

Welcome to the Annual PTRM Workshop

May 3, 2019



Agenda



- 10:00 a.m. **Check-In and Registration**
- 10:05 a.m. **Provost's Report, Q&A, Introduction of Committee**
Dr. Melanie L. Perreault, Provost & Executive VP for Academic Affairs
- 10:25 a.m. **UPTRM Committee Report**
Dr. Jaye Knutson, Professor and UPTRM Committee Chair
- 10:40 a.m. **Provost's Perspective on the Evaluation of Teaching**
Dr. Melanie L. Perreault, Provost & Executive VP for Academic Affairs
- 10:50 a.m. **Evaluation of Teaching Round Table Discussions**
Dr. S. Maggie Reitz, Vice Provost
- 11:30 a.m. **Table Reports**
Dr. S. Maggie Reitz, Vice Provost
- 11:50 a.m. **Concluding Remarks**
Dr. Melanie L. Perreault, Provost & Executive VP for Academic Affairs

Provost's Report

Goal of Faculty Evaluation Process



“...is to enhance students learning and to address the mission and vision of the University, college, and/or department.” The University “shall maintain a foundation of resources to support the faculty in its evaluation role,” both as individuals and to support the evaluative structure.

(TU Policy on Appointment, Rank, and Tenure of Faculty, p.3-36)

According to the current ART policy,

- Resources shall be provided “University-wide through the Division of Academic Affairs and through other appropriate units ... as well as through departmental and college-based programs.”
- “Within the second semester of the Academic Year, the Office of the Provost shall provide a workshop addressing PTRM issues.” (p. 3-36)

Success Rates

- Tenure
- Promotion to Full Professor
- Librarian Promotions
- Promotion to Clinical Full and Associate Professors
- Adjunct Promotions
- Five-Year Reviews

Tenure

Tenure Only

2 (approved) / 2 (requested)

100%

Tenure with Promotion to Associate

25 (approved) / 25 (requested)

100%

Promotion to Full Professor



20 (approved) / 21 (requested)

95%

Librarian Promotions



Permanent Status

1 (approved) / 1 (requested)

100%

Librarian II

3 (approved) / 3 (requested)

100%

Librarian III

4 (approved) / 4 (requested)

100%

Clinical Full and Associate Promotions



Promotion to Clinical Full Professor

1 (approved) / 1 (requested) **100%**

Promotion to Clinical Associate Professor

3 (approved) / 3 (requested) **100%**

Adjunct Promotions



Adjunct II

24 (approved) / 24 (requested)

100%

Adjunct III

3 (approved) / 4 (requested)

75%

Five Year Reviews



Accepted/Requested

56 / 62

87%

Resubmitted Review Required/Requested

2 / 62

3%

PDP Required/Requested

6 / 62

10%

Q&A

Recognition of UPTRM Committee



- **Jaye Knutson** (Chair)
- **Susan Picinch** (Dean and Provost's Representative), College of Fine Arts and Communication
- **Keri-Anne Croce** (Secretary), Elementary Education
- **Stephen Scales** (University Senate Representative), Philosophy and Religious Studies
- **Mary Lashley**, Nursing
- **Vanessa Beauchamp**, Biological Sciences
- **Evangeline Wheeler**, Psychology
- **Nhung Hendy**, Management

UPTRM Committee Report

Provost's Perspective on the Evaluation of Teaching

“To recommend that the Provost’s Office form a taskforce to examine the evaluation of teaching at Towson University. Conclusions and recommendations of the taskforce should be brought to the Academic Senate for review by April 1, 2020.”

Evaluation of Teaching Round Table Discussions

Discussion Questions

- Please share best practices from your department in regards to evaluation of teaching.
- What modifications would you like to see made to the teaching evaluation process at TU?
- What supports would be helpful to support the evaluation of teaching?
- Would you like to serve on the Provost's Teaching Evaluation Committee?

Round Table Reports

Thank you for attending the Annual PTRM Workshop

**Please share your feedback. An
evaluation and attendance certificates
will be sent electronically next week.**