

**Assistant Professor, Human Resource Development/I-O Psychology**  
**Department of Psychology**  
**College of Liberal Arts**  
**CLA-N-3209**

**Position:**

College of Liberal Arts invites applications for a full-time, tenure-track Assistant Professor position in HRD/I-O Psychology in the Department of Psychology beginning August 2019.

**Qualifications:**

Doctorate in Human Resource Development, Industrial-Organizational Psychology, Organization Behavior, Organization Development, or a related discipline. ABD applicants considered, but appointment will be at the Instructor rank and all degree requirements must be completed by February 1, 2020. Practical experience in a relevant field a plus.

**Responsibilities:**

Faculty assigned an instructional workload of six (6) course units per academic year for the first year. Beginning the second year the workload reverts back to the standard instructional workload of seven (7) course units per academic year. Teach a combination of graduate courses in the Human Resource Development MS program and undergraduate psychology courses. Teach core HRD courses such as Introduction to Human Resources and/or Training & Development as well as electives in their area of expertise. Teach undergraduate courses such as Behavioral Statistics, Research Methods, or Industrial Psychology. Demonstrate research competency as well as evidence of continued growth of one's research agenda, leading to publications in peer-reviewed journals. Area of research interest is open. The successful candidate must have the ability to work with a diverse population and be sensitive to the education needs of these students. Contribute to the maintenance and development of the HRD MS program through involvement in student admissions, advising, course development, etc. and participation on department or university committees.

**Department Information:**

The Psychology Department ([www.towson.edu/psychology/](http://www.towson.edu/psychology/)) has 1,200 undergraduate psychology majors and 300 graduate students in five Master's degree programs, including experimental psychology, clinical psychology, counseling psychology, school psychology and human resource development.

**Towson University:**

Towson University ([www.towson.edu](http://www.towson.edu)) was founded in 1866, is recognized by U. S. News and World Reports as one of the top public universities in the Northeast and Mid-Atlantic regions, is Baltimore's largest university, and is the largest public, comprehensive institution in the University of Maryland System. TU enrolls over 19,000 undergraduates and more than 3,000 graduate students across six academic colleges (business, education, fine arts, health professions, liberal arts, science & mathematics), has over 900 full-time faculty, and offers 65 bachelor's, 42 master's, and 4 doctoral programs. Our centrally located campus sits on 330 rolling green acres and is 10 miles north of Baltimore, 45 miles north of Washington D.C., and 95 miles south of Philadelphia.

**Application Process:**

Review of applications begins October 1, 2018 and continues until the position is filled. Send cover letter, statements of teaching and research interests, curriculum vitae, evidence of teaching effectiveness, and three letters of recommendation to:

[HRDprogram@towson.edu](mailto:HRDprogram@towson.edu)

or

Abby Mello, Ph.D.  
Human Resource Development Search Co-Chair  
Department of Psychology  
Towson University  
8000 York Road  
Towson, MD 21252

A Criminal Background Investigation is required for the hired candidate and the results may impact employment.

***Please be sure to visit <http://www.towson.edu/inclusionequity/employment/data.html> to complete a voluntary on-line applicant data form. The information you provide will inform the university's affirmative action plan and is for statistical-related purposes only. The information will not be used for any other purpose. Please note that the search number for which you have applied is: CLA-N-3209.***

*Towson University is an equal opportunity/affirmative action employer and has a strong institutional commitment to diversity. Women, minorities, persons with disabilities, and veterans are encouraged to apply.*