**PTRM FAQs**

Q: What materials should be included in a tenure evaluation portfolio for faculty who have one or more years credited at time of hire?

A: It is in the interests both of the University and of the candidate to consider scholarship completed during this credited period. Additionally, syllabi for all courses taught during all credited years should be included in the portfolio, if available.

If the candidate seeks recognition for particular actions or accomplishments in teaching or service from the credited period, supporting evidence must be submitted.

Additional materials from the credited period may be submitted at the candidate’s discretion.

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**Sabbaticals and Promotion to Full Professor**

FAQ to address Provost’s interpretation of the current ART policy to tide us over until the ART is revised:

Q: Are faculty who have a sabbatical during the ten-year period prior to appointment eligible for review for promotion to full professor?

A: Yes, as teaching is viewed broadly and includes preparatory work such as research and scholarly and creative endeavors.

Proposed language change to protect faculty from being disadvantaged by taking a sabbatical – remove the word “teaching” and replace with the word “faculty.”

(iv) Professor. In addition to having the qualifications of an associate professor, the appointee ordinarily shall have established an outstanding record of teaching and research, scholarship, or where appropriate, creative performance activity, and, where appropriate to the mission of Towson University, a national reputation. The appointee shall have a minimum of ten years of full-time University/college teaching faculty experience. Exceptions may be made for faculty who have attained national distinction for comparable professional activity or research. There shall be continuing evidence of relevant and effective service to the institution, the community, and the profession.