

Targeted Skills

Residence Life Coordinator

The Housing & Residence Life Search Committee at Towson University is seeking effective candidates who can take past experiences and apply them to situations that may be experienced as a Residence Life Coordinator (RLC). Related skills include but are not limited to the following:

Collaboration

Effective candidates are able to be an asset in a team environment as well as contribute positively to team dynamics and formation. Candidates demonstrate the ability to collaborate meaningfully with various constituents in and outside of functional area.

Communication

Effective candidates demonstrate an ability to communicate their thoughts with clarity, demonstrate active listening, and ask appropriate questions. Candidates can interpret university policy and guidelines for themselves and others.

Community Building

Effective candidates demonstrate community building skills that catalyze self-authorship and interaction between residents and student staff. Candidates are able to create an environment that is conducive to learning where pride, ownership, and civility are apparent and valued.

Conflict Management

Effective candidates navigate situations by displaying competence in crisis management, mediations, and addressing interpersonal needs of students and staff. Potential techniques include helping skills, coaching, and problem solving.

Diversity and Inclusion

Effective candidates are aware of social identities which enable them to work with people from diverse backgrounds and to foster inclusive communities. Candidates are aware and understand the impact of diversity especially as it relates to relevant cultural issues on college campuses.

Execution and Administration

Effective candidates portray administrative strengths and are able to employ various techniques such as prioritization, using technology, and assessing data. Candidates are able to give and take direction in order to be effective and efficient in managing multiple tasks and projects. Candidates must also be able to motivate self and team to move from idea creation to task completion.

Excellence and Integrity

Effective candidates demonstrate excellence and integrity by acting in accordance with a personal and professional code of ethics, as well as the foundational ethical principles of Towson University. Candidates are confident in their work and are committed to achieving both excellence and continuous development.

Leadership

Effective candidates demonstrate leadership by displaying strong supervision skills through guidance and advising with intentional and thoughtful approaches. Candidates build an effective team by interacting and collaborating with students to establish realistic and time specific goals. Ability to critically think about ways to best serve student population and address a variety issues.

Motivation

Effective candidates demonstrate motivation for the knowledge and passion of the fundamental aspects of college student development. Candidates are self-motivated, have ideas, take initiative, and deliver more than is promised or expected; they are flexible and eager to learn new things.

Student Learning and Education

Effective candidates create, recognize, and direct opportunities for student learning. Candidates are able to teach and train the concepts of the residence life vision and core values, as well as the residential engagement themes.