1.700 DISCIPLINARY SYSTEM (26.1.4)
A. The agency’s disciplinary system contains components that include, but are not limited to procedures and criteria for:
   1. Rewarding and recognizing employees for their actions (1.715 Awards and Com- mendations and 1.710 Performance Evaluation);
   2. Training employees as a means of improving productivity and effectiveness through positive and constructive methods (1.705 Training);
   3. Using counseling as a function of discipline (1.710 Performance Evaluation); and
   4. Taking punitive actions in the interest of discipline (1.720 Punitive Discipline).
B. The disciplinary system will be managed fairly, equitably, and uniformly throughout the agency regardless of employees’ rank or assignment.