



Campus Recreation

Outdoor Adventures

Challenge Course Facilitator Job Description



Position Overview:

- This position works collaboratively with other staff to plan and implement team-building programs on the Glen Arboretum Challenge Course, the Climbing Wall, and indoor locations across campus.

Position Duties and Responsibilities:

- Collaborate with other challenge course staff to plan, frontload, facilitate and debrief initiatives and elements for diverse and dynamic populations
 - Ability to work with populations who are minors
- Ensure the mental, physical and emotional safety of each participant
- Lead discussions to help participants generalize lessons learned during a program to other areas of their lives
- Exercise good judgment in making independent decisions regarding safe and effective use of the course
- Perform necessary opening and closing procedures for the challenge course
- Promote cleanliness of the challenge course and the Glen Woods area at all times
- Understand the emergency action plan and implement the appropriate steps when necessary
- Uphold the mission and values of the Department of Campus Recreation
- Establish and maintain clear and open communication with staff and supervisors
 - Show respect to all co-workers/supervisors
 - Be up-front and honest with all concerns
 - Accept and use constructive criticism as a learning tool
- Perform other non-routine tasks as assigned by supervisors

Qualifications:

- Attend Low Course Facilitator training (≈20 hours)
- Attend monthly staff meetings
- Be available to work most weekends during challenge course season; which typically runs mid-August to late November or early December and again from early March to the end of April. Ability to work summer is preferred.
- Must be certified in American Red Cross CPR for the Professional Rescuer and Healthcare Provider/AED and First Aid within 30 days of employment
- This position requires the employee to be able to stand for multiple hours and set-up and access all areas of the challenge course
- Employees must be able to respond to an emergency requiring swift movement and performing CPR
- Applicants are subject to a background check, and employment is contingent upon the institution's verification of the completion of the background check

Supervisor: Andrew Lyburn, Assistant Director – Outdoor Adventures

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