

Exhibit A - UPC

	1	2	3	4	5	6	7	8
UPO I	51127	52405						
UPO II	56110	57513	58951	60424	61935			
UPO III	63049	64625	66240	67896	69594	71334	73117	74945
UPO IV	68568	70283	72040	73841	75687	77579	79518	81506

Exhibit A - UPC

	1	2	3	4	5	6	7	8
UPO I	60,234	61,740	63,284	64,866	66,487			
UPO II	63,404	64,990	66,615	68,279	69,987			
UPO III	71,245	73,026	74,851	76,722	78,641	80,607	82,622	84,688
UPO IV	77,482	79,420	81,405	83,440	85,526	87,664	89,855	92,102

Exhibit A - UPC

	1	2	3	4	5	6	7	8
UPO I	63,848	65,445	67,081	68,758	70,477			
UPO II	67,209	68,889	70,612	72,376	74,186			
UPO III	75,520	77,408	79,342	81,326	83,360	85,444	87,580	89,769
UPO IV	82,131	84,185	86,290	88,447	90,658	92,924	95,247	97,628

Exhibit A - UPC

	1	2	3	4	5	6	7	8
UPO I	65,125	66,754	68,422	70,133	71,886			
UPO II	68,553	70,267	72,024	73,823	75,669			
UPO III	77,030	78,956	80,929	82,952	85,027	87,153	89,331	91,565
UPO IV	83,773	85,869	88,015	90,216	92,471	94,783	97,152	99,580

Pay Scale Effective July 1, 2024-June 30, 2025

9	10	11	12	13	14	15	16	17
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76819	78739	80707	82725	84793	86913	89520	92206	94972
83544	85633	87773	89968	92217	94522	97358	100279	103287

Pay Scale Effective July 1, 2025-June 30, 2026

9	10	11	12	13	14	15	16	17
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86,805	88,975	91,199	93,479	95,816	98,212	101,158	104,193	107,318
94,405	96,765	99,183	101,664	104,205	106,810	110,015	113,315	116,714

Pay Scale Effective July 1, 2026-June 30, 2027

9	10	11	12	13	14	15	16	17
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92,014	94,314	96,671	99,088	101,565	104,104	107,227	110,444	113,757
100,069	102,571	105,134	107,764	110,458	113,218	116,615	120,114	123,717

Pay Scale Effective July 1, 2027-June 30, 2028

9	10	11	12	13	14	15	16	17
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93,854	96,200	98,604	101,070	103,596	106,186	109,372	112,653	116,033
102,070	104,623	107,237	109,919	112,667	115,483	118,948	122,516	126,192

18	19	20

97821	100756	103779
106386	109577	112865

18	19	20

110,538	113,854	117,270
120,216	123,822	127,537

18	19	20

117,170	120,686	124,306
127,429	131,251	135,190

18	19	20

119,513	123,099	126,793
129,978	133,876	137,893