### 2018 Significant Date Calendar

#### January
- **1 January** - New Year's Day (2018) (Earned the last pay of 2017)  
  State Holiday - TU Closed
- **15 January** - Dr. Martin Luther King, Jr. Day  
  State Holiday - TU Closed
- **22 January** - President's Day*  
  *Floating Holiday earned - TU Open
- **28 January** - Memorial Day  
  State Holiday - TU Closed
- **4 July** - Independence Day  
  State Holiday - TU Closed
- **7 September** - Labor Day  
  State Holiday - TU Closed
- **8 October** - Columbus Day*  
  *Floating Holiday earned - TU Open
- **22 November** - Thanksgiving Day  
  State Holiday - TU Closed
- **23 November** - American Indian Heritage Day  
  State Holiday - TU Closed
- **24 December** - Winter Break  
  University Holiday - TU Closed
- **25 December** - Christmas Day  
  State Holiday - TU Closed
- **26 December** - Winter Break  
  University Holiday - TU Closed

#### February
- **1 February** - President's Day*  
  *Floating Holiday earned - TU Open
- **15 February** - Valentine's Day
- **19 February** - President's Day*  
  *Floating Holiday earned - TU Open
- **23 February** - President's Day*  
  *Floating Holiday earned - TU Open
- **17 March** - St. Patrick's Day

#### March
- **3 March** - President's Day*  
  *Floating Holiday earned - TU Open
- **14 March** - Women's Day
- **20 March** - Spring Break
- **21 March** - Spring Break
- **27 March** - Spring Break
- **29 March** - Spring Break
- **30 March** - Spring Break

#### April
- **1 April** - April Fool's Day
- **10 April** - Tax Day
- **15 April** - Easter Sunday
- **22 April** - Easter Sunday
- **23 April** - Easter Sunday

#### May
- **15 May** - Memorial Day
- **24 May** - Memorial Day
- **30 May** - Memorial Day

#### June
- **4 June** - Independence Day
- **7 June** - Independence Day
- **18 June** - Independence Day
- **25 June** - Independence Day

#### July
- **4 July** - Independence Day
- **4 July** - Independence Day
- **4 July** - Independence Day
- **4 July** - Independence Day
- **4 July** - Independence Day

#### August
- **15 August** - Independence Day
- **15 August** - Independence Day
- **15 August** - Independence Day
- **15 August** - Independence Day
- **15 August** - Independence Day

#### September
- **1 September** - Labor Day
- **1 September** - Labor Day
- **1 September** - Labor Day
- **1 September** - Labor Day
- **1 September** - Labor Day

#### October
- **1 October** - Columbus Day
- **1 October** - Columbus Day
- **1 October** - Columbus Day
- **1 October** - Columbus Day
- **1 October** - Columbus Day

#### November
- **1 November** - Veterans Day
- **1 November** - Veterans Day
- **1 November** - Veterans Day
- **1 November** - Veterans Day
- **1 November** - Veterans Day

#### December
- **1 December** - Thanksgiving Day
- **1 December** - Thanksgiving Day
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**Holiday Explanation:**

- **10-month Faculty and Contingent II Staff** earn the state holidays.
- **Regular Staff and 12-month Faculty** earn the state, floating, and University holidays.
- **Regular Staff and 12-month Faculty** who earn four floating holidays in 2018 will only need three floating holidays to cover the Winter Break. The additional floating holiday can be used with supervisor approval.
- **Regular Staff and 12-month Faculty** without earned floating holidays must use accrued personal or annual leave on December 27, 28, 31.
- **Staff** who do not have enough leave to cover the Winter Break must take leave without pay.
- **Employees in 24/7 operations** earn one day of holiday leave on the first of each month except for the months of January, July, and November when two days of holiday leave are earned. Employees in 24/7 operations may be required to work when the University is closed.
- **All holidays earned in 2018** must be used by January 1, 2019 or they will be forfeited.
- **New Year's Day, 2018,** is part of the 2017 holiday accrual for employees in non-24/7 operations. This accrual method also applies to New Year's Day, 2019.
- **Employees in 24/7 operations** earn the 2018 New Year's Day holiday on January 1, 2018 and must use the holiday by January 1, 2019 or it will be forfeited.

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**Legend:**

- **Holiday—TU Closed**
- **Regular Pay Date**  
  (Contingent pay date is on alternate Wed.)
- **Floating Holiday Earned**  
  TU Open  
  (Three floating holidays are needed to cover Winter Break)
- **Spring and Fall Semesters**
- **Winter Minimester and Summer Semester**