



The UNIVERSITIES
at Shady Grove



The Universities
at Shady Grove

Annual Security Report
October 1, 2015

Important Phone Numbers

9-1-1 from any campus phone or cell phone for emergencies
(Your call will connect regardless of whether you dial “9” to get an outside line, or not.)

301-279-8000 Montgomery County Police Non-Emergency

301-738-6065 USG Security Desk

301-738-6021 USG Security Manager

301-738-6366 USG Facilities Help Desk

301-738-6021 USG Behavioral Assessment Team Contact

301-738-6023 USG Student Services

301-738-6273 USG Center for Counseling and Consultation

<http://www.shadygrove.umd.edu/about/public-safety>

Contents

Important Phone Numbers	2
Introduction	4
Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act	4
General Information	5
Security Escorts	5
Alert Systems.....	6
Emergency Preparedness	6
Behavioral Assessment Team.....	7
Student Conduct Violations	7
Video Camera System	7
Center for Counseling and Consultation.....	8
External Defibrillator Program	8
Maryland Sex Offender Registry	9
Violence Against Woman Reauthorization Act of 2013 (VAWA)	9
Sexual Offense Programs (Including Dating Violence, Domestic Violence, Sexual Assault, and Stalking)	11
USG Partner Institution Sexual Misconduct Policies	14
USG Partner Institution Title IX Coordinators	15
USG Reported Crimes Statistics.....	16

Introduction

This *Annual Security Report* publication is compiled and distributed annually in compliance with *The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act)* and contains crime statistics and statements of security policy. Annually, prior to October 1st, current students and employees are sent an email message providing them with a link to this brochure and notification that the current edition of the *Safety & Security* publication has been posted on the Universities at Shady Grove website. **Printed copies of this Annual Security Report may be obtained from the 24 hour security desk located in the Camille Kendall Academic Center on the Shady Grove campus. A printable version may also be downloaded at <http://www.shadygrove.umd.edu/annual-security-report>**

Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act

The Universities at Shady Grove initiates timely warnings to the campus community of crimes that are considered by the institution to represent a threat to campus community. Warnings, in the form of *Crime Alerts*, are initiated in a manner to aid in the prevention of similar crimes. *Crime Alerts* will be posted on the Shady Grove website, distributed by electronic mail, and/or physically distributed in the form of a flyer or brought to the attention of appropriate media for information dissemination.

With few exceptions, a daily log is maintained that records crimes reported to USG and/or the Montgomery County Police Department. The log contains the nature, date, time, general location, and, if known, disposition of crimes. Entries are made and updated within two business days of the report or update. The log is [available online](#) or can be viewed at the office of the Safety, Security & Transportation Manager (Room III-3155).

As mandated by the *Clery Act*, USG publishes an annual crime statistics report which is set forth in this publication. In addition to offenses reported to USG security personnel or to the Montgomery County Police Department, the report may contain offenses reported to University offices and officials including: the Office of Student and Academic Services, the Office of Human Resources, and the Office of Facilities Management.

The Clery Act also requires that the website of the state [Sex Offender Registry](#) be made available in the Annual Security Report. The website for the Maryland State Sex Offender Registry is www.socem.info/

General Information

At the Universities at Shady Grove (USG), the safety of its students, staff, faculty and visitors is a top priority. USG has taken numerous steps to improve and enhance security related services on the campus. The purpose of this Annual Security Report is to provide information about the variety of security related resources offered here at USG.

The campus is staffed 24/7 with security personnel. They're responsible for staffing security desks and patrolling all three buildings, the grounds, garage, and parking lots. Security personnel also monitor and record the CCTV systems which cover portions of the buildings and grounds of the campus.

The campus is also served by police officers from the Montgomery County Police Department. MCPD do not have specific assignments on the campus, but officers regularly patrol the parking lots on campus and are responsible for responding to calls for police services.

How should I report a crime?

All crimes should be directly reported to the Montgomery County Police by dialing **9-1-1**; this is especially crucial when reporting a crime in progress. You may use any campus phone or cell phone; campus phones do not require a prefix or code to get an outside line for 9-1-1 calls. In addition, you should notify on-duty USG security personnel by dialing **x6065** from any campus phone or **301-738-6065** from a cell phone or outside line.

Emergency on campus?

You should immediately remove yourself from any dangerous areas and then call **9-1-1**. In addition, you should notify the on-duty security personnel by dialing **x6065** from any campus phone or **301-738-6065** from a cell phone or outside line. For more detailed instructions on specific emergency situations please see the Emergency Preparedness Plan on the Public Safety portion of the USG website.

Security Escorts

USG security officers will provide escorts to and from parking lots and the garage or between buildings, at any time that they're requested. You do not need to be affiliated with USG to ask for an escort on the campus. You can request an escort by calling **301-738-6065** or by stopping by the security desk in the lobby of the Camille Kendall Academic Center, Building III.

Alert Systems

The Universities at Shady Grove e2Campus system allows the University to contact you during an emergency by sending text messages to your e-mail (school, personal, and other) and your cell phone.

Please visit <http://www.shadygrove.umd.edu/about/public-safety> to sign up for these alerts.

When an emergency occurs, authorized senders can quickly notify you using the e2Campus alert system. You'll be connected to real-time updates, instructions on where to go, what to do, who to contact, and other critical information. In addition to emergencies, this system can be used to communicate weather concerns, school closures, parking, traffic, and other information.

In addition to the text alert system, USG maintains several email listservs designed to communicate critical information to students, faculty, and staff. This system will be used to notify the community of emergency situations as well as to send timely warnings of recent criminal activity that could reasonably present an ongoing threat to the community.

Lastly, USG can use its telecom system to send out a "broadcast" to all phones on the USG system in the form of a recorded message.

Emergency Preparedness

The Universities at Shady Grove has instituted an Emergency Preparedness Plan that can be found in the Public Safety portion of our website. The plan is designed to provide a framework for actions to be taken by both staff and students during emergency situations. It is not designed to cover all specific contingencies that may occur; however it is designed to allow flexibility as emergency situations evolve.

The Shady Grove Campus does not have its own police force; therefore the plan must frequently rely on staff members taking on multi-dimensional roles and the assistance of off-campus and contracted resources. These resources include, but are not limited to: contracted security personnel, the Montgomery County Police Department, the Montgomery County Department of Fire and Rescue, and the University of Maryland at College Park. The plan includes policies and procedures related to critical incidents including, but not limited to:

- Active Shooter
- Severe Weather
- Fire & Evacuation
- Medical Emergencies
- Pandemic Flu

Behavioral Assessment Team

The Behavioral Assessment Team (BAT) at USG is an active team of staff members who provide resource information helpful to other staff, faculty, and administrators dealing with distressed, disturbed, potentially disruptive, or otherwise problematic members of the USG community. The team is designed to provide information and referrals to those dealing with or concerned about these behaviors. The BAT is **NOT** designed to deal with immediate threats or immediate crisis situations. Assistance in immediate crises is obtained by calling the Montgomery County Police (9-1-1) and/or contacting the USG security desk at 301-738-6065.

The BAT will make referrals to home campuses, the Montgomery County Police, or any other outside entity deemed appropriate. The Team is not an administrative, treatment or disciplinary body. It does not adjudicate, discipline, or impose sanctions against any member of the campus community, nor does it provide for or mandate treatment. More information can be found on the public safety portion of the website at:

<http://shadygrove.umd.edu/campus-services/public-safety/bat>

Student Conduct Violations

The Code of Student Conduct for each partner institution at USG outlines the standards and expectations for students' conduct and behavior, on and off campus. Their respective Code of Student Conduct assists students in understanding their role in the academic community and establishes procedures to ensure due process in the adjudication of complaints and concerns.

Contact information for Student Conduct at USG Partner Institutions and Link to Codes of Conduct can be accessed at:

<http://shadygrove.umd.edu/campus-services/public-safety/bat/conduct>

Video Camera System

To enhance proactive security patrols, CCTV cameras have been installed in certain exterior and interior public spaces on campus. The cameras are recorded 24 hours a day, 7 days a week, and can be monitored from the main security desk in Building III.

Center for Counseling and Consultation

The Center for Counseling and Consultation (CCC), located in Building III, Room 1134 in the Priddy Library, provides comprehensive counseling, psychological, and consultative services to the students, faculty, and staff of the Universities at Shady Grove campus. Services are free and confidential. The Center offers a wide range of programs, including individual, couples, and group counseling formats; psychological and career/major counseling; Skills for Successful Living workshops; self-enhancement sessions; expert and organizational consultation; psychoeducational presentations to groups and classes; and crisis management services.

The mission of the Center is to foster growth, wellness, and success at USG. In addition, the Center helps promote a "culture of care" on the campus. Culture of care refers to creating an environment where each person looks out for the other, regardless of whether they are a student, faculty member, or part of the USG staff. Everyone struggles at times, and our hope is that when you see someone in need of assistance, you will reach out to help them get back on track. Many of those struggling would benefit from having a safe place where they can talk about their concerns and begin to work through them. The CCC provides such a place. When you or someone you know would benefit from talking with a friendly and comforting ear, consider the CCC.

301-738-6273

<http://shadygrove.umd.edu/campus-services/ccs>

External Defibrillator Program

Publicly accessible Automated External Defibrillators (AED) have proven to significantly increase the chances of survival of persons who experience Sudden Cardiac Arrest, provided the AED's are properly equipped, located, maintained and used. The AED program at Shady Grove was developed using the guidelines provided by the Maryland Institute for Emergency Medical Services Systems (MIEMSS).

An AED will be stored and secured at each of the security desks in Buildings I, II, and the Camille Kendall Academic Center (SG III). A fourth AED is mounted outside the Recreation Center in Building III. This AED is kept in a wall mounted box with audible alarm. Each AED will be marked with an identifiable number and its proper location. Included with each AED will be 2 sets of defibrillator chest pads, disposable gloves, cables, one extra battery set, if the AED uses replaceable batteries other than long life lithium batteries, and the AED report form.

- An AED manual with all applicable forms, including this policy, will be kept at each of the security desks and the Recreation Center desk.

Maryland Sex Offender Registry

The federal Campus Sex Crimes Prevention Act of 2000 (CSPA) provides for the tracking of convicted sex offenders enrolled at, or employed by, higher education institutions. This act is an amendment to the Jacob Wetterling Crimes against Children and Sexually Violent Offender Act. Under the law, state and local law enforcement agencies must provide colleges and universities in their jurisdiction with a list of registered sex offenders who have indicated that they are enrolled, employed by or working at the institution. A list of all registered sex offenders in Maryland, including registrants employed or enrolled at Maryland institutions of higher education, is available from the state Department of Public Safety and Correctional Services (required under section 121 of the Adam Walsh Child Protection and Safety Act of 2006) at <http://www.dpscs.state.md.us/onlineservs/socem/default.shtml>.

Violence Against Woman Reauthorization Act of 2013 (VAWA)

In 2014, the final regulations for the Violence Against Women Act amendments to the Clery Act were published by the Department of Education. The regulations expand rights afforded to campus survivors of sexual assault, domestic violence, dating violence, and stalking. The following are references for programs, policies, and procedures at UMD concerning VAWA Amendments and Sexual Misconduct/Offenses (to include Dating Violence, Domestic Violence, Sexual Assault, and Stalking):

- University System of Maryland Policy VI-1.60 “Policy on Sexual Misconduct” <http://www.usmd.edu/regents/bylaws/SectionVI/>;
- UMCP Policy VI-1.60(A) “University of Maryland Sexual Misconduct Policy & Procedures” <http://www.president.umd.edu/policies/docs/2015-VI-160A.pdf>; and
- Office of Civil Rights and Sexual Misconduct http://www.umd.edu/Sexual_Misconduct/.

The University of Maryland, College Park prohibits the crimes of dating violence, domestic violence, sexual assault, and stalking.

- Dating Violence encompasses a broad range of behaviors, including sexual assault, physical abuse and other forms of violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the complainant, considering the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved.
- Domestic Violence encompasses a broad range of behaviors, including sexual assault, physical abuse and other forms of violence committed by a current or former spouse or intimate partner of the complainant, by a person with whom the complainant shares a child in common, by a person who is cohabitating with or has cohabitated with the complainant as a spouse or intimate partner, by a person VI-1.60(A) – 5 similarly situated to a spouse of the complainant, or by any other person against an adult or youth complainant protected from those acts by domestic or family violence laws of Maryland.

- Sexual Assault is any type of actual or attempted sexual contact with another individual without that person's consent, including sexual intercourse (rape) and attempted sexual intercourse (attempted rape).
 - Sexual Assault I. – Non-Consensual Sexual Intercourse – Any act of sexual intercourse with another individual without consent (rape). This includes penetration, no matter how slight, of (1) the vagina or anus of a person by any body part of another person or by an object, or (2) the mouth of a person by a sex organ of another person, without that person's consent.
 - Sexual Assault II. – Non-Consensual Sexual Contact – Any unwanted intentional touching of the intimate body parts of another person, causing another to touch the intimate parts of oneself or another, or disrobing or exposure of another without consent. Intimate parts may include genitalia, groin, breast, or buttocks, or clothing covering them, or any other body part (including one's own) that is touched in a sexual manner. Non-consensual sexual contact includes attempted sexual intercourse without consent (attempted rape).
- Stalking means repeated, unwanted attention; physical, verbal, or electronic contact; or any other course of conduct directed at an individual that is sufficiently serious to cause physical, emotional, or psychological fear or to create a hostile, intimidating, or abusive environment for a reasonable person in similar circumstances and with similar identities. Stalking may involve individuals who are known to one another or who have a current or previous relationship or may involve individuals who are strangers.
- Consent means a knowing, voluntary and affirmatively communicated willingness to participate in a particular sexual activity or behavior. Only a person who has the ability and capacity to exercise free will and make a rational, reasonable judgment can give consent. Consent may be expressed either by words and/or actions, as long as those words and/or actions create a mutually understandable agreement to engage in specific sexual activity. It is the responsibility of the person who wants to engage in sexual activity to ensure that he/she has consent from the other party, and that the other party is capable of providing consent.
 - Lack of protest or resistance is not consent. Nor may silence, in and of itself, be interpreted as consent. For that reason, relying solely on non-verbal communication can lead to misunderstanding.
 - Previous relationships, including past sexual relationships, do not imply consent to future sexual acts.
 - Consent to one form of sexual activity cannot automatically imply consent to other forms of sexual activity.
 - Consent must be present throughout sexual activity and may be withdrawn at any time. If there is confusion as to whether there is consent or whether prior consent has been withdrawn, it is essential that the participants stop the activity until the confusion is resolved.
 - Consent cannot be obtained by use of physical force, threats, intimidating behavior, or coercion. Coercion is pressuring another person into sexual activity.
 - It is a violation of this policy to engage in sexual activity with someone you know, or should know, is incapacitated. Incapacitated, for purposes of this policy, means that the person's decision-making ability is impaired such that they lack the capacity to understand the "who, what, where, why or how" of their sexual interaction. Incapacitation may result from: sleep or unconsciousness, temporary or permanent mental or physical disability, involuntary physical restraint, or the influence of alcohol, drugs, medication, or other substances used to facilitate sexual misconduct.

Bystanders are encouraged to report any instance of sexual misconduct occurring or about to occur through the local law enforcement agency. Bystander intervention is most safe and effective when the role of a bystander is understood through training programs. UMD has included bystander intervention in

Univ100 classes, which are required by students enrolled at the University. UMD also uses the Step Up! Program (www.stepupprogram.org) to provide information and training for bystander intervention. UMD allows for amnesty for bystander intervention as well as victim reporting while under the influence of alcohol and/or drugs.

The University provides written notification to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the University and in the community. The University also provides written notification to victims about options for, available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures.

Accommodations or protective measures are provided if requested and they are reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement. The University provides, when a student or employee reports they have been a victim of dating violence, domestic violence, sexual assault, or stalking, whether the offense occurred on or off campus, the student or employee a written explanation of the student's or employee's rights and options.

The University and/or Police enforce and uphold any orders of protection, "no-contact" orders, restraining orders, or similar lawful orders issued by a criminal, civil, or tribal court, or by the institution.

Sexual Offense Programs (Including Dating Violence, Domestic Violence, Sexual Assault, and Stalking)

Sexual Harassment, Sexual Assault and Sexual Misconduct

The University of Maryland provides a variety of educational programs promoting awareness and prevention of rape, other sex offenses, stalking and relationship violence. Programs designed to help individuals protect themselves and to prevent these crimes from occurring are provided by a number of departments including the University Police Department (301-405-3555), the University Health Center Campus Advocates Respond and Educate (CARE) to Stop Violence Program Office (301-314-2222 or care@health.umd.edu), the Counseling Center (301-314-7651), and the Department of Resident Life (301-314-2100). Special Attention is given to bystander intervention programming. Some examples of these programs are listed below:

Primary Prevention

Campus Advocates Respond & Educate (CARE) to Stop Violence conducts primary prevention using multiple strategies. Campus wide, CARE has adopted the bystander intervention program, STEP UP!: An interactive workshop where participants learn to evaluate difficult life situations and safely intervene using one of the 3D's (Direct, Distract, and Delegate). STEP UP! workshops are presented to the Greek community in partnership with the Department of Fraternity and Sorority Life (DFSL), to student athletes in collaboration with UMD Athletics, in UNIV 100 courses for new and incoming students, and in partnership with student groups and campus departments. CARE trains peer educators and sponsors large events such as Take Back the Night, the Clothesline Project and Survivor Garden.

Public Awareness

To promote awareness about our University's commitment to ending sexual misconduct on our campus, we have adopted a University specific campaign called Rule of Thumb. Some people believe the etymology of the colloquialism "rule of thumb" comes from an 1868 criminal case where the court ruled

a man could beat his wife with a switch no wider than his thumb. The perceived etymology of the phrase, rightly or wrongly, resonated with us because it provides an opportunity for discussion and education about our history of state sanctioned violence against women. Our collective history informs attitudes and beliefs towards women today. The campaign also captures a simple way of illustrating good and bad behavior, (thumbs up or thumbs down), by describing good and bad responses to potential sexual misconduct.

Our "Rule of Thumb" at Maryland is a personal commitment to help keep everyone safe from sexual violence, intimate partner abuse, harassment, assault and rape. It is a promise to be a part of the solution. For more information about the campaign, click here. (http://www.umd.edu/Sexual_Misconduct/)

Education

The Office of Civil Rights & Sexual Misconduct is responsible for ensuring that all staff, students and faculty receive training on the University's policy, prohibited conduct, the potential consequences for engaging in prohibited conduct, reporting options, and campus and community resources. Beginning in the Fall of 2014, UMD requires all new and incoming students, each semester, to complete an online training program to ensure students know about the University's Sexual Misconduct Policy, what constitutes prohibited conduct, the consequences for engaging in prohibited conduct, reporting options and resources.

Survivors of sex offenses are strongly encouraged to report the incident to the Police Department (UMPD) (911 or 301-405-3333) as soon after the crime as is practical. Crimes that occur off-campus should be reported to the jurisdiction in which the crime occurred (UMPD will assist individuals who are unsure of whom to contact). Evidence should be preserved for assisting in proving that the alleged criminal offense occurred, for possible use in the prosecution of the offense, or may be helpful in obtaining a protection order. Police should be contacted immediately to offer guidance in this area. Should a survivor request it, campus authorities will provide prompt assistance in notifying police and/or Office of Student Conduct/ Office of Sexual Misconduct and Relationship Violence.

The safety and well-being of sex offense survivors are the primary concerns of University officials. Therefore, survivors are encouraged not to avoid reporting to university officials due to concerns about legal citations for minor infractions, such as underage alcohol use or illegal drug use, that may have happened at the time the more serious crime occurred. In addition, officials will assist victims in obtaining appropriate medical and mental health care. The University will facilitate a change in academic and/or living situations for the victim if the victim so chooses and if such changes are reasonably available. The CARE to Stop Violence Program Office and The Office of Sexual Misconduct and Relationship Violence can assist with this process.

The University considers sex offenses acts of violence which may be adjudicated by the University's disciplinary systems as well as the criminal justice system. Sex offenses committed by students should be reported to the Office of Sexual Misconduct and Relationship Violence. Disciplinary proceedings involving alleged sex offenses committed by students are adjudicated through either the Office of Student Conduct (301-314-8204) or the Rights and Responsibilities Office of the Department of Resident Life (301-314-7598) depending on where the alleged violation occurred. Students found responsible for committing sexual offenses will receive sanctions that can include expulsion from the University. Sex offenses committed by faculty or staff members can be referred to the Office of Sexual Misconduct and Relationship Violence and may result in termination of employment from the University.

For confidential reporting of sexual misconduct (including dating violence, domestic violence, and stalking), students should report to CARE to Stop Violence, the Counseling Center, and/or Chaplains. Confidential reporting allows the victim to decline notifying law enforcement.

All complaints of sexual harassment, sexual assault, and sexual misconduct are reported to the Office of Sexual Misconduct and Relationship Violence, located in the Reckord Armory, suite 1103. 301-405-1142, TitleIXCoordinator@umd.edu.

The University's Policy and Procedures for addressing all forms of sexual misconduct, relationship violence, and stalking can be found at <http://www.president.umd.edu/policies/docs/2015-VI-160A.pdf>.

USG Partner Institution Sexual Misconduct Policies

(Updated as of September 14, 2015)

1. Bowie State University
 - a. www.bowiestate.edu
 - b. VI - 1.40 - Policy on Sexual Misconduct: <http://www.bowiestate.edu/gc/university-policies/section-vi-general-administra/vi-1-40-sexual-misconduct/>
2. Salisbury University
 - a. www.salisbury.edu
 - b. Sexual Harassment Policy & Procedure: http://www.salisbury.edu/president/docs/SU_Sexual_Harassment_Policy_2013.pdf
3. Towson University
 - a. www.towson.edu
 - b. Sexual Assault Policy and Procedures (TU 06-01.30): <http://inside.towson.edu/generalcampus/tupolicies/documents/06-01.30%20Sexual%20Assault%20Policy%20and%20Procedures.pdf>
 - c. Sexual Harassment, Policy Prohibiting (TU 06-01.20): <http://inside.towson.edu/generalcampus/tupolicies/documents/06-01.30%20Sexual%20Assault%20Policy%20and%20Procedures.pdf>
 - d. Sexual Misconduct: <http://www.towson.edu/studentaffairs/judicialaffairs/sexualmisconduct/faqs.asp>
4. University of Baltimore (UB)
 - a. www.ubalt.edu
 - b. Prohibiting Sexual Harassment – UB: <http://www.ubalt.edu/policies/human-resources/non-discrimination/sexual-harassment.cfm>
 - c. Rape and Sexual Offenses Policy – UB: <http://www.ubalt.edu/policies/human-resources/non-discrimination/rape-sexual-offenses.cfm>
 - d. Title IX at the University of Baltimore: <http://www.ubalt.edu/about-ub/offices-and-services/government-and-community-relations/titleix.cfm>
5. University of Maryland, Baltimore (UMB)
 - a. www.umaryland.edu
 - b. Section VI - 1.30(A) UMB PROCEDURES ON SEXUAL ASSAULT: <http://cf.umaryland.edu/umpolicies/usmpolicyInfo.cfm?polid=171>
 - c. Sexual Harassment, Violence and Nondiscrimination: http://www.umaryland.edu/offices/accountability/sexual_harassment/
6. University of Maryland, Baltimore County (UMBC)
 - a. www.umbc.edu
 - b. Policy on Sexual Harassment - VI-1.20.01: <http://www.umbc.edu/policies/pdfs/vi-1.20.01%20umbc%20policy%20on%20sexual%20harassment.pdf>
 - c. Title IX Office: <http://umbc.edu/ogc/hr/title-ix.html>
7. University of Maryland, College Park (UMCP)
 - a. www.umd.edu
 - b. VI-1.60(A) University of Maryland Sexual Misconduct Policy & Procedures: <http://www.president.umd.edu/policies/2014-VI-160A.html>
8. University of Maryland, Eastern Shore (UMES)
 - a. www.umes.edu
 - b. Sexual Misconduct Notification Form: <http://www.umes.edu/Student/SMnotification.pdf>
 - c. VI-1.20 (B) - UMES GUIDELINES AND POLICY PROHIBITING SEXUAL HARASSMENT AND PROCEDURES FOR FILING COMPLAINTS CAMPUS POLICY: <https://www.umes.edu/HR/Default.aspx?id=15312>
 - d. Sexual Assault Policy and Procedures: <http://www.umes.edu/Police/Content.aspx?id=16432>
9. University of Maryland University College (UMUC)
 - a. www.umuc.edu
 - b. Policy 040.30 - Affirmative Action, Equal Opportunity, and Sexual Harassment: <http://www.umuc.edu/policies/adminpolicies/admin04030.cfm>
10. University System of Maryland (USM)
 - a. www.usmd.edu
 - b. VI-1.60 Policy on Sexual Misconduct : <http://www.president.umd.edu/policies/2014-VI-160.html>

USG Partner Institution Title IX Coordinators

Bowie State University

Office of Equal Employment Opportunity
Programs

Alanna Dennis

301-860-3442

TitleIXCoordinator@bowiestate.edu

Charlotte Robinson

301-860-3442

all Bowie State University

Salisbury University

Fair Practices Officer/Title IX Coordinator;
Director of Fair Practices & EEO/AA

Humberto Aristizabal

410-548-3508

hxaristizabal@salisbury.edu

Holloway Hall Room 131

Towson University

Towson University Title IX Coordinator

Deb Seeberger

410-704-2360

dseeberger@towson.edu

Room 206 Administration Building

University of Baltimore (UB)

Vice President, Government and Community
Relations

Anita Harewood

410-837-4533

aharewood@ubalt.edu

Academic Center, Room 336 1420 N. Charles St.

University of Maryland, Baltimore (UMB)

Title IX Coordinator

Bonnie M. Muschett, JD, MBA

410-706-1850

bmuschett@umaryland.edu

Office of Accountability and Compliance 620 W.

Lexington Street, Suite 5110

Baltimore, MD 21201

University of Maryland, Baltimore County (UMBC)

University Counsel/Administration

Bobbie Hoye

410-455-2870

bhoye@umbc.edu

University of Maryland, Baltimore County

1000 Hilltop Circle AD 902

Baltimore, MD 21250

University of Maryland, College Park (UMCP)

Office of Sexual Misconduct & Relationship
Violence

Catherine A. Carroll, Director

301-405-1142

titleixcoordinator@umd.edu

Cell/Text: **301-852-0946**

carrollc@umd.edu

University of Maryland

1103 Reckord Armory, College Park, MD

20742-5031 Fax: 301-405-2837

http://www.umd.edu/Sexual_Misconduct

University of Maryland, Eastern Shore (UMES)

Title IX Coordinator

R. Hardy Rudasill, JD

410-651-7502

rhrudasill@umes.edu

USG Reported Crimes Statistics

The Universities at Shady Grove ⁽¹⁾ Reported Crime Statistics					
Category	Year	On Campus	Non-Campus Buildings or Property	Public Property ⁽²⁾	Total
Murder & Non-Negligent Manslaughter	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Negligent Manslaughter	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Sex Offenses - Forcible	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Sex Offenses - Non-Forcible	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Robbery	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Aggravated Assault	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Burglary	2014	0	0	0	0
	2013	2	2	0	2
	2012	2	2	0	2
Motor Vehicle Theft	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Arson	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Hate Crimes ⁽³⁾	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Domestic Violence ⁽⁴⁾⁽⁵⁾	2014	0	0	0	0
	2013	0	0	0	0
Dating Violence ⁽⁴⁾⁽⁵⁾	2014	0	0	0	0
	2013	0	0	0	0
Stalking ⁽⁴⁾⁽⁵⁾	2014	0	0	0	0
	2013	0	0	0	0

Arrest Statistics					
Category	Year	On Campus	Non-Campus Buildings or Property	Public Property ⁽²⁾	Total
Liquor Law Violation Arrests	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Drug Law Violation Arrests	2014	0	0	0	0
	2013	0	0	1	1
	2012	1	0	0	1
Illegal Weapons Possession Arrests	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Campus Disciplinary Referrals ⁽⁶⁾					
Category	Year	On Campus	Non-Campus Buildings or Property	Public Property (2)	Total
Liquor Law Violation Referrals	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Drug Law Violation Referrals	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0
Illegal Weapons Violation Referrals	2014	0	0	0	0
	2013	0	0	0	0
	2012	0	0	0	0

Footnotes:	
1	The Universities at Shady Grove (USG) is a Regional Center for the University System of Maryland (USM). Degree programs from 9 of the 12 USM institutions are offered at USG. Students from each of these 9 institutions attend classes at USG and in some cases may attend classes on both campuses.
2	Statistics listed in the "Public Property" category include those that took place off campus, on public property immediately adjacent to and accessible from the campus, but not on USG- owned property.
3	Hate Crimes are crimes that manifest evidence that the victim was intentionally selected because of the victim's actual or perceived Race (RA), Religion (RE), Sexual Orientation (SO), Gender (G), Ethnicity (E), or Disability (D). Any numbers in small-print parentheses would indicate how many of the total number or reported incidents were motivated by each type of bias.
4	This category was new for reporting in 2013. Statistics for this crime were not collected for 2012.
5	The Montgomery County Police Department does not classify crimes into this category, Statistics in this category will only be those reported to Campus Reporting Authorities.
6	Individuals not arrested, but referred for possible campus disciplinary action (e.g. first offenders required to attend educational programs.)



Disclaimer: The provisions of this brochure are not to be regarded as a contract between the student or employee and the Universities at Shady Grove. The policies, programs and services described herein are subject to change from time to time at the sole discretion of USG. The policies, programs and services described herein are not intended to be a guarantee of individual safety or the protection of personal property.