

Effective 7/1/2019

FY 20/21/22	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
UPO I	\$47,247	\$48,428																		
UPO II	\$51,852	\$53,148	\$54,477	\$55,839	\$57,235															
UPO III	\$58,264	\$59,721	\$61,214	\$62,744	\$64,313	\$65,920	\$67,568	\$69,258	\$70,989	\$72,764	\$74,583	\$76,447	\$78,359	\$80,318	\$82,727	\$85,209	\$87,765	\$90,398	\$93,110	\$95,903
UPO IV	\$63,365	\$64,949	\$66,573	\$68,237	\$69,943	\$71,692	\$73,484	\$75,321	\$77,204	\$79,134	\$81,113	\$83,140	\$85,219	\$87,349	\$89,970	\$92,669	\$95,449	\$98,312	\$101,262	\$104,300