

2023

SIGNIFICANT DATE CALENDAR



JANUARY FEBRUARY MARCH APRIL

SUN	MON	TUE	WED	THU	FRI	SAT
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SUN	MON	TUE	WED	THU	FRI	SAT
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MAY JUNE JULY AUGUST

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SEPTEMBER OCTOBER NOVEMBER DECEMBER

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- January 2 **New Year's Day Observed***
Earned the last pay of 2022
State Holiday - TU Closed
- January 16 **Dr. Martin Luther King, Jr. Day***
State Holiday - TU Closed
- February 20 **President's Day***
*Floating Holiday earned. Typically used during Winter Break - TU Open
- May 29 **Memorial Day***
State Holiday - TU Closed
- June 19 **Juneteenth***
State Holiday - TU Closed
- July 4 **Independence Day***
State Holiday - TU Closed
- September 4 **Labor Day***
State Holiday - TU Closed
- October 9 **Columbus Day***
*Floating Holiday earned. Typically used during Winter Break - TU Open
- October 13 **Fall Break**
University Holiday - TU closed

- November 10 **Veteran's Day***
*Floating Holiday earned. Typically used during Winter Break - TU Open
- November 22 **Thanksgiving Break***
University Holiday - TU closed
- November 23 **Thanksgiving Day***
State Holiday - TU Closed
- November 24 **American Indian Heritage Day***
State Holiday - TU Closed
- December 25 **Christmas Day***
State Holiday - TU Closed
- December 26 **Winter Break***
University Holiday - TU closed
- December 27 **Winter Break***
TU Closed *Floating Holiday typically used
- December 28 **Winter Break***
TU Closed *Floating Holiday typically used
- December 29 **Winter Break***
TU Closed *Floating Holiday typically used
- January 1 **New Year's Day (2024)***
State Holiday - TU closed

HOLIDAY EXPLANATION:

- 10-month Faculty and Contingent II Staff earn the state holidays.
- Regular Staff and 12-month Faculty earn the state, floating, and University holidays.
- Regular Staff and 12-month Faculty who earn floating holidays in 2023 will need three floating holidays to cover the Winter break.
- Regular Staff and 12 month Faculty without floating holidays must use accrued personal or annual leave on December 27, 28, and 29.
- Staff who do not have enough leave to cover Winter Break must take leave without pay.
- Employees in 24/7 operations earn one day of holiday leave on the first of each month except for the months of January and July when two days of holiday leave are earned. Employees in 24/7 operations may be required to work when the University is closed.
- All holidays earned in 2023 must be used by December 31, 2023 or they will be forfeited.
- New Year's Day 2024 is part of the 2023 holiday accrual for employees in non 24/7 operations.
- Employees in 24/7 operations earn the 2023 New Year's day holiday on January 1, 2023 and must use the holiday by December 31, 2023 or it will be forfeited.

■ Holiday - TU Closed

■ Regular Pay Date
(Contingent pay date is on alternate Wed.)

■ Floating Holiday Earned
TU Open
(Three floating Holidays are needed to cover Winter Break)

■ Spring and Fall Semesters
Spring semester: January 30 - May 23
Fall semester: August 28 - December 19

■ Winter Minimester and Summer Semester
Winter semester: January 3 - January 23
Summer semester: May 30 - August 9