Marie Kemerer</b>	Nursing
<b>Vanessa Miller</b>	Kinesiology
<b>Ashley Santo</b>	Kinesiology
<b>Caroline Wood</b>	Health Science

## SERVICE AWARDS

### COLLEGE OF HEALTH PROFESSIONS, CONTINUED

#### 10 YEARS

**Jennifer Gordon** Nursing  
**Dorothy Mundy** Nursing

#### 15 YEARS

**Lisa Crabtree** Occupational Therapy & Occupational  
Science  
**Mary Curran** Nursing  
**Karen Fallon** Speech-Language Pathology &  
Audiology  
**Kathleen Gould** Health Science  
**Mary Nadelen** Kinesiology  
**Andi Worthington** Kinesiology

#### 20 YEARS

**Iona Johnson** Speech-Language Pathology &  
Audiology

#### 25 YEARS

**Marlene Riley** Occupational Therapy & Occupational  
Science  
**Jenna Yeager** Occupational Therapy & Occupational  
Science

### COLLEGE OF LIBERAL ARTS

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#### 5 YEARS

**Emily Bailey** Philosophy & Religious Studies  
**Danice L. Brown** Psychology  
**Erin Girio-Herrera** Psychology  
**Jared McGinley** Psychology  
**Lauren Reding** English  
**Stephen Rush** Psychology  
**Brianna Stinebaugh-Blumberg** Psychology

## SERVICE AWARDS

### COLLEGE OF LIBERAL ARTS, CONTINUED

#### 10 YEARS

**Sharon Becker** English  
**Michelle Chester** English  
**German De Patricio** Foreign Languages  
**Nicole Fabricant** Sociology, Anthropology & Criminal  
Justice  
**Gary Levy** Psychology  
**Benjamin Zajicek** History

#### 15 YEARS

**Rita Costa-Gomes** History  
**Bryan Devan** Psychology  
**Steven Heaney** English  
**Theresa Jenkins** Office of the Dean  
**Elizabeth Katz** Psychology  
**Mildred Landrum-Hesser** English  
**Jennifer Langdon** Sociology, Anthropology & Criminal  
Justice  
**Kang Lu** Geography & Environmental Planning  
**Michelle Manasse** Sociology, Anthropology & Criminal  
Justice  
**Linda Oravec** Family Studies & Community  
Development  
**Walter Phillips** English  
**Carol Quinn** English  
**Robert Rook** History  
**Paporn Thebpanya** Geography & Environmental Planning

#### 20 YEARS

**Geoffrey Becker** English  
**Frances Botkin** English  
**Leonie J. Brooks** Psychology  
**Elizabeth Clifford** Sociology, Anthropology & Criminal  
Justice  
**Miriam Sealock** Sociology, Anthropology & Criminal  
Justice

## SERVICE AWARDS

### COLLEGE OF LIBERAL ARTS, CONTINUED

#### 25 YEARS

<b>Colleen Ebacher</b>	Foreign Languages
<b>Stephen Scales</b>	Philosophy & Religious Studies
<b>Virginia Thompson</b>	Geography & Environmental Planning

#### 30 YEARS

<b>Kent Barnes</b>	Geography & Environmental Planning
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#### 50 YEARS

<b>Marion Cockey</b>	Sociology, Anthropology & Criminal Justice
<b>John Murungi</b>	Philosophy & Religious Studies

#### 55 YEARS

<b>H. George Hahn</b>	English
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### COLLEGE OF SCIENCE & MATHEMATICS

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#### 5 YEARS

<b>Yunwei Cui</b>	Mathematics
<b>Mary Sajini Devadas</b>	Chemistry
<b>Anne Estes</b>	Biological Sciences
<b>Stella Evans</b>	Biological Sciences
<b>Laura Gough</b>	Biological Sciences
<b>Nathan McNew</b>	Mathematics
<b>Wendy R. Nelson</b>	Physics, Astronomy & Geosciences
<b>Gary Pennington</b>	Physics, Astronomy & Geosciences
<b>Sarah Stokes</b>	Chemistry
<b>Rajeev Walia</b>	Mathematics
<b>Faith Weeks</b>	Biological Sciences

#### 10 YEARS

<b>Karen Cimino</b>	Physics, Astronomy & Geosciences
<b>Henry Jackson</b>	Center for STEM Excellence
<b>Shuhua Ma</b>	Chemistry
<b>Debra Phillips</b>	Center for STEM Excellence
<b>Mary Stapleton</b>	Center for STEM Excellence

## SERVICE AWARDS

### COLLEGE OF SCIENCE & MATHEMATICS, CONTINUED

#### 15 YEARS

<b>Harald Beck</b>	Biological Sciences
<b>Linda Cooper</b>	Mathematics
<b>Jinjuan Feng</b>	Computer & Information Sciences
<b>Phuoc Ha</b>	Physics, Astronomy & Geosciences
<b>Angel Kumchev</b>	Mathematics
<b>Clare Muhoro</b>	Chemistry
<b>Jack Shepard</b>	Biological Sciences
<b>Cynthia Zeller</b>	Chemistry

#### 20 YEARS

<b>Ryan Casey</b>	Chemistry
<b>Sarah Haines</b>	Biological Sciences
<b>Xuezhong Hou</b>	Mathematics
<b>Tina Kelleher</b>	Computer & Information Sciences
<b>Linda Morton</b>	Environmental Science & Studies
<b>Vonnie Shields</b>	Biological Sciences
<b>Alex Storrs</b>	Physics, Astronomy & Geosciences

#### 25 YEARS

<b>Susan Gresens</b>	Biological Sciences
<b>Ramesh Karne</b>	Computer & Information Sciences
<b>David Schaefer</b>	Physics, Astronomy & Geosciences
<b>Larry Wimmers</b>	Biological Sciences

#### 30 YEARS

<b>Rodney Dixon</b>	Chemistry
<b>Samuel Houston</b>	Computer & Information Sciences
<b>Jeffrey Klupt</b>	Physics, Astronomy & Geosciences
<b>Chao Lu</b>	Computer & Information Sciences

#### 35 YEARS

<b>Darush Davani</b>	Computer & Information Sciences
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#### 40 YEARS

<b>Liina Ladon</b>	Chemistry
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## SERVICE AWARDS

### COOK LIBRARY

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#### 5 YEARS

**Miriam DesHarnais** General Library  
**William Helman** General Library

#### 25 YEARS

**Carl P. Olson** General Library

### ADMINISTRATION & FINANCE

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#### 5 YEARS

**Nakia Bailey** Facilities Management  
**Vasu Bhatt** Management Advisory & Compliance Services  
**Brian Bunker** Financial Planning & Analysis  
**Brett Cook** Technology Services  
**Jo-Ann Curtis** Auxiliary Operations  
**Lauren Davin** Financial Affairs  
**Daniel Detwiler** Technology Services  
**John Frenaye** Technology Services  
**Glenn Haines** Facilities Management  
**Jason Hicks** Auxiliary Operations  
**Paul Leftwich** Facilities Management  
**Adam Mathews** Facilities Management  
**James McAdams** Technology Services  
**Clinton Miles** Auxiliary Operations  
**Kelly Miller** Auxiliary Operations  
**Stephanie Odom** Auxiliary Operations  
**August Plitt** Technology Services  
**Antwon Shepard** Auxiliary Operations  
**Jerald Smith** Facilities Management  
**Aseloka Smith** Technology Services  
**Gaylon Sowards** Facilities Management  
**Gary Wirts** Facilities Management  
**Robert Witt** Facilities Management

## SERVICE AWARDS

### ADMINISTRATION & FINANCE, CONTINUED

#### 10 YEARS

**Mark Armour** Public Safety  
**William Gorsuch** Technology Services  
**John Harris** Facilities Management  
**Terry Love\*** Technology Services  
**Kristen Marx** Facilities Management  
**Rachel Morgan** Financial Affairs  
**Edith Pratt** Facilities Management  
**Donald Sauer** Facilities Management  
**William Stafford** Facilities Management

#### 15 YEARS

**Charles Baker** Public Safety  
**Edward Del Sordo** Technology Services  
**Michael Fouche** Technology Services  
**Shawnette Hooper** Public Safety  
**James McAllen** Facilities Management  
**Wenqi Topping** Auxiliary Operations  
**Gail Vogel** Facilities Management

#### 20 YEARS

**Paul Andrews** Technology Services  
**Donna Auvil** Financial Planning & Analysis  
**Raymond Bastianelli** Facilities Management  
**Karen Carmer** Facilities Management  
**Jerome Chandler** Technology Services  
**Joanne Forrester** Auxiliary Operations  
**Philip George** Facilities Management  
**Dana Hall** Auxiliary Operations  
**Herbert Hollidge** Facilities Management  
**Larry Lay\*** Facilities Management  
**Marc Nall** Facilities Management  
**Michael Pfeifer** Auxiliary Operations  
**Glenda J. Pierce** Financial Affairs  
**Dorothy Proctor** Financial Planning & Analysis  
**David Socha** Facilities Management

## SERVICE AWARDS

### ADMINISTRATION & FINANCE, CONTINUED

#### 25 YEARS

<b>Darren Hess</b>	Auxiliary Operations
<b>James Keeney</b>	Facilities Management
<b>Donna McLaughlin</b>	Public Safety
<b>Jim Monroe</b>	Technology Services
<b>James Norman</b>	Facilities Management
<b>Kevin Webb</b>	Technology Services

#### 30 YEARS

<b>Carroll Dowery</b>	Public Safety
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#### 35 YEARS

<b>Robert Campbell</b>	Financial Affairs
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#### 40 YEARS

<b>Charles Conjar</b>	Auxiliary Operations
<b>Mary Anne Czyz</b>	Technology Services
<b>Bruce Schuchardt</b>	Facilities Management
<b>Toni Serruto</b>	Financial Affairs
<b>Donna Taylor</b>	Technology Services

#### 45 YEARS

<b>Adela Lombardi</b>	Facilities Management
<b>Rick Walsh</b>	Facilities Management

### ATHLETICS

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#### 5 YEARS

<b>Michael Jackson</b>	Women's Track/Cross Country
<b>Elysa Newman</b>	Academic Support Services
<b>James Peterson</b>	Women's Tennis
<b>Jake Shrum</b>	Men's Swimming & Diving
<b>John Stark</b>	Athletics Media Relations
<b>Lance Yaniger</b>	Football

## SERVICE AWARDS

### HUMAN RESOURCES

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#### 10 YEARS

<b>Jennifer Stano</b>	Human Resources
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### MARKETING & COMMUNICATIONS

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#### 5 YEARS

<b>Lauren Castellana</b>	Creative Services
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#### 20 YEARS

<b>Lori Marchetti</b>	Creative Services
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### STRATEGIC PARTNERSHIPS & APPLIED RESEARCH

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#### 5 YEARS

<b>Brian Coleman</b>	Research & Consulting
<b>Debbie Darr</b>	Strategic Partnerships & Applied Research
<b>Tracy Jacobs</b>	Osher Lifelong Learning Institute
<b>Chunta Olaseha</b>	Continuing & Professional Studies
<b>Arthur Smith</b>	Strategic Partnerships & Applied Research

#### 15 YEARS

<b>Christina Morgan</b>	Strategic Partnerships & Applied Research
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# SERVICE AWARDS

## STUDENT AFFAIRS

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### 5 YEARS

**Julie Ecke** Events & Conference Services  
**Katie Murray** Student Life  
**Emily Tipton** Career Services

### 10 YEARS

**Sidney Pink** Career Services  
**Grady Sheffield** Student Life

### 15 YEARS

**Susan Brown** Events & Conference Services  
**Jeannie Deckelbaum** Events & Conference Services  
**Lisa B. Murray, M.D.** University Health Center  
**Judith Ritter** Housing & Residence Life

### 20 YEARS

**Susan Fata** Events & Conference Services

## UNIVERSITY ADVANCEMENT

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### 5 YEARS

**Sarah Metzgar** Office of Development  
**Hayley Ross** Office of Development

### 10 YEARS

**Lisa Churchman** Office of Development

### 20 YEARS

**Karen Powell** Office of Development

\* Also a 2020 retiree

## SERVICE AWARDS

# CELEBRATING MILESTONES

## 30 YEARS

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### KENT BARNES, PH.D.

#### COLLEGE OF LIBERAL ARTS

A 1984 graduate of Rutgers University, Kent Barnes came to the Department of Geography & Environmental Planning in 1990 from Salem State College in Massachusetts where he had established himself as a teacher and scholar. At TU, Barnes teaches courses in environmental hazards, environmental assessment and quantitative methods. He is best known for his rigorous cross examination of methodologies in student research

presentations. His famous refrain “know thy data” always sends graduate students and their advisers scurrying to check for normalcy in the initial data. After promotion to associate in 1995, Barnes assumed the role of graduate program director and quickly grew enrollment to its highest in 2002. Following his success in the grad program, he took helm of the undergraduate program and grew enrollment again to its highest in 2011. Students and faculty clearly appreciate Barnes’ leadership. Since leaving administration, he completed several research projects and earned promotion to professor. Barnes chaired the ad hoc environmental studies committee that brought together interested folks from Fisher College of Science & Math, Liberal Arts, Health Professions and the College of Business & Economics to develop the environmental science and studies program and he remains intimately involved in the program he helped conceive. Barnes will teach his final term at TU in spring 2022. He will be remembered fondly in geography & environmental planning and across the campus.

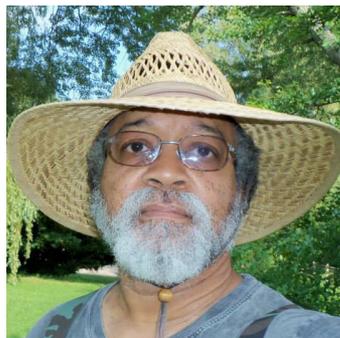


**CELEBRATING MILESTONES**

## 30 YEARS

**RODNEY DIXON**COLLEGE OF SCIENCE &  
MATHEMATICS

Rodney Dixon earned a bachelor's in chemistry from Drexel University in 1977 and then earned a master's in analytical chemistry from Howard University in 1981. After working as an industrial chemist for several years, Dixon joined Towson University in 1990 as a laboratory manager for the general and analytical chemistry areas. He began serving as an adjunct professor in 1992, teaching courses including introductory laboratories, chemistry for nonscience majors and scientific ethics. Dixon's primary responsibilities include preparing materials for laboratory courses and supervising student employees, but he also engages in laboratory curriculum development, safety policy implementation and optimization of operational logistics within his area. In the courses he supports, enrollment has at least doubled since he was hired, and he continues to support students and faculty by keeping laboratory operations running smoothly. In professional service, Dixon has reviewed chapters for an introductory chemistry textbook and served on multiple search committees within the Fisher College of Science & Mathematics. He received the FCSM Staff Excellence award in 2018, a richly deserved recognition for his contributions to the Department of Chemistry and the college.

**CELEBRATING MILESTONES**

## 30 YEARS

**SAMUEL HOUSTON**COLLEGE OF SCIENCE &  
MATHEMATICS

Mr. Sam Houston joined Towson University in 1990 as a Systems Administrator at Academic Computing. Since 1999, he has been at the Department of Computer and Information Sciences (CIS) as the Computer Resources Director. His staff now provides computer support for the Mathematics department and has started the TechHub for online resources and technical help.



Sam is unique; with his perfect mix of an academic bent of mind, managerial skills, coupled with technical abilities, he has been the most outstanding staff member and excellent colleague. Sam provides comprehensive computer systems, research, and lab and academic support for the Department of CIS. He develops and implements strategies to support the state-of-the-art needs of diverse courses and the countless requirements generated by our research endeavors. Sam also supervises two staff members. His technical support encompasses over 30 teaching and research labs for approximately 50 full-time CIS faculty and staff members, and approximately 2,200 CS, IS, IT, and Applied IT across six major programs. As you can imagine, Sam is a popular member of our department and the "go to" person for many reasons.

Outside the department, he has served as the chairperson of the FCSM IT Committee for multiple terms. He also serves on the Campus Technology Coalition (CTC) and has led the development of the "University-wide IT Needs Assessment (2012)." In 2018, Mr. Houston received the Staff Performance Award at FCSM.

Sam's devotion to his job is most impressive, he spends nights and weekends to ensure that the department continues to tick. Though he is a bigger fan of Terps Basketball than Tigers Basketball, he makes up for it for his dedication to Towson in many other ways! Please join us in congratulating Mr. Sam Houston.

**CELEBRATING MILESTONES**

30 YEARS

**JEFFREY KLUPPT**COLLEGE OF SCIENCE &  
MATHEMATICS

Jeffrey Klupt received an associate degree in electronic technology from Catonsville Community College in 1980 and a bachelor's degree in electrical engineering from Johns Hopkins University in 1988. After working for a couple of years in industry, he was hired as the electronics shop director at Towson University in 1990. Although officially housed within the Department of Physics, Astronomy and Geosciences, Klupt



has provided crucial service for all departments within the Fisher College of Science & Mathematics (FCSM) and works with personnel across the university. As shop director, his primary duties include maintaining and repairing teaching and research apparatus, designing and fabricating electronics and providing technical support for students and faculty. He consistently exceeds expectations in all possible ways. From helping with cryogenic systems in a physics lab to working in the planetarium or greenhouse, Klupt's reputation for excellent, thorough work is known among all FCSM faculty, staff and students. He is always willing to help, even showing up to weekend public science shows to lend a hand just in case. Klupt particularly enjoys mentoring students on projects and has occasionally taught components of several upper-level physics classes. For his outstanding work, he has twice been awarded the FCSM Outstanding Staff Award (1999, 2012) and has been nominated twice for the USM Board of Regents Staff award (2007, 2012).

**CELEBRATING MILESTONES**

30 YEARS

**THOMAS LIEB, PH.D.**COLLEGE OF FINE ARTS &  
COMMUNICATIONS

Thomas Lieb started teaching in the speech and mass communication department in fall 1990. The department has since become the Department of Mass Communication. He earned his bachelor's degree in journalism from Point Park University, his master's from Syracuse University and his doctorate in public communication and journalism from the University of Maryland, College Park. He earned tenure in 1996 and was promoted to professor in 2001. Lieb has made a distinctive contribution to the department through



his work and leadership in the innovation of the journalism curriculum. During his 30 years of teaching, Lieb developed eight new courses and led major overhauls of four existing courses in the areas of multimedia reporting, digital publishing, editing, graphic design and more. His publications, including books, encyclopedia entries and numerous articles, have been used by professional journalists and students around the globe. He served for 10 years as unit coordinator of the journalism unit in the mass communication department. In his professional role outside the university, Lieb has been an active member of Online News Association for 20 years and has helped TU journalism students participate in the association's competitive Student Newsroom program. He has remained an active journalistic writer, editor and web designer throughout his entire career at TU. Outside of work, his passions include bicycling, chocolate and cooking.

**CELEBRATING MILESTONES**

## 30 YEARS

**CHAO LU, PH.D.**COLLEGE OF SCIENCE &  
MATHEMATICS

Chao Lu began his career at Towson University in 1990; since that time, in addition to being an excellent teacher and scholar, he spent more than 13 years as chair of the Department of Computer & Information Sciences. During that time he demonstrated to the department, college and university that he is a highly effective leader. Lu adeptly led the large department through countless challenges, including numerous successful accreditation visits and program reviews, state budgetary dilemmas, searches, program development, the orchestration of the movement of the entire department to a different building, an amazing growth in grant activity and awards and many others. The sustained successes still being enjoyed by the department, including the extreme collegiality and closeness experienced by the faculty and staff, are directly attributable to his leadership. In addition, he served three years as acting dean of the Office of Graduate Studies and associate vice president for research where he was likewise highly regarded for his passion, achievements and leadership.



With a doctorate in electrical engineering in 1988, Lu has been a highly productive faculty member both during and outside his time in formal leadership positions. He has published more than 100 book chapters and journal and conference articles, co-authored two books, been a PI or co-PI for about 45 grants with a total value of more than \$4.5 million and collaborated internationally with other universities. He has chaired five international conferences and has been an invited keynote speaker for many others. Lu's impact in the area of teaching is no less impressive than his other achievements. His passion for teaching and learning is well respected by faculty and students alike; he receives many laudatory comments on his student and peer evaluations. Lu has received several distinguished awards, including the Outstanding Faculty Award from FCSM in 2010 and the President's Distinguished Service Award in 2016.

**CELEBRATING MILESTONES**

## 30 YEARS

**SHELLY SIEVERS**

ENROLLMENT MANAGEMENT

Shelly Sievers first came to TU in 1990 as a receptionist in Admissions and later held positions in the Registrar's Office and the Bursar's Office where she was an account associate responsible for financial aid rebate checks, tuition waver programs, training and maintaining the invoice system. Along the way, she earned her Bachelor of Science in psychology from TU before returning to admissions in 2013. As an assistant director with the Transfer Team, she is responsible for overseeing customer service and course articulation, managing the credit evaluation process for the education cohorts and supervising the student employees. Under her leadership, Admissions recently implemented a new transfer credit evaluation system (TES) for students and is currently engaged in redesigning the business processes for evaluating course equivalencies. Throughout her dedicated career, Sievers formed many professional relationships as well as lasting friendships. Among her friends and colleagues, the one consistent factor that everyone would agree on is that Shelly Sievers bleeds black and gold. Her loyalty and professionalism is unwavering and infectious to the people who know her best. She is known for excellent customer service, the individualized attention she provides each student and being a team player with an incredible sense of humor who brightens the office every day. When not in the office, Sievers is cruising in her Jeep with the top down or riding her motorcycle with her husband of 33 years, Wade. Sievers and Wade, who retired from TUPD after 30 years of service, share their home with their adorable cats, Rosie and Meep.



**CELEBRATING MILESTONES**

30 YEARS

**CARROLL DOWERY****PUBLIC SAFETY**

For the past three decades, Carroll Dowery has served Towson University as a police communications operator, providing a vital link between the TU community and safety resources in times of need. During his time on campus he has helped members of the campus community navigate significant emergencies, including traffic accidents, severe weather events and crime. He is calm and steadfast in ensuring that public safety services are dispatched accurately and in a timely manner. Through the years, Dowery's role has evolved from a phone operator to a range of responsibilities that includes monitoring CCTV systems, dispatching calls for service across a statewide radio system, monitoring fire detection equipment in campus facilities and operating TU's robust emergency notification systems during emergencies and urgent situations. He combines his wealth of experience and knowledge with good working relationships to deliver top-notch service to the campus community.

**CELEBRATING MILESTONES**

35 YEARS

**SHOHREH KAYNAMA, PH.D.****COLLEGE OF BUSINESS & ECONOMICS**

Shohreh Kaynama has led the College of Business & Economics' strategic, academic and outreach pursuits for more than 17 years. Prior to becoming dean, Kaynama served as a professor and chair of the marketing department. Under her leadership the college has grown to host the largest undergraduate business program at an AACSB-accredited institution in Maryland with more than 3,500 students and 100 full time faculty—all while maintaining AACSB International Accreditation for its business and accounting programs.



Kaynama has championed numerous innovative academic initiatives to meet student and workforce needs. Among them are the T. Rowe Price Finance Lab, the Behavioral Lab and the Center for Innovation & Entrepreneurship. Under her leadership, CBE continues to add new academic programs—most recently TU's first undergraduate certificate in entrepreneurship. She has made experiential learning, technology and communication competencies core components of the curriculum. At the graduate level, her leadership supported the launch of the master's in marketing intelligence and Maryland's first master's in supply chain management. Above all, Kaynama has led the college with a student-centric approach.

She has forged many dynamic partnerships between the college, university and community. During her tenure, she has significantly grown the friend- and fund-raising activities for the college. Kaynama currently serves on the boards of directors for the Small Business Resource Center, Maryland Council of Economics Education and Towson University Foundation. She previously sat on the boards of the Baltimore County Chamber of Commerce, the Better Business Bureau of Greater Maryland and the Maryland Food Bank. When not engaged in the community, Kaynama is actively engaged with AACSB, serving on the Continuous Improvement Review Committee (CIRC) and frequently delivering presentations and workshops at national and international conferences. She is a two-time honoree of the *Daily Record's* Top 100 Women in Maryland.

**CELEBRATING MILESTONES**

35 YEARS

**DARUSH DAVANI, SC.D.**COLLEGE OF SCIENCE &  
MATHEMATICS

Darush Davani came to Towson University in 1985 as an assistant professor in a newly formed Department of Computer & Information Sciences. He has been instrumental in the growth of the department since those early days. In 1975, Davani—originally from Iran—received a bachelor's in mathematics from the University of Ahvaz. In 1978 and 1980, respectively, he received a bachelor's and master's in civil engineering from George Washington University, where he also met his lovely wife, Holly.



Before arriving at TU, he completed his doctorate in engineering and applied science, and, in 1991, Davani completed a master's in computer science from Loyola University. He is currently a professor at Towson University and also served a stint as a lecturer at George Washington University.

Davani has had a long and productive tenure at TU. He has taught many courses across the graduate and undergraduate programs with a strong focus on robotics and simulation. He is the primary teacher for these subjects in the department and ran a robotics lab that led to many doctoral and master's theses. He received numerous federal grants from the Army Research Lab, NASA Goddard Space Flight Center and the National Science Foundation from 1987 through 2015. Davani has provided service to the university at all levels, serving as a grand marshal during Convocation and on various influential committees including the Senate, Grievance and numerous university-level searches.

Davani is retiring in spring 2022. He will be missed in many ways, but certainly many faculty will miss the impromptu lunch trips with him to the Persian restaurant in Parkville.

**CELEBRATING MILESTONES**

35 YEARS

**ROBERT CAMPBELL**

FINANCIAL AFFAIRS

Bob Campbell graduated from Towson University with a business administration degree in 1983. Two years later he returned to his alma mater as operations manager for the University Union Recreation Center. Over time, Campbell earned assistant director positions in the University Union and Auxiliary Services. As director of Auxiliary Services, he played a key role in the successful negotiations of TU's Pepsi contract, as well as the university's banking agreement with PNC. Both agreements provide important financial support for the university. His proven management skills in Auxiliary Services propelled him to a broader role as associate vice president for Financial Affairs. He assumed the position in 2013 and maintained that role while acquiring additional oversight for Auxiliary Services in 2019. Campbell also stepped in and served as acting vice president of Administration & Finance and CFO. For decades he has been a central figure in TU's business services operations, including Dining Services, Parking and Transportation Services, the Bursar's Office, Procurement, OneCard and many more. He excels at finding common ground and compromise when faced with competing interests. His work ethic, broad expertise and dedication have driven service excellence for the entire campus community. Campbell holds a master's degree in business administration from the University of Baltimore. He is a lifelong resident of Maryland and lives with his wife and three children in Forest Hill.



**CELEBRATING MILESTONES**

40 YEARS

**GEORGE GEORGIU, PH.D.**COLLEGE OF BUSINESS &  
ECONOMICS

George Georgiou joined the Department of Economics in 1980 as an assistant professor after earning his doctorate in economics from George Washington University. He was granted tenure in 1986 and promoted to full professor in 1991. He proudly served as the chair of the economics department from 1995 to 2007. His research and teaching interests are in international economics. His recent scholarship has focused on the interaction of anti-money laundering programs with the financing of terrorism and sovereign currency challenges that are faced by the introduction of cryptocurrencies. He has authored more than 30 peer-reviewed articles, many other professional papers and presented at numerous global conferences. In addition to having served as department chair, Georgiou has held long terms as chair of the UPTRM committee, chair of the University Research and Development Committee, co-chair of the Council of Chairpersons and was on the board of directors of the Regional Economic Studies Institute (RESI). For his commitment to TU, he was awarded the President's Award for Distinguished Service to the University.

**CELEBRATING MILESTONES**

40 YEARS

**LIINA LADON**COLLEGE OF SCIENCE &  
MATHEMATICS

Liina Ladon grew up in Baltimore and earned her bachelor's in chemistry from Towson State University in 1976. She then earned a master's in chemistry from UMBC before returning to TU as a full-time tutor in 1980. In 1991, she became the coordinator of science and math tutoring and began to teach introductory chemistry courses as an adjunct professor. Ladon engaged in many activities during this 40-year span.

She presented countless chemistry magic shows and workshops to visitors and local institutions, contributed to numerous textbook and professional publications, served as chair of the Towson University Staff Council (2007–08), served on the Towson University Alumni Association Board of Directors (2010–16) and continues to adapt new pedagogy to chemistry instruction. Among other awards, in 2014 Ladon was selected for the Towson University Dean's Alumni Recognition Award for the Jess and Mildred Fisher College of Science & Mathematics. When she is not teaching chemistry, she is a dedicated Towson Tiger and an avid Baltimore sports fan who can often be spotted wearing her favorite team colors, sometimes even a few thousand miles away on one of her frequent Caribbean cruises.



## CELEBRATING MILESTONES

40 YEARS

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### **CHARLES CONJAR**

#### AUXILIARY OPERATIONS

Chuck Conjar arrived at Towson University in 1978 as a student employee for Printing Services. Upon finishing his degree in psychology, he remained at Printing Services, became a full-time state employee and worked his way up the ladder to his current Printing Services supervisor position. During his tenure, Conjar single-handedly orchestrated the upgrading of the Printing Services prepress/preflighting area. He took the shop from an antiquated camera/platemaking system to the highly technical, all-digital workflow it is today.



In 2018, he won the annual Ace Awards for outstanding service. This was for his excellent work with the complex Financial Aid Student Award variable data job and for being the go-to person for printing all of the university's new departmental letterhead, business cards, envelopes and other stationery items.

Upon the completion of his master's degree in psychology, Conjar has taught for many years in the evenings as an adjunct professor at Harford Community College. Last summer, he created a new professional development course for faculty called, "Teaching and Reaching Younger Students."

Conjar is co-founder of Graceland Youth Ministries, a nonprofit that provides mentoring to inner-city youth from sixth through 12th grades. The program also provides food, transportation, educational assistance, temporary room and board and other types of support to economically disadvantaged youth and their families. He is a No. 1 Beatles fan and has an extensive collection of Beatles memorabilia. He also plays in a two-man band on the weekends. Double Play has played numerous times on campus.

During his 40 years of service, Conjar has always been extremely accommodating to the needs of the faculty and staff. He is an invaluable team player and a good PR representative for Printing Services.

## CELEBRATING MILESTONES

40 YEARS

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### **BRUCE SCHUCHARDT**

#### FACILITIES MANAGEMENT

(Bio not submitted)



**CELEBRATING MILESTONES**

40 YEARS

**TONI SERRUTO**  
FINANCIAL AFFAIRS

Toni Serruto began her career in 1980 as a cashier in the Bursar's Office. During that time, she manually wrote down all payment information on receipts that were later sent to keypunching. Those payments eventually appeared on student accounts approximately a month later to be viewed on microfiche.



Serruto became the cashier supervisor, and Towson University implemented their first Student Information System (SIS), where transactions were viewed online. She was the perfect candidate to work with her first third-party vendor developing the functional specifications for a SIS integrated cashiering system. This system increased the efficiency of researching student accounts. This system was not only used by Towson University but was also purchased by other USM schools and is still used today with enhancements.

Her grasp of technology led her to the Bursar IT unit. She was an effective problem-solver and responsible for facilitating the improvement and automation of business processes with system-based solutions. She played a key role in the transition to the current PeopleSoft Student Financials system. Serruto set up the banking structure with the state for TU's TouchNet eBill +Payment system, building the framework for accepting and settling online credit card and ACH payments. She recently implemented TouchNet's Marketplace module, an eCommerce payment solution for departmental services through web-based storefronts. She collaborated with a team from Financial Affairs, developing a structure that not only allowed direct payments through TouchNet but also third-party applications such as SalesForce, T2Parking, RMS Housing, Campus Rec Fusion and the Career Center's Handshake. Serruto's contribution to Towson University has been significant, and she has made an impact on both student and departmental services.

**CELEBRATING MILESTONES**

40 YEARS

**MARY ANNE CZYZ**  
OFFICE OF TECHNOLOGY SERVICES

When Mary Anne Czyn began her TU career in the Bursar's Office, billing processes were done manually and registrations were done in-person. By day, she helped implement the first automated student billing and receivables system for TU, working alongside counterparts in the Registrar's Office, Admissions and more. By night, she and many of her colleagues enjoyed participating in lively university bowling and softball leagues, building a



strong network of campus-wide relationships that reached far beyond the walls of the original administration building. In the early '90s, Czyn took on the role of manager for the Auxiliary Services' business office, overseeing departmental auditing, revenue-generating operations and ID services. She and her team helped launch TU's OneCard. She even took the first OneCard photo. In the late '90s, Czyn moved to her current role for the Office of Technology Services. In the years that followed, she oversaw the department's budget, administration and HR functions as it nearly tripled in size. Her experience has given her a broad perspective on campus culture from which she draws invaluable insights for colleagues within and beyond OTS. She's a trusted source for advice on how projects will be perceived and a go-to person for navigating complex campus processes. Colleagues know they can rely on her spot-on institutional knowledge to get things done.

**CELEBRATING MILESTONES**

## 40 YEARS

**DONNA TAYLOR**

## OFFICE OF TECHNOLOGY SERVICES

Donna Taylor's full-time career began in June 1980 at then-Towson State University in the Financial Operations student adjustments area. She worked with students daily and manually recorded transactions. Taylor eventually became the supervisor of adjustments. Her next move was to the technology unit in the Bursar's Office, where her responsibilities focused on hardware and software purchasing, support and user training. She taught herself different software applications and began to design and automate forms for the Bursar's Office, which are still used today. She built presentations and animate graphics using PowerPoint that were used in the Eastern HEUG conferences and created one of the first non-OTS departmental webpages writing HTML in Notepad. In 2003, the university went live with PeopleSoft, and Taylor was instrumental in developing the Bursar Office's security roles and permissions for system user access. She was so skilled in her organizational talent, she later became the PeopleSoft security chair of the system owners from the Registrar's Office, Admissions, Financial Aid and Bursar's Office.



Taylor was hired in OTS in 2008 with the responsibility of securing user access in the CS/HR PeopleSoft system 9.0 upgrade, FS and EP PS systems at the application and database levels. She successfully managed security support for a legislative audit of TU's PeopleSoft applications, PeopleTools Upgrades, FACS and De-Provisioning projects, cleanup of accessible PII data, new design of HR security and the splitting of the CS/HCM environments. Her security background, broad university knowledge and rapport with colleagues around campus led her to her current position of data governance lead. She is spearheading the effort to develop data standards and policies that will dictate data usage.

**CELEBRATING MILESTONES**

## 45 YEARS

**CHRISTINE EIFERT**COLLEGE OF BUSINESS &  
ECONOMICS

Christine Eifert graduated with a bachelor's in art education from Towson State College. Soon after in August 1975, she began her career on campus working as a clerk and office secretary for the art department and what is now the Asian Arts & Culture Center. Following that appointment, she worked in a variety of locations including the admissions office, facilities and the financial aid office. In June 1994, she started her current appointment as the administrative assistant for the Department of Economics. Eifert's impact on students and faculty goes even deeper than her day-to-day service. In her time at TU, she has supervised and mentored more than 300 student workers. Many of her former students stay in contact and credit her for their success at and after TU. Eifert continues to learn and grow professionally and personally. She has completed nearly every training workshop offered by the Office of Human Resources and recently participated in the Building Bridges Across Maryland Program. She steps forward to fill in when the college experiences vacancies and volunteers to train and acclimate new staff in CBE. Her compassion to help others extends outside of the office. She is a licensed amateur radio operator certified in Morse code and was recently promoted to master communications specialist. She is currently the only individual on campus authorized, certified and licensed to use specific radio equipment housed in TUPD. She uses this equipment to serve as a liaison between the Baltimore County Radio Amateur Emergency Services' Office of Homeland Security and Emergency Management and other emergency management personnel—FEMA, MEMA, etc.—in the event of a local/national emergency. She also volunteers at her church and other community organizations focusing on emergency response. Eifert still displays a passion for the arts by participating in local art shows, publishing cartoons for the Baltimore County Department of Aging, producing award-winning photography and beautifying the department office with her drawings and paintings.



**CELEBRATING MILESTONES**

45 YEARS

**ADELA LOMBARDI****FACILITIES MANAGEMENT**

After three years of working as a stenographer with the state of Maryland Insurance Division, Adela Lombardi transferred to Towson State College where she was promoted to administrative assistant I in 1975. She began her career in the Materiel Management area, which was under Procurement at that time. In 1982, she was hired to work in the Physical Plant, now known as Facilities Management. In her early years, she was the assistant to the deputy director and was also responsible for fleet management. In 1985, she was promoted to administrative assistant II, working for the director, and became the departmental key coordinator. Lombardi also served as assistant to several assistant vice presidents for facilities management until 2010, when she was promoted to financial transaction supervisor. In this role, she assists with human resources for facilities and serves as the department's timekeeper. Lombardi is the subject-matter expert for all things related to timekeeping, leave and payroll for the department. She received an A&F Star Award in 2019, nominated for her exceptional devotion and contribution to Facilities Management. The same year, she was also nominated for a Board of Regents Award. She is truly the department's go-to person for just about everything.



When she is not taking care of everyone in facilities, she enjoys spending time with her family, especially her son and granddaughter, and walking her corgi, Tate. She loves all animals and is one of the biggest Beatles fans you'll ever meet. Lombardi is admired for her warmth and caring demeanor with everyone she comes in contact with. She is a friendly face to all and will go out of her way to make you feel like family. In these challenging times, she remains the glue that holds facilities together.

**CELEBRATING MILESTONES**

45 YEARS

**RICK WALSH****FACILITIES MANAGEMENT**

Rick Walsh is the associate director for operations and maintenance in Facilities Management. On Wednesday, August 6, 1975, when Walsh began his career at then-Towson State College, the Towson Center held its first basketball game, and WTMD made its first broadcast.



During his tenure he has delivered deliberate, confident and precise leadership not only for Facilities Management but for all departments across the University. His goal has been to provide a safe, comfortable, first-class experience for anyone coming to Towson University. Walsh has never allowed for anything but the highest quality when considering the Physical Plant. He has made himself available regardless of the time of day or the day of week. He has managed emergencies of every type, including fires, floods and power outages and done so with minimal disruption to the living and learning experience at TU.

The stability and the resilience of the campus has helped forge the academic prosperity Towson University has achieved, all of which is due in large part to the continuing efforts of employees like Walsh who have not only diligently maintained the facilities but also established the infrastructure that supports the ongoing growth of the campus.

His contributions to TU over his 45 years have come in many forms. From most recently helping to design and install the electrical system for the new Science Complex to volunteering at Commencement, every year, every ceremony. Walsh's influence on the TU campus will be evident for many years to come with the fulfillment of Towson University's master plan.

**CELEBRATING MILESTONES**

50 YEARS

**MARION COCKEY**

COLLEGE OF LIBERAL ARTS

Marion Cockey has been teaching at Towson University since 1969, after earning a bachelor's in sociology and anthropology in 1968 from Randolph Macon Women's College and a master's in sociology from the University of Tennessee in 1969.



Since the first day she set foot on the then-Towson State College campus, her teaching, scholarship and service were not confined by campus boundaries. Cockey quickly became involved in volunteer work at the Maryland State Penitentiary and Maryland House of Corrections for Men, working with residents to better their lives during their incarceration and to prepare them for release. She won numerous volunteer awards for her work. In the 1990s her focus shifted to victims of crime, specifically survivors of domestic violence. She served on the Baltimore County's Domestic Violence Coordinating Committee and on the board of directors for a local transitional shelter for survivors. In more recent years, she turned her attention to conflict resolution, serving as a founding board member of the Conflict Resolution Center in Baltimore County.

She has introduced more than a dozen new courses to her department's curriculum, creating what is now the criminal justice concentration and serving as concentration coordinator since its inception. Throughout her career, Cockey has integrated experiential and service learning into her classes. Starting in the 1970s, she has taken students into prisons to document the social histories of the residents and to write pre-sentence investigative reports and has continued to develop new courses and assignments that give students real-world experience. "Cockey alumni" populate the criminal justice profession throughout the state and beyond, a testament to the value of these experiences.

Her selfless service to Towson University is unparalleled. Cockey has served on curriculum committees at the department, college and university levels, chaired the Course Approval Reporting Committee and served as a Judicial Affairs hearing officer for several decades, as well as on countless department committees. Over her long career at TU, her leadership and institutional memory has been invaluable to her department and university. She has been an outstanding teacher-practitioner-scholar, a tireless champion for students, an exemplary university and community volunteer and a cherished colleague. We wish her all the best in her forthcoming retirement.

**CELEBRATING MILESTONES**

50 YEARS

**JOHN MURUNGI, PH.D., JD**

COLLEGE OF LIBERAL ARTS

It is not possible to fully describe in this limited amount of space the extent to which John Murungi has contributed to and impacted the TU community and the field of his scholarly activities in the 50 years since he started his career at TU.



Murungi holds a doctorate in philosophy from The Pennsylvania State University (1970) and a juris doctorate degree from the University of Maryland (1986). His area of specialty is phenomenology and existential philosophy, and he has been teaching these special topics in addition to a philosophy of law course. All of these courses are essential components of the department's curriculum.

His current research and teaching have been extended to include African philosophy and legal philosophy African aesthetics. He is the author of two books on African philosophy and the co-editor of seven books. He is also an active promoter of African philosophy. In addition to these publications, Murungi is also the co-founder of the International Association for the Study of Environment, Space and Place and the founder of Geo-Aesthetics Conference Series. These invaluable scholarly associations hold their annual conference for which many international scholars have been invited to TU. He served as the chair of the philosophy & religious studies department for 22 years, through which he has been playing a significant role in the positive development of the department. Since 2008 he has participated in numerous committees at all levels.

His role and activities for 50 years at TU should be respected as an exemplar of teacher and scholar.

## CELEBRATING MILESTONES

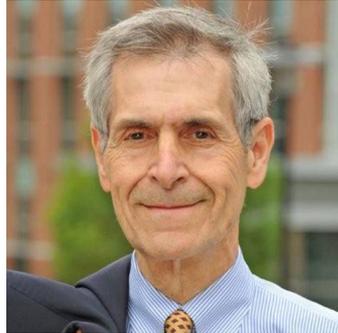
55 YEARS

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### H. GEORGE HAHN, PH.D.

COLLEGE OF LIBERAL ARTS

Since 1965, George Hahn has been a professor, scholar and colleague at TU. In those 55 years, he has set high standards for thousands of students and his greatest joy is regularly coaching the best of them to publication of their research papers in 18th-century English literature. As a scholar, he has written many articles and five books, the latest, *The Ocean Bards: British Poetry and the War at Sea, 1793-1815* (2008), has been cited as a major literary history of the verse of the period. He has published more than 60 op-ed columns in metro dailies, for which he won the A. D. Emmart Prize for writing about the humanities. Hahn's service includes founding the master's in humanities program, directing TU's previous Honors program, coordinating the university's writing courses, chairing the English department for two terms (2010–16) and the College of Liberal Arts' Promotions and Tenure Committee for 12 years and coordinating the Redoubtable Dons, a cross-disciplinary group of faculty that shares scholarship and aims to make TU's large campus smaller and the collegiality stronger. At the center of Hahn's career has been serving TU's students through his teaching. As a former student remarked in a *Baltimore Sun* article praising his work, "He was worth getting up at 8 a.m. for—even on a Friday morning after we'd had a good time Thursday night."



Hahn's 55 years of service to the university—especially to its students and its faculty—by themselves form a modern history of our institution and a pattern of professional achievement to be admired and emulated.

# TU & UNIVERSITY SYSTEM OF MARYLAND BOARD OF REGENTS STAFF & FACULTY AWARDS

## ABOUT

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The University System of Maryland (USM) Board of Regents Staff and Faculty Awards represent the highest honor presented by the board to exemplary staff and faculty from institutions across the USM.

TU staff and faculty selection committees annually solicit, review and steward qualifying nominations and forward their recommendations to the president for consideration. TU staff and faculty winners are forwarded to the USM Board of Regents for final selection.

The awards are based on the quality of the nominee's work performed within their institution, community or surrounding environment and are measured by the impact the individual makes within the specified award category. Their success is expected to be beyond the scope of their full-time professional responsibilities.

We are proud to honor all of TU's winners and those selected as award recipients by the USM Board of Regents for their exemplary work in advancing the university's mission, goals and priorities and being an inspiration to their colleagues across the campus.

## 2020 USM BOARD OF REGENTS WINNER

*In 2020 the USM Board of Regents honored two staff from Towson University as recipients of the USM Regents' Staff Awards.*

### USM STAFF WINNER FOR EXCEPTIONAL CONTRIBUTION TO THE INSTITUTION

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**DEBRA PHILLIPS**

*LABORATORY RESEARCH TECHNICIAN  
CENTER FOR STEM EXCELLENCE*

Debra Phillips is an extremely efficient, productive and valued member of the Towson University Center for STEM Excellence team. Thanks to her efforts to increase efficiency and productivity, the center has expanded the number of lab kits it provides as part of its outreach programs to Maryland's K-12 schools to support science education. The center provides materials to more than 16,000 students. Phillips also serves as a mentor to student interns not only from TU but also from the Biotechnical Institute of Maryland (a nonprofit biotechnology job training program) through the center.

## 2020 USM BOARD OF REGENTS WINNER

### USM STAFF WINNER FOR EXTRAORDINARY PUBLIC SERVICE TO THE UNIVERSITY OR GREATER COMMUNITY

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**ANTWAINE SMITH**

*SENIOR ASSISTANT ATHLETIC DIRECTOR  
ATHLETIC DEPARTMENT*

Antwaine Smith's commitment to weaving service into the student-athlete experience has grown significantly. TU student-athletes now complete 10,000 hours of service annually. Perhaps more importantly, this focus on service is now a core function of the athletic department at TU, with student-athletes embracing service as something they truly enjoy. Additionally, Smith focuses on social justice issues on a national level through educational programs around diversity and inclusion, organizational leadership and gender violence prevention. As a native of Baltimore, he is helping student-athletes at TU become service leaders who will continue to have a huge impact on Maryland and beyond.

## 2021 TU STAFF WINNER

*Six TU winners have been forwarded to the USM Board of Regents as nominees for consideration for the 2021 Staff Awards, to be announced in July.*

### TU WINNER OF STAFF AWARD FOR EFFECTIVENESS AND EFFICIENCY

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**JULIE LEARY**

*ASSOCIATE DIRECTOR, CLIENT SERVICES  
OFFICE OF TECHNOLOGY SERVICES*

EduCycle®—a program that reconditions, upgrades and redistributes university-owned computers at the end of their instructional lifecycle—is a successful part of the TU conservation culture and a program of interest to other colleges and universities across the country. Through Julie Leary’s capable leadership and stewardship, EduCycle® has provided savings of approximately \$2.7 million to the university, offered a fast and easy way for faculty and staff to get the computer equipment they need and donated computers to area schools and organizations, saving them more than \$1.4 million. The program is a shining example of how to find creative, effective solutions by thinking in extraordinary ways. With Leary’s attention to detail, financial analysis, sound planning and volunteer recruitment, EduCycle® provided the university with a cost-effective, efficient and innovative solution to technology access.

## 2021 TU STAFF WINNER

### TU WINNER OF STAFF AWARD FOR OUTSTANDING SERVICE TO STUDENTS IN AN ACADEMIC OR RESIDENTIAL SETTING

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**LIZ SHEARER**

*DIRECTOR, STUDY ABROAD  
OFFICE OF STUDY ABROAD*

In alignment with the university’s ongoing commitment to diversity, Liz Shearer has made expanding access to international academic learning experiences a primary focus of her strategic plan for TU Study Abroad. As a steadfast advocate for global learning for all, the mechanism and procedures she has put into place have not only increased overall participation in study abroad but also significantly expanded access for underrepresented groups. Shearer’s natural inclination for relationship building has precipitated successful collaborations with other departments and units and allowed the study abroad team to gain a better understanding of the needs of specific student groups. Co-programming with the Center for Student Diversity has led to tailored outreach and intentional engagements with underrepresented students while partnering with colleagues in the Financial Aid Office has resulted in increased study abroad participation among low-income students.

**2021 TU STAFF WINNER**

TU WINNER OF STAFF AWARD FOR INCLUSION,  
MULTICULTURALISM, & SOCIAL JUSTICE

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**JEN STANO***SENIOR HR PARTNER*

OFFICE OF HUMAN RESOURCES

Jen Stano has had many successes over her career, and one of her most notable is her work with the partnership between TU and Humanim. Humanim's mission is to support and empower individuals who face social or economic challenges, through job training, community hiring or social enterprise. Stano's encouragement and support of the participants in the Humanim program has provided TU with a reliable source of qualified and diverse candidates to fill critical administrative roles across the university. In addition to the progress and accomplishments of her work at TU, she also pursued her passion for creating a more diverse workforce by earning a Doctor of Management degree from the University Maryland University College. This achievement allowed her to increase her knowledge around evidence-based practices to increase employment opportunities. She further used her studies to conduct research on increasing and retaining workforce diversity and build a framework for TU supervisors to demonstrate to all employees that they are valued and supported.

**2021 TU STAFF WINNER**

TU WINNER OF STAFF AWARD FOR EXCEPTIONAL  
CONTRIBUTION TO THE INSTITUTION AND/OR THE UNIT  
TO WHICH THE PERSON BELONGS

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**KELLY WARD***AUXILIARY OPERATIONS SPECIALIST*

FACILITIES MANAGEMENT DEPARTMENT

After recognizing a need for greater succession planning in the division, Kelly Ward's supervisor tasked her with developing what is now known as the Leadership Exploration for Administration and Finance Professionals (LEAP) program. Even though this responsibility was not in Ward's job description or duties, she took on the project, began benchmarking program models from other institutions and reached out to a TU professor of management for guidance in developing a curriculum. It was determined that LEAP would be a nine-month cohort running from September through June and that the curriculum would include soft skill topics such as self-awareness, emotional intelligence and conflict resolution in addition to more concrete topics like budget knowledge, procurement policies and public speaking. Because of Ward's vision for the program, many of the employees who participated in LEAP have enrolled in classes, earned new positions and developed better connections across campus..

**2021 TU STAFF WINNER**

TU WINNER OF STAFF AWARD FOR EXTRAORDINARY PUBLIC SERVICE TO THE UNIVERSITY OR THE GREATER COMMUNITY

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**PATRICIA WATSON***ASSOCIATE DIRECTOR*

FACILITIES MANAGEMENT DEPARTMENT

Ms. Watson is in charge of advancing the sustainability of a 25,000-person campus. Despite the vastness of her role, she's made measurable change by focusing on key impact areas, including waste reduction, renewable energy, alternative transportation and the protection of the natural environment. The progress she's made in each of these areas has created a healthier and more sustainable campus environment for generations to come. For example, initial successes with a composting program developed with campus dining services, helped staff adapt to the idea, and gave Ms. Watson the metrics she needed to incrementally expand the program beyond dining halls to include residence halls and events. Through her efforts, the university more than doubled its composting collection, from 85 tons in 2014 to 196 tons in 2019. Ms. Watson is also a champion for safeguarding TU's natural environment. In spring 2020, her work as a member of the Glen Arboretum Board of Directors was recognized by the Arbor Day Foundation for promoting healthy trees and conservation.

**2021 TU STAFF WINNER**

TU WINNER OF STAFF AWARD FOR EXCEPTIONAL CONTRIBUTION TO THE INSTITUTION AND/OR THE UNIT TO WHICH THE PERSON BELONGS

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**BOBBY ZENGEL***ASSOCIATE DIRECTOR*

PROCUREMENT DEPARTMENT

Bobby Zengel has single-handedly transformed Towson University's Procurement Department through a series of automation initiatives that streamlined processes, mitigated risk and reduced response times. As a result of his initiative, TU's vendor insurance coverage is now safeguarded through automated tracking, storage and renewal. Recent feedback from auditors made it clear that Towson University is leading the way in this innovative and low-cost risk mitigation system. Zengel's innovative approach to process improvement and willingness to go above and beyond to help colleagues across the division set him apart. Whenever there's a technology issue—from printer issues to trouble connecting to the conference room projector—he is there to help. He is a lifesaver, often fixing problems in five minutes flat. By modernizing legacy systems and processes, Zengel has reduced departmental processing times, mitigated university risk and created a solid foundation for TU's future cloud-based enterprise system.

## 2020 USM BOARD OF REGENTS WINNER

*Four Towson University faculty members were honored as recipients of the 2020 University System of Maryland Regents' Faculty Awards.*

### USM FACULTY WINNER FOR EXCELLENCE IN MENTORING

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**JOSH DEHLINGER, PH.D.**

*PROFESSOR*

DEPARTMENT OF COMPUTER & INFORMATION SCIENCES

Josh Dehlinger has developed a strong record of professional accomplishments to become the internship coordinator and director of the undergraduate computer science program. He devotes his time advising, serving and mentoring students from undergraduates to doctoral candidates. Dehlinger has published 33 high-quality and peer-reviewed conference papers, most of which were co-written with his graduate students.

## 2020 USM BOARD OF REGENTS WINNER

### USM FACULTY WINNER FOR EXCELLENCE IN PUBLIC SERVICE

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**DANA KOLLMANN, PH.D.**

*CLINICAL ASSOCIATE PROFESSOR*

DEPARTMENT OF SOCIOLOGY, ANTHROPOLOGY AND CRIMINAL JUSTICE

Dana Kollmann has utilized her unique expertise in biological anthropology, forensic archaeology and forensic sciences to make significant contributions to forensic crime scene, accident and natural disaster investigations. She has creatively combined the roles of faculty member, teacher and scholar with ongoing local, national and international public service, while deftly including students in archaeological and crime scene investigations. As founder of TU's Forensic Science Student Organization, Kollmann has facilitated students' on-the-ground experience with high-profile investigations by assisting local and federal law enforcement agencies across the nation.

## 2020 USM BOARD OF REGENTS WINNER

USM FACULTY WINNER FOR EXCELLENCE IN MENTORING

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**LISA MARTINELLI**

*CLINICAL ASSOCIATE PROFESSOR,  
DIRECTOR OF CHILD LIFE PROGRAM*  
DEPARTMENT OF FAMILY STUDIES & COMMUNITY DEVELOPMENT  
(FSCD)

Lisa Martinelli is described as “a pioneer for excellence in the mentoring of students” and “a student-first professor and professional.” Her colleagues regard her as an active, engaged faculty member and exemplary mentor for her students and peers in a new and growing discipline.

## 2020 USM BOARD OF REGENTS WINNER

USM FACULTY WINNER FOR EXCELLENCE IN  
SCHOLARSHIP, RESEARCH, OR CREATIVE ACTIVITY

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**CHRISTOPHER SALICE, PH.D.**

*ASSOCIATE PROFESSOR*  
BIOLOGICAL SCIENCES

Christopher Salice is a toxicologist by training whose current research program centers on understanding how various human activities affect aspects of the natural world and human well-being. He has used his toxicological insights to inform his contributions to ecology and, similarly, his ecological insights to inform his contributions to toxicology. During the past few years, his research has generated 19 peer-reviewed journal articles and 48 presentations, while he also helped six master's and two doctoral students complete their studies.

# 2021 USM BOARD OF REGENTS WINNERS

## ABOUT

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The Board of Regents announced the recipients of the 2021 Faculty Awards early in March and five TU faculty were recognized with USM's highest honor, the most of any system institution. Eight TU faculty finalists were forwarded to the USM Board of Regents as nominees for consideration for the 2021 awards, and we are proud to honor all outstanding faculty whose efforts have fueled exceptional teaching, research, service and innovation.

TU's honorees—clinical associate professors Karen Day and Elizabeth Crusse and associate professors Katherine Holman, Joel Moore and Natalie Scala—were honored in all four categories of the prestigious awards and represent the College of Health Professions, College of Education, College of Business & Economics and the Fisher College of Science & Mathematics.

## FACULTY AWARDS

# 2021 USM BOARD OF REGENTS WINNER

## USM FACULTY WINNERS FOR EXCELLENCE IN TEACHING

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### **KAREN DAY**

*CLINICAL ASSOCIATE PROFESSOR*  
**SPEECH-LANGUAGE PATHOLOGY & AUDIOLOGY**

Karen Day is the lead supervisor for the Children's Therapeutic Program, an interprofessional program for preschool-aged children who have a communication disorder. Because of the interprofessional nature of this program, Day seamlessly models for her students the nature of working with other professionals and families. As one student commented, "I learned so much from observing her interactions with other clinicians, students, clients and parents." She is an exemplary clinical supervisor whose primary goal is to adequately prepare the students for their off-campus placements and roles as future speech-language pathologists. Her student clinic evaluations are excellent and students consistently comment that she is "the best supervisor" who "provides just the right amount of support...in a way tailored to my learning style while still allowing for an optimal amount of growth."

**2021 USM BOARD OF REGENTS WINNER**

## USM FACULTY WINNERS FOR EXCELLENCE IN TEACHING

**KATHERINE HOLMAN, PH.D.**

ASSOCIATE PROFESSOR  
SPECIAL EDUCATION

When she was hired in 2009, Katherine Holman was tasked with leading the development of the teacher as leader in autism spectrum disorders master's concentration, due to her vast and highly successful experiences in working with this population of children and their families at the Kennedy Krieger Institute. As a result of her dedication and diligence to this project, this degree program was strategically and collaboratively planned and developed over the next year and launched in the 2011–12 academic year, instructing three cohorts of graduate students in their local school districts. Holman continues to coordinate this growing graduate program, advise all of the students and maintain a professional learning community for the adjunct and full-time faculty members teaching in the program. As part of the course schedule, students are required to attend two, full-day Saturday sessions each term. Holman and the faculty coordinate their instructional objectives to plan each session and the morning activity consists of a speaker, panel, forum, etc. that will provide information on ASD that is current and pertinent to all. Each year, she extends these sessions to the public as the Autism Education Series, which have been attended by local educators and administrators, professionals as well as families of and adults with ASD. Holman is highly dedicated to improving the education and outcomes for children with ASD and is efficiently utilizing her teaching and program administration positions to do so.

**2021 USM BOARD OF REGENTS WINNER**USM FACULTY WINNER FOR EXCELLENCE  
IN PUBLIC SERVICE**NATALIE SCALA, PH.D.**

ASSOCIATE PROFESSOR  
BUSINESS ANALYTICS & TECHNOLOGY MANAGEMENT

Natalie Scala's ongoing research on election security has directly impacted the local community, Maryland and beyond. In particular, her work has identified vulnerabilities to polling places, proposed mitigations for those vulnerabilities and created educational training for poll workers to identify and respond to threats. To achieve this, she has partnered with Anne Arundel and Harford counties to customize the poll worker training with county-specific needs. Specifically, the partnerships with the counties positively impacted the training of more than 1,900 poll workers in a pandemic, who preserved the integrity of votes in counties with populations of approximately 750,000. Furthermore, Scala quickly pivoted her research in spring 2020 to study the impact the COVID-19 pandemic had on the 2020 elections. She also examined threats to mail-based voting and the relative strength of those threats. This analysis was key to increasing voter confidence and ensuring as many eligible Americans as possible had access to the polls in the presidential election.

**2021 USM BOARD OF REGENTS WINNER**

USM FACULTY WINNER FOR EXCELLENCE IN MENTORING

**ELIZABETH P. CRUSSE**

*CLINICAL ASSOCIATE PROFESSOR*  
NURSING

During her academic career, Elizabeth Crusse has taught nurse leadership courses that help graduating nursing students transition to their professional career. Crusse guides students to assess contextual clues and broaden their understanding prior to sharing her responses. What is so unique about her mentoring is she actively listens and provides responses for what her mentees need to hear even if it is not what they want to hear. She pragmatically encourages and empowers without wilting one's spirit. The talent to communicate so effectively in this manner is her hallmark as a mentor. Her leadership expertise and interest in advancing nurses' educational attainment led to a \$1.6 million MHEC grant to support associate-to-baccalaureate nursing education. As a leader on this grant, she had between 80 and 450 advisees per year. Her advisee ratings averaged 4.94 on a scale of 1-5.

**2021 USM BOARD OF REGENTS WINNER**USM FACULTY WINNER FOR EXCELLENCE IN RESEARCH,  
SCHOLARSHIP, OR CREATIVE ACTIVITY**JOEL MOORE, PH.D.**

*ASSOCIATE PROFESSOR*  
PHYSICS, ASTRONOMY & GEOSCIENCES

Joel Moore is a geochemist studying chemical weathering and control of geochemistry of streams, ground water and soils. He does this in collaboration with several USM institutions, members at the U.S. Geological Survey and other faculty at TU. This work provides vital information for sustainable agriculture and forestry, water quality, ecosystem evolution and long-term climate impacts in Maryland and across the entire mid-Atlantic urban watershed. Additionally, he is using his research to educate Maryland students and prepare them for industrial and government jobs and graduate studies. It must be noted that he does this while maintaining a high teaching load (three course units per term) and performing an exceptionally high level of service. In 2019 he was recognized with the Fisher College of Science & Mathematics Outstanding Faculty award, the highest award granted by the college.

FACULTY FINALISTS

## 2021 USM BOARD OF REGENTS AWARD: FACULTY NOMINEE

TU FACULTY AWARD FOR EXCELLENCE IN TEACHING

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**ELLEN HONDROGIANNIS, PH.D.**  
*ASSOCIATE PROFESSOR*  
CHEMISTRY

Ellen Hondrogiannis created or comprehensively revised several courses to support the curricula of these programs, including FRSC 363, FRSC 467, FRSC 640 and FRSC 670. She previously served as a forensic chemist in the U.S. Army, focusing on forensic toxicology and drug analysis. Hondrogiannis incorporates this professional expertise into these courses and assures that students are learning the most current and relevant methods to prepare them for the forensic workforce. Her efforts contribute to the ongoing popularity of the forensic programs and the success of graduates, with more than 90% of the forensic master's graduates obtaining jobs in the forensic field. Her efforts have also been critical in contributing to and maintaining the prestigious accreditation of our programs by the Forensic Science Education Programs Accreditation Commission (FEPAC).

FACULTY FINALISTS

## 2021 USM BOARD OF REGENTS AWARD: FACULTY NOMINEE

TU FACULTY AWARD FOR EXCELLENCE IN MENTORING

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**MICHELLE SNYDER, PH.D.**  
*ASSOCIATE PROFESSOR*  
BIOLOGICAL SCIENCES

Michelle Snyder is an outstanding mentor of undergraduate and graduate students. Her mentoring occurs in her lab, classroom and also in larger groups through the Bridges programs. She does not simply teach techniques but embraces her role as a mentor of the whole student, infusing career advice, study support and consideration of work-life balance into her interactions with students. In her lab, Snyder has supervised research projects of more than 80 TU students. These students frequently contribute their findings to posters or presentations at research conferences at TU and elsewhere, learning the scientific process from the start to the dissemination of results. The majority of these students, many from groups traditionally under-represented in science, have progressed to graduate or professional school or a STEM career.

FACULTY FINALISTS

## 2021 USM BOARD OF REGENTS AWARD: FACULTY NOMINEE

TU FACULTY AWARD FOR EXCELLENCE IN RESEARCH,  
SCHOLARSHIP, OR CREATIVE ACTIVITY

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### **SARADHA ANANTHAKRISHNAN, PH.D.**

ASSOCIATE PROFESSOR

SPEECH-LANGUAGE PATHOLOGY & AUDIOLOGY

Saradha Ananthakrishnan's research is of the highest caliber, and she has made considerable contributions to the field of audiology, which have been acknowledged both nationally and internationally. These scientific advances are exemplified in Ananthakrishnan's recent works appearing in *Ear and Hearing* (ranked No. 2 in otorhinolaryngology) where she showed, for the first time, how auditory neural encoding of speech is altered by sensorineural (i.e., permanent) hearing loss at the level of the human brainstem. Ananthakrishnan further extended these findings and the results of her ground-breaking research are directly challenging the prevailing view in the field as it confirms that hearing aid technologies are likely targeting the wrong acoustic information in their processing schemes. In addition, Ananthakrishnan is only one of a few elite researchers specializing in these unique brain responses. Her work has paved the way for many other researchers interested in the adverse effects of hearing loss and signal modifications by identifying a unique biomarker of these deficits in subcortical, human brain activity.



***2021***  
**FACULTY  
& STAFF**

**TU**  
**TOWSON  
UNIVERSITY**



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