

Assistant Professor, Human Resource Development/I-O Psychology
Department of Psychology
College of Liberal Arts
CLA-N-3104

Position:

College of Liberal Arts invites applications for two tenure-track, 10-month Assistant Professor positions in HRD/I-O Psychology in the Department of Psychology beginning August 2018.

Qualifications:

Doctorate in Human Resource Development, Industrial-Organizational Psychology, Organization Behavior, Organization Development, or a related discipline. ABD applicants considered, but appointment will be at the Instructor rank and all degree requirements must be completed by February 1, 2019. Practical experience in a relevant field preferred. The ability to demonstrate research competency as well as evidence that candidate will continue to grow her or his research agenda, leading to publication in peer-reviewed journals. Areas of research interest are open. Candidates with expertise in international, cultural, workplace safety and/or diversity topics of study are encouraged to apply. Applicants must possess and demonstrate a strong commitment to teaching, research and service. Evidence of effective teaching experience in a college or university setting preferred.

Responsibilities:

Faculty assigned an instructional workload of six (6) course units per academic year for the first year. Beginning the second year the workload reverts back to the standard instructional workload of seven to eight (7-8) course units per academic year. Teach a combination of graduate courses in the Human Resource Development M.S. program and undergraduate psychology courses. Teach HRD graduate courses such as Introduction to Human Resources, Training & Development, Applied Research in Human Resource Development, and/or Managing Workplace Diversity. Teach undergraduate courses such as Behavioral Statistics, Research Methods and/or Industrial Psychology. Contribute to the maintenance and development of the HRD M.S. program through involvement in student admissions, advising, and course development. Participation on department and university committees is also expected.

Department Information:

The Psychology Department (www.towson.edu/psychology) has almost 1,200 undergraduate psychology majors and 300 graduate students across five Master's degree programs, including school psychology, clinical psychology, counseling psychology, experimental psychology and human resource development.

Towson University:

Towson University (www.towson.edu) was founded in 1866, is recognized by U. S. News and World Reports as one of the top public universities in the Northeast and Mid-Atlantic regions, is Baltimore's largest university, and is the largest public, comprehensive institution in the University of Maryland System. TU enrolls almost 19,000 undergraduates and over 3,000 graduate students across six academic colleges (business, education, fine arts, health professions, liberal arts, science & mathematics), has over 865 full-time faculty, and offers more than 65

bachelor's, 45 master's, and 5 doctoral programs. Our centrally located campus sits on 330 rolling green acres and is 10 miles north of Baltimore, 45 miles north of Washington D.C., and 95 miles south of Philadelphia.

Application Process:

Review of application begins October 1, 2017 and continues until the position is filled. Send a cover letter, separate statements of teaching and research interests, curriculum vitae, evidence of teaching effectiveness, and three letters of recommendation electronically to:

David Earnest, PhD
Human Resource Development Search Co-Chair
Department of Psychology
Towson University
dearnest@towson.edu

A Criminal Background Investigation is required for the hired candidate and the results may impact employment.

Please be sure to visit <http://www.towson.edu/inclusionequity/employment/data.html> to complete a voluntary on-line applicant data form. The information you provide will inform the university's affirmative action plan and is for statistical-related purposes only. The information will not be used for any other purpose. Please note that the search number for which you have applied is: CLA-N-3104.

Towson University is an equal opportunity/affirmative action employer and has a strong institutional commitment to diversity. Women, minorities, persons with disabilities, and veterans are encouraged to apply.