Towson University’s Diversity Faculty Fellows Program will support the actualization of the university’s vision for diversity by providing selected faculty members with opportunities to infuse diversity into existing curriculum, create models to improve classroom dynamics in support of social justice, or identify strategies to enhance institutional practices. Program outcomes will serve as evidence of the Division of Academic Affairs’ commitment to Towson University’s 2020 Strategic Plan priority to be a model for campus diversity.

TU’s Diversity Faculty Fellows program provides support for TU faculty who are interested in developing or redesigning courses for major or core curriculum, developing curricular practices to support inclusive classroom environments, supporting research and teaching projects, developing pedagogy and research toolkits, and/or identifying the needs of the university or developing models to affect change.

**Diversity Faculty Fellow Expectations:**
- Attend monthly workshops during the academic of 2016-2017.
- Implement the newly developed Diversity initiative in the spring of 2017.
- Provide mentorship to future Diversity Faculty Fellows for an academic year following fellowship.
- Showcase project in Fall 2017.
- Assess and evaluate the project.

Selected Faculty Fellows will be awarded a $1,500 stipend for their participation in the program. In addition, Fellows will have an opportunity to apply for an additional $750 to support the implementation of their project.

For more information on the program, contact Elyshia Aseltine at 410.704.5222 or easeltine@towson.edu or Gilda Martinez-Alba at 410.404.2480 or gmartinez@towson.edu

The **deadline to submit proposals is March 25, 2016**. All applicants will be notified by April 29, 2016. Electronic submission of materials is preferred. Please submit proposals, with appropriate attachments, to Di Mello at the Office of the Provost at dmello@towson.edu.

Selection of Diversity Faculty Fellows will be made by the Diversity Faculty Fellows Review/Advisory Committee: Elyshia Aseltine, Zosha Stuckey, Alex Vigo, Gilda Martinez-Alba, Debbie Seeberger, Maggie Reitz, and Jane Neapolitan.

TU’s Diversity Faculty Fellows is a program of the Office of the Provost, the Division of Academic Affairs and the Office of Academic Innovation in collaboration with TU’s Office of Diversity and Equal Opportunity.
All TU faculty in any discipline are eligible to apply for this program. Proposals must be for pedagogy, service and/or research as noted below:

I. **Develop Curricular Practices to Support Inclusive and Diverse Classroom Environments**  
   Examples include developing assignments, methods of universal design, and other techniques in the classroom that guide students towards adopting an analytical framework for understanding and valuing difference.

II. **Develop and/or Redesign Courses for Major or Core Curriculum**  
   Examples include developing departmental courses that add to students’ understanding of the experiences of others. These courses might be added as part of a major or the core curriculum.

III. **Support Scholarly Engagement**  
   Examples include innovative research, community engagement, or workshop facilitation that enriches the campus.

IV. **Develop Resource Toolkit**  
   Examples include creating usable materials for faculty or students so that best practices are replicated and circulated. Workshops may also be included.

V. **Create Opportunities for On-Going Mentorship**  
   Examples include projects that sustain long-term relationships related to inclusion and diversity. Mentoring might be related to student and faculty retention, curriculum development supporting inclusive and diverse classroom, the tenure process, and other opportunities.

Applicants must commit to attend all Faculty Fellows monthly workshops, implement the newly developed diversity initiative in the Spring 2017, participate in the project showcase and evaluate and assess the project. Following completion of the Fellowship, Diversity Faculty Fellows are expected to support incoming Fellows by serving as mentors during the upcoming academic year.
Diversity Faculty Fellows
Application & Proposal Guidelines
2016-2017

APPLICANT INFORMATION

Employee ID #: ____________
Name ________________________________________________________________
Title: _______________________________ Department/Division: ___________________________
Email: _______________________________ Phone: ________________________________

PROPOSAL INFORMATION

Note: While the Review Committee does not expect all details of the proposed project to be finalized at the proposal stage, we will need enough information on the proposed project to assess the feasibility of the project, the faculty member’s preparedness to complete the project and the potential impact of the project on the campus community. Please address the following aspects of the proposed project as clearly and completely as possible.

Biographical Sketch of the Applicant (include information on your personal or professional interest in diversity work and your preparedness for completing the project):

Title of Proposed Project:

Area of focus of the project (See “Areas of Focus” list on previous page):

Description of Project:

Intended Participants in Project:

The Need for the Project (include information on how the project will address issues of diversity. This may include disability, class, age, ethnicity, race, religion, sexual orientation, gender expression, or other diversity considerations):

Anticipated Impact of Project:

Methods for Evaluating the Project:
Timeline of Project:

Anticipated Budget of Project:

SIGNATURES

By signing this document, you are indicating that you have read and agree to comply with the listed expectations for the 2016-2017 Diversity Faculty Fellows Program.

Signature of Applicant: ___________________________ Date: _______________

By signing this, you are indicating that you have read and approved this faculty member’s proposal for the 2016-2017 Diversity Faculty Fellows Program.

Signature of Department Chair: _____________________ Date: ______________