1.434  COLLECTIVE BARGAINING
       (24.1.1, 24.1.2)
A. Towson University collectively bargains with recognized employee organizations to produce memorandums of understanding (MOU) consistent with the provisions of:
   1. The State Personnel and Pensions Article (SP), Title 3 Collective Bargaining; and
   2. COMAR, Title 14, Subtitle 30 State Higher Education Labor Relations Board.
B. One member of the university’s bargaining team will be designated in writing as the university’s principal negotiator.
C. On the effective date of this directive, the only exclusive representative employee organization with which the university collectively bargains is the Towson University Fraternal Order of Police (FOP), Lodge #82, Inc.
D. The agency and university are committed to:
   1. Participating in good faith bargaining with the recognized bargaining unit and its members;
   2. Abiding by the ground rules for collective bargaining that arise out of the bargaining process; and
   3. Abiding by the MOU that has been:
      a. Signed by the university and the exclusive representative organization;
      b. Ratified by the members of the bargaining unit; and
      c. Approved by the University System of Maryland Board of Regents.
E. The commander responsible for the planning function is responsible for obtaining written, signed copies of ratified MOUs and ensuring:
   1. Agency directives are reviewed and any revisions made necessary by the MOU are prepared, staffed, and given to the Chief for implementation; and
   2. MOU copies are distributed to commanders and supervisors.