

# 2025 SIGNIFICANT DATE CALENDAR



## JANUARY FEBRUARY MARCH APRIL

SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

## MAY JUNE JULY AUGUST

SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

SUN	MON	TUE	WED	THU	FRI	SAT
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## SEPTEMBER OCTOBER NOVEMBER DECEMBER

SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

- January 1 ..... **New Year's Day**  
Earned the last pay of 2024  
State Holiday – TU Closed
- January 20 ..... **Dr. Martin Luther King, Jr. Day**  
State Holiday - TU Closed
- February 17 ..... **President's Day**  
\*Floating Holiday earned. Typically used during Winter Break - TU Open
- March 17 ..... **Governor Declared 1x Holiday**  
University Holiday - TU Closed
- May 26 ..... **Memorial Day**  
State Holiday - TU Closed
- June 19 ..... **Juneteenth**  
State Holiday - TU Closed
- July 4 ..... **Independence Day**  
State Holiday - TU Closed
- September 1 ..... **Labor Day**  
State Holiday - TU Closed
- October 13 ..... **Indigenous Peoples Day/ Columbus Day**  
\*Floating Holiday earned. Typically used during Winter Break - TU Open
- November 11 ..... **Veteran's Day**  
\*Floating Holiday earned. Typically used during Winter Break - TU Open

- November 26 ..... **Thanksgiving Break**  
University Holiday - TU closed
- November 27 ..... **Thanksgiving Day**  
State Holiday - TU Closed
- November 28 ..... **American Indian Heritage Day**  
State Holiday - TU Closed
- December 24 ..... **Winter Break**  
University Holiday – TU Closed
- December 25 ..... **Christmas Day**  
State Holiday - TU Closed
- December 26 ..... **Winter Break**  
University Holiday – TU Closed
- December 29 ..... **Winter Break**  
TU Closed \*Floating Holiday typically used
- December 30 ..... **Winter Break**  
TU Closed \*Floating Holiday typically used
- December 31 ..... **Winter Break**  
TU Closed \*Floating Holiday typically used
- January 1 ..... **New Year's Day (2026)**  
Earned the last pay of 2025  
State Holiday - TU Closed

\*Earned floating holidays or employees leave time to be used

### HOLIDAY EXPLANATION:

- 10-month Faculty and Contingent II Staff earn the state holidays.
- Regular Staff and 12-month Faculty earn the state, floating, and University holidays.
- Regular Staff and 12-month Faculty who earn floating holidays in 2025 will need THREE floating holidays to cover the Winter break.
- Regular Staff and 12 month Faculty without floating holidays must use accrued personal or annual leave on December 29, 30, and 31.
- Staff who do not have enough leave to cover Winter Break must take leave without pay.
- Employees in 24/7 operations earn one day of holiday leave on the first of each month except for the month of January, June, and July when two days of holiday leave are earned. Employees in 24/7 operations may be required to work when the University is closed.
- All holidays earned in 2025 must be used by December 31, 2025 or they will be forfeited.
- New Year's Day 2026 is part of the 2025 holiday accrual for employees in non 24/7 operations.
- Employees in 24/7 operations earn the 2025 New Year's day holiday on January 1, 2025 and must use the holiday by December 31, 2025 or it will be forfeited.
- March 17 has been added as a replacement for a state holiday designated by the Governor during winter break 2024

■ Holiday - TU Closed    
 ■ Regular Pay Date (Contingent pay date is on alternate Wed.)    
 ■ Floating Holiday Earned TU Open (Three floating Holidays are needed to cover Winter Break)

■ Spring and Fall Semesters  
 Spring semester: January 27 - May 20  
 Fall semester: August 25 - December 15

■ Winter Minimester and Summer Semester  
 Winter semester: January 2 - January 22  
 Summer semester: May 27 - August 6