

1.700 DISCIPLINARY SYSTEM (26.1.4)

A. The agency's disciplinary system contains components that include, but are not limited to procedures and criteria for:

1. Rewarding and recognizing employees for their actions (**1.715 Awards and Commendations** and **1.710 Performance Evaluation**);
2. Training employees as a means of improving productivity and effectiveness through positive and constructive methods (**1.705 Training**);

3. Using counseling as a function of discipline (**1.710 Performance Evaluation**); and
 4. Taking punitive actions in the interest of discipline (**1.720 Punitive Discipline**).
- B. The disciplinary system will be managed fairly, equitably, and uniformly throughout the agency regardless of employees' rank or assignment.

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