HR Policy and Staff/Faculty Relations Unit

This newly formed unit is focused on compliance with the myriad of HR related local/state/federal and USM regulations, policies and requirements. This includes activities and processes related to;

- Developing, maintaining, regularly reviewing and updating HR policies and procedures
- Ensuring required (FMLA, parental) and discretionary (paid sick) leave benefits are integrated and administered within state/federal and USM guidelines.
- Ensuring the consistent administration and administration of HR policies.
- Facilitating and working through faculty/staff complaints and grievances related to workplace issues and behaviors that do not rise to the level of Title IX, hate or bias issues *these are handled by the Office of Institution Equity and Inclusion (OIIIE).