



STRATUS

WELCOME!

This session will include an activity using a polling tool. Using your cell phone or PC, open a new web browser and enter Menti.com. You will be prompted for the code during the activity.

**Change Agent Network –
Supervisors
Being a Change Champion
March 22 & 23, 2021**

Agenda

- February Review
- March Functional Update
 - STRATUS Navigation
 - Budget Planning
 - Chart of Accounts
- Being a Change Champion
- Our Ask

Change Agent Network Schedule

2021 Meeting Dates	Topics
February 22 and 23	Times They are a Changing
March 22 and 23	Being a Change Champion
April 26 and 27	Change Management vs. Change Leadership
May 24 and 25	Ready, Willing and Able
June 21 and 22	Leading through Change
July 19 and 20	Planning for Adoption
August 23 and 24	Building STRATUS Know-How
September 20 and 21	Support and Reinforce
October 18 and 19	Celebrate, Reflect, and Sustain



Quick Review

- STRATUS project overview
- Change Agent Network objectives, roles, and timeline
- Change resources and STRATUS website preview
- Scavenger Hunt

Debrief: Scavenger Hunt

Question	Answer
STRATUS replaces what system?	PeopleSoft Financials
STRATUS does not include	Payroll
When will STRATUS go-live?	October 2021
What group will assist with STRATUS communications and training?	STRATUS Change Management Team
Who do I contact if I have questions?	STRATUS Project Team
What resources are available to assist you as a Change Agent Network member (select all that apply)	All: STRATUS Website, STRATUS Newsletters, Change Agent Network Meetings, STRATUS Project Team Members
What is the monthly time commitment for a Change Agent Network member?	Average 2-3 hours/month
Who makes up the Change Agent Network? (select all that apply)	All: TU Project Team, Supervisors of Existing PeopleSoft Users, Executive and Administrative Assistants

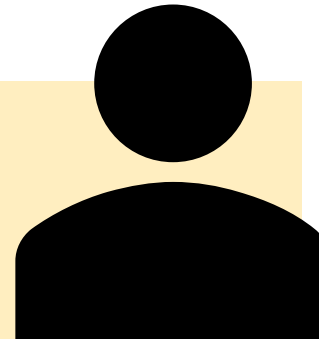
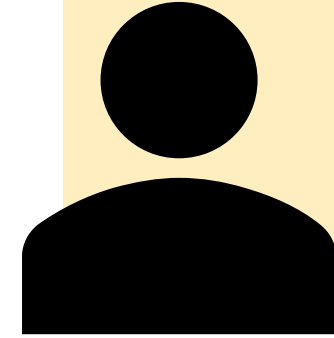
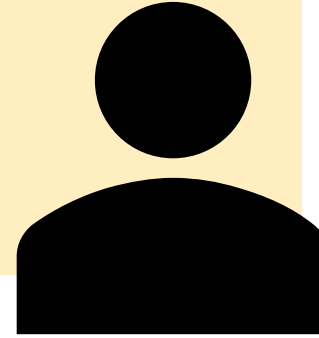
Functional Update

- ▶ STRATUS user interface and navigation
- ▶ Budget Planning overview
- ▶ Chart of Accounts

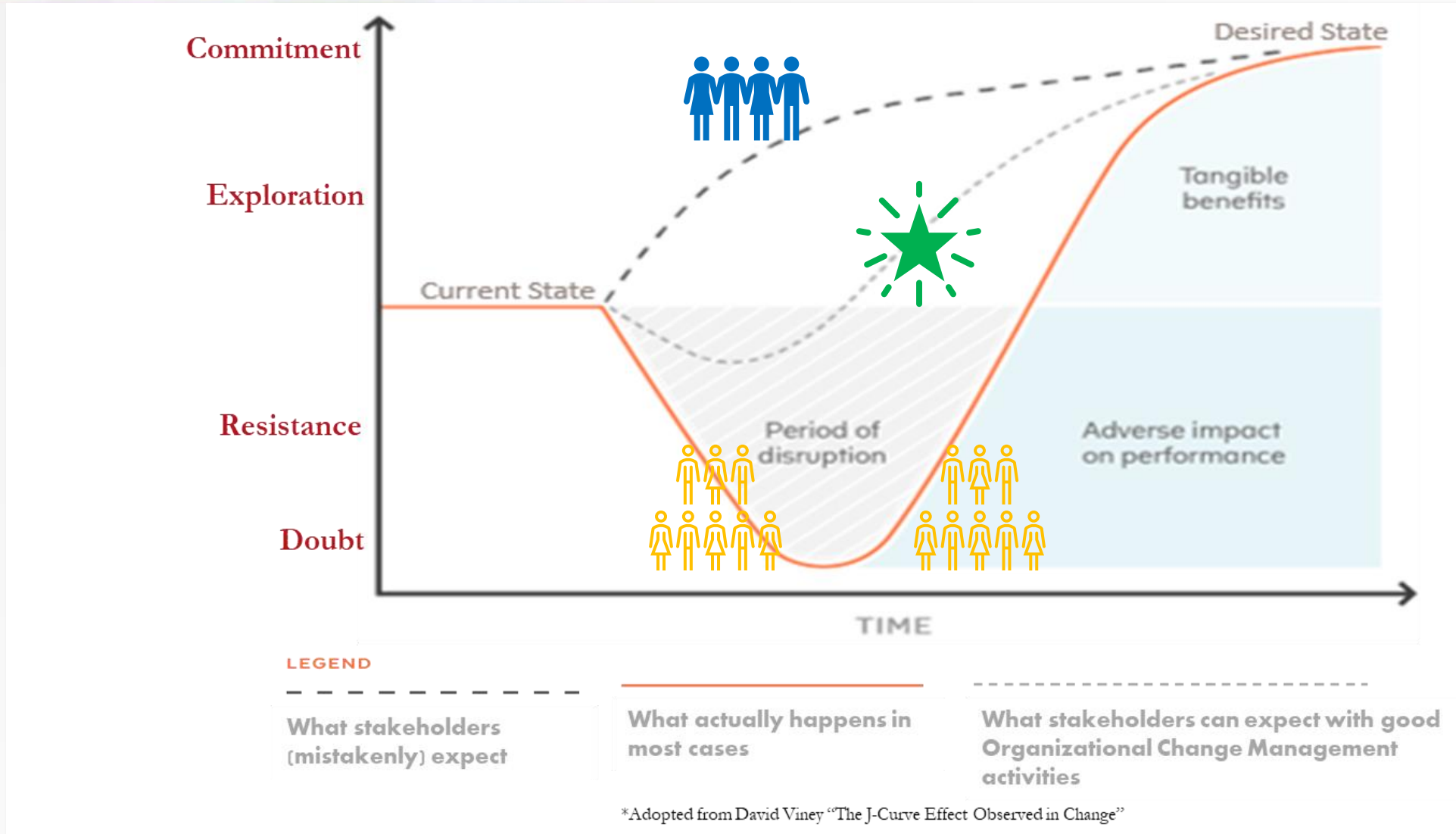
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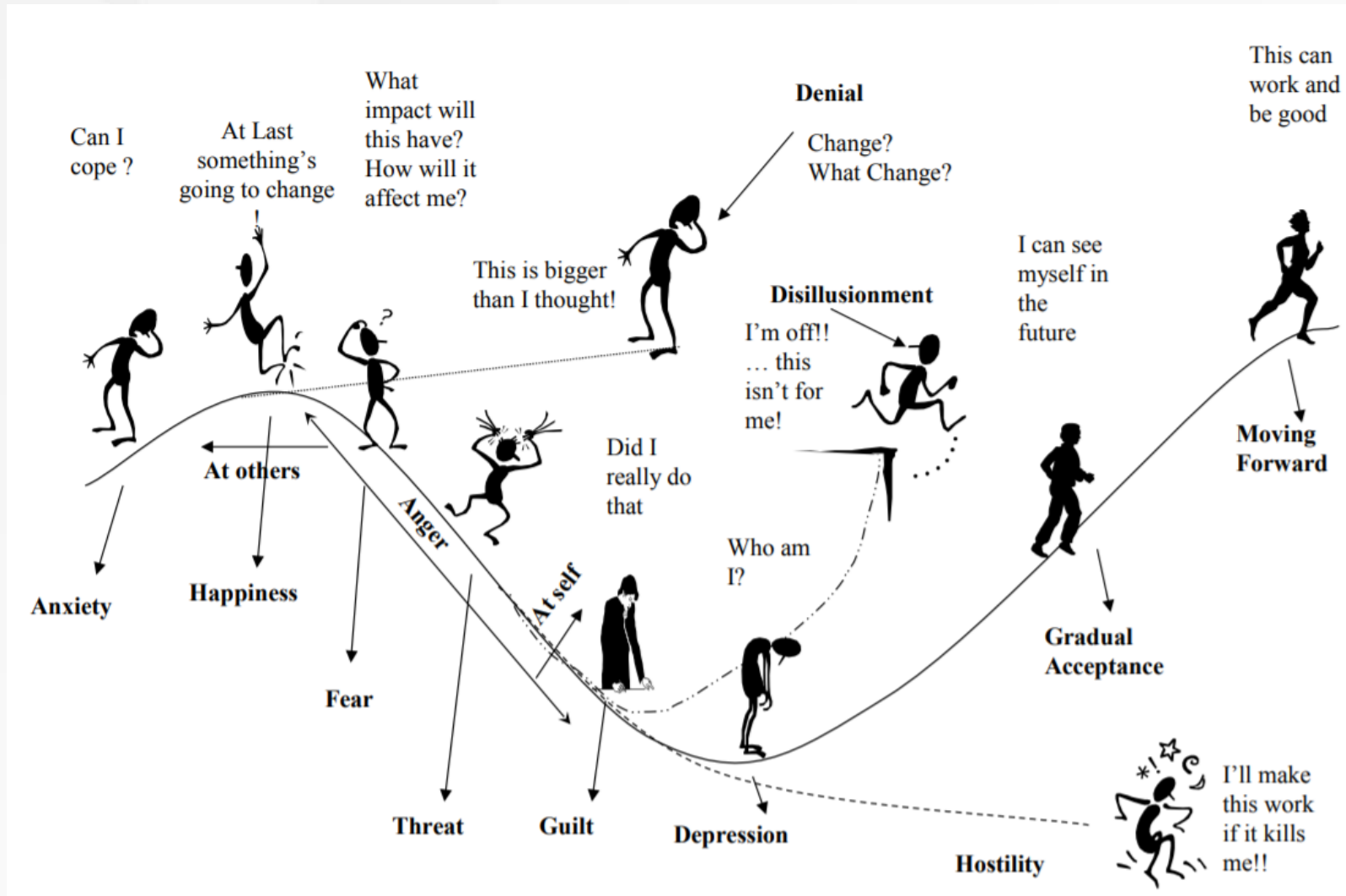
**How do you feel
STRATUS will
benefit you?**



The J-Curve



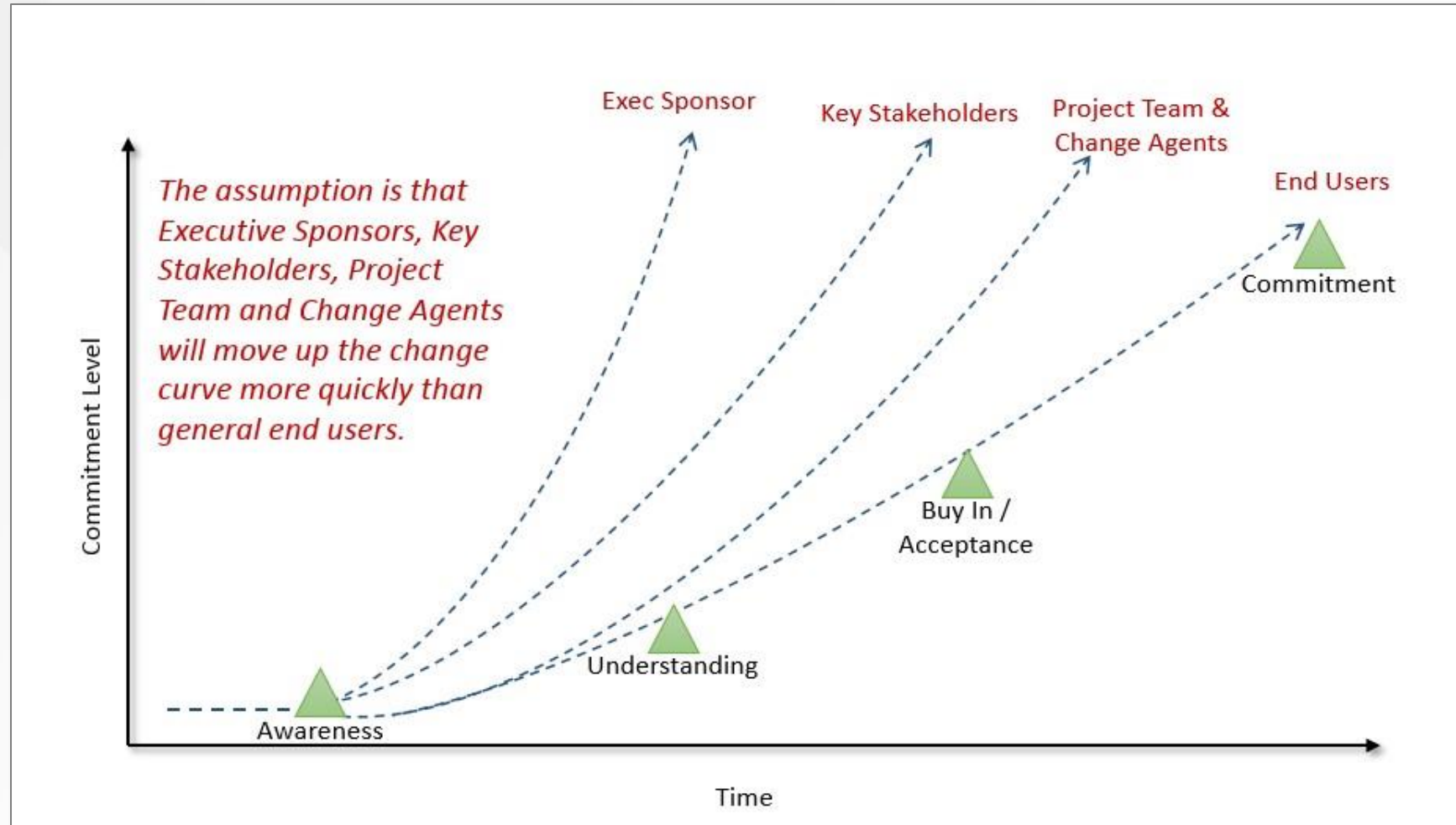
But first...



As an employee and supervisor, you will experience your own change journey!

Paving the Way

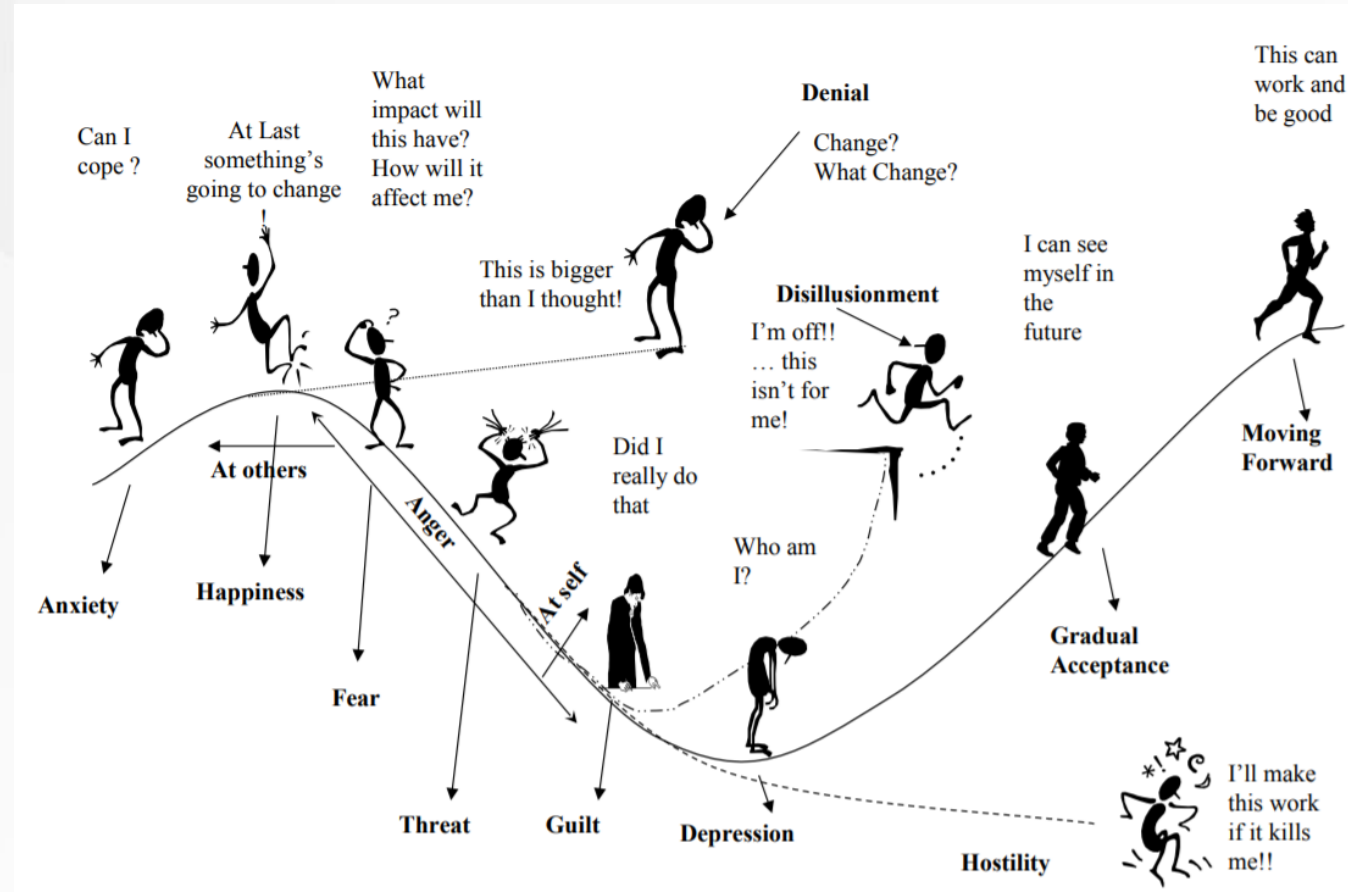
When you are adapting to the change, colleagues and employees will be starting their journey.



Poll - Activity

Go to Menti.com

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Upcoming: Pulse Survey

- Survey goals
 - Gain a baseline understanding of current STRATUS awareness
 - Assess Ready, Willing and Able
 - Identify where additional reinforcement may be needed
- Who's participating?
 - Current PeopleSoft Financials users
- Timeline for responses
 - April 1 – April 9
- What will we do with responses?
 - Analyze results and look for opportunities to address awareness gaps
 - Share action plan with Change Agent Network group to implement specific change tactics with colleagues

Your Commitment

▶ **Active Involvement**

- Engage in Change Agent Network activities and meetings
- Share information with colleagues and employees about the project
- Bring colleague feedback to the project team

▶ **Be a Change Champion**

- Advocate for the change
- Promote the benefits

▶ **Open and honest communication**

- Factual, timely, consistent

▶ **Anticipate and identify barriers**

Our Commitment to You

- ▶ Increase your awareness of why we're changing and what is/is not changing
- ▶ Equip you to be advocates of the change by:
 - Providing you with advance previews of functionality
 - Giving you tools to prepare to be a change leader
 - Preparing you to support TU end-users through the STRATUS change journey
- ▶ Solicit your input on adoption considerations

We are here to support you through the change journey.

Our Ask

- ▶ Promote STRATUS with colleagues
 - Share the March functional update videos
 - Promote participation in the upcoming Pulse Survey, April 1-9
- ▶ Resources to support you (posted to website by 3/26)
 - "Sky Script"
 - Today's presentation
 - Functional update videos
 - FAQs

Questions regarding the
Change Agent Network?

Susan Miltenberger
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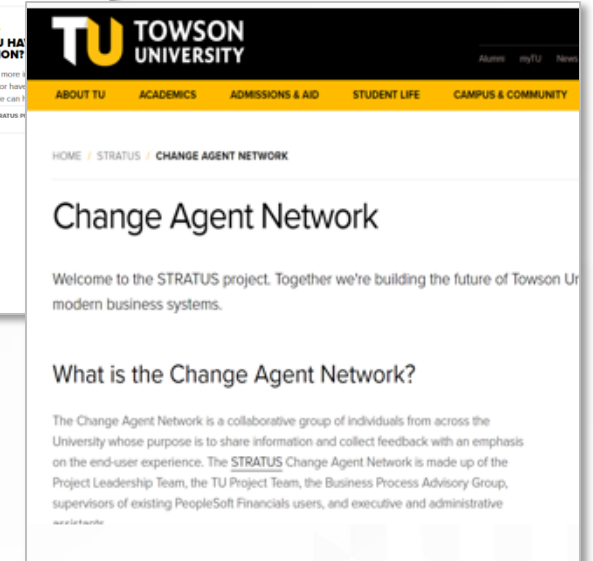
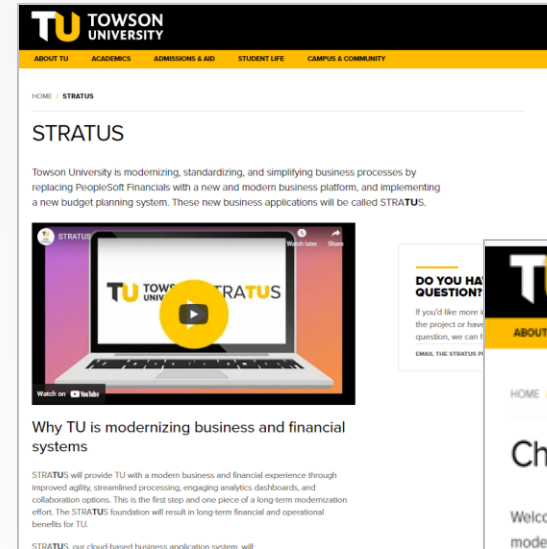
Next Session Preview
"Change Management vs.
Change Leadership"

April 26 & April 27
11am or 3pm

Questions?

Resources

- STRATUS Website
<https://www.towson.edu/stratus/>
- Change Agent Network Website
<https://www.towson.edu/stratus/change-agent-network.html>
- Newsletters
- Frequently Asked Questions (FAQs)
- Talking Points



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