

2020 SIGNIFICANT DATE CALENDAR



JANUARY FEBRUARY MARCH APRIL

SUN	MON	TUE	WED	THU	FRI	SAT
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SUN	MON	TUE	WED	THU	FRI	SAT
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MAY JUNE JULY AUGUST

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SEPTEMBER OCTOBER NOVEMBER DECEMBER

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SUN	MON	TUE	WED	THU	FRI	SAT
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- January 1 **New Year's Day (2020)***
(Earned the last pay of 2019)
State Holiday - TU Closed
- January 20 **Dr. Martin Luther King, Jr. Day***
State Holiday - TU Closed
- February 17 **President's Day***
*Floating Holiday earned. Typically used during Winter Break - TU Open
- May 22 **Governor declared 1 holiday***
University Holiday - TU Closed
- May 25 **Memorial Day***
State Holiday - TU Closed
- July 3 **Independence Day Observed***
State Holiday - TU Closed
- September 7 **Labor Day***
State Holiday - TU Closed
- October 12 **Columbus Day***
*Floating Holiday earned. Typically used during Winter Break - TU Open
- November 3 **Election Day***
*Floating Holiday earned. Used during year with supervisor approval
TU Open
- November 11 **Veteran's Day***
*Floating Holiday earned. Typically used during Winter Break - TU Open

- November 25 **Thanksgiving Break***
University Holiday - TU closed
- November 26 **Thanksgiving Day***
State Holiday - TU Closed
- November 27 **American Indian Heritage Day***
State Holiday - TU Closed
- December 24 **Winter Break***
University Holiday - TU closed
- December 25 **Christmas Day***
State Holiday - TU Closed
- December 28 **Winter Break***
University Holiday - TU closed
- December 29 **Winter Break***
TU Closed *Floating Holiday typically used
- December 30 **Winter Break***
TU Closed *Floating Holiday typically used
- December 31 **Winter Break***
TU Closed *Floating Holiday typically used
- January 1 **New Year's Day (2021)***
(Earned the last pay of 2020)
State Holiday - TU closed

HOLIDAY EXPLANATION:

- 10-month Faculty and Contingent II Staff earn the state holidays.
- Regular Staff and 12-month Faculty earn the state, floating, and University holidays.
- Regular Staff and 12-Month Faculty who earn four floating holidays in 2020 will only need three floating holidays to cover the Winter Break. The additional floating holiday can be used with supervisor approval.
- Regular Staff and 12-month Faculty without earned floating holidays must use accrued personal or annual leave on December 29, 30, 31
- Staff who do not have enough leave to cover Winter Break must take leave without pay.
- Employees in 24/7 operations earn one day of holiday leave on the first of each month except for the months of January and July, when two days of holiday leave are earned. Employees in 24/7 operations may be required to work when the University is closed.
- All holidays earned in 2020 must be used by December 31, 2020 or they will be forfeited.
- New Year's Day 2020 is part of the 2019 holiday accrual for employees in non-24/7 operations.
- Employees in 24/7 operations earn the 2020 New Year's day holiday on January 2, 2020 and must use the holiday by December 31, 2020 or it will be forfeited.
- May 22 has been added as a replacement for a state holiday designated by the Governor during winter break 2019

■ Holiday - TU Closed

■ Regular Pay Date
(Contingent pay date is on alternate Wed.)

■ Floating Holiday Earned
TU Open
(Three floating Holidays are needed to cover Winter Break)

■ Spring and Fall Semesters
Spring semester: January 27 - May 19
Fall semester: August 31 - December 21

■ Winter Minimester and Summer Semester
Winter semester: January 2 - January 22
Summer semester: May 26 - August 4